

January 31, 2020

NOTICE OF MEETING
OF THE
COMPENSATION COMMITTEE
OF THE
PORT COMMISSION
OF THE
PORT OF HOUSTON AUTHORITY

In accordance with the official practice of the Port Commission, there is attached hereto a copy of the Agenda of the meeting of the Compensation Committee of the Port Commission of the Port of Houston Authority, to be held on January 5, 2021. The Compensation Committee meeting will begin at 10:00 a.m. Pursuant to Governor Abbott's action of March 16, 2020 to allow virtual and telephonic open meetings to maintain government transparency, the Port Commission will meet via Webex webinar, which can be accessed as provided on the following page.

PORT OF HOUSTON AUTHORITY
of
HARRIS COUNTY, TEXAS

Erik A. Eriksson
Secretary



Formal Public Meeting Notifications.

1. This virtual meeting is permitted by Governor Abbott's order suspending certain provisions of the Texas Open Meetings Act to minimize the impact of the coronavirus outbreak.
2. In accordance with the Port Commission's usual practice:
 - a. Members of the public may speak during the posted public comment section.
 - Please register to speak no later than an hour before the meeting by emailing to Liana Christian lchristian@porthouston.com or Erik Eriksson eriksson@porthouston.com
 - Please provide name and the organization the speaker represents, if applicable.
 - Comments are limited to three minutes.
 - b. An audio recording of the meeting is being made, as also required by the governor's order, and will be available to the public, as will written minutes after Port Commission approval.



Please note the following to help the meeting run smoothly:

- The **Compensation Committee** meeting will begin at 10:00 a.m.
- **Please dial in via phone for the audio portion** and use your attendee number to merge your phone and computer presence.
- **All participants will be muted upon entry.** Please stay muted unless speaking.
- **Please turn off your video** to help the call run more smoothly.

The **Special Port Commission meeting** will begin at 10:30 am once the Compensation Committee has adjourned.

When it's time, join your Webex meeting here.

Meeting number (access code): 146 918 8978

Meeting password: WIKsnFtt433

Tap to join from a mobile device (attendees only)

[+1-720-650-7664](tel:+1-720-650-7664), [1469188978##](tel:+1-469-210-7159) United States Toll (Denver)

[+1-469-210-7159](tel:+1-469-210-7159), [1469188978##](tel:+1-469-210-7159) United States Toll (Dallas)

Join by phone

+1-720-650-7664 United States Toll (Denver)

+1-469-210-7159 United States Toll (Dallas)

[Global call-in numbers](#)

Join from a video system or application

Dial [1469188978@porthouston.webex.com](tel:+1-469-210-7159)

You can also dial 173.243.2.68 and enter your meeting number.

Join using Microsoft Lync or Microsoft Skype for Business

Dial [1469188978.porthouston@lync.webex.com](tel:+1-469-210-7159)



**Tuesday, January 5, 2021
Compensation Committee**

**10:00 a.m.
111 East Loop North
Houston, TX 77029**

A. CALL TO ORDER

B. APPROVAL OF MINUTES

Compensation Committee – October 27, 2020

C. CHAIRMAN'S REMARKS

D. GENERAL

1. Staff update, discussion, and possible action regarding the Port Authority's compensation program and practices, including Mercer's Market Benchmarking and Incentive Analysis.

E. RECESS OPEN MEETING AND CONVENE EXECUTIVE SESSION

1. Consultation with Attorneys (Section 551.071, Texas Open Meetings Act)
2. Employment and Evaluation of Public Officers and Employees (Section 551.074, Texas Open Meetings Act)

F. RECONVENE OPEN MEETING

G. ADJOURN
