NOTICE OF MEETING OF THE PENSION AND BENEFITS COMMITEE OF THE PORT COMMISSION OF THE PORT OF HOUSTON AUTHORITY

In accordance with the official practice of the Port Commission of the Port of Houston Authority, there is attached hereto a copy of the Agenda of the Pension and Benefits Committee to be held on Tuesday, September 20, 2022. A quorum of the Port Commission is intended to meet at 10:00 a.m. at the Port of Houston Authority Executive Office Building, Fourth Floor Boardroom, 111 East Loop North, Houston, Texas 77029. The member of the Port Commission presiding over the meeting is intended to be present at that location, which shall be open to the public during the open portions of the meeting.

In addition, pursuant to Government Code Sec. 551.127 permitting a governmental body to hold a public meeting by videoconference call, the meeting may also be accessed via Webex webinar, as provided on the following page.

PORT OF HOUSTON AUTHORITY of HARRIS COUNTY, TEXAS

Erik A. Eriksson Secretary



Additional Public Meeting Notifications.

- 1. In accordance with the Port Commission's usual practice:
 - a. Members of the public may speak during the posted public comment section.
 - Please register to speak no later than an hour before the meeting by emailing to

Liana Christian lchristian@porthouston.com or Erik Eriksson eeriksson@porthouston.com

- Please provide name and the organization the speaker represents, if applicable.
- Comments are limited to three minutes.
- b. An audio recording of the meeting is being made, and will be available to the public, as will written minutes after Port Commission approval.
- 2. To request accommodations under the Americans with Disabilities Act or language access services, please contact the Port Houston– Legal Division at least three days prior to the meeting. The Legal Division may be reached by telephone at (713) 670-2450, by email at lchristian@porthouston.com or Erik Eriksson eeriksson@porthouston.com, and by mail at 111 E. Loop N, Houston, Texas 77029.
- 3. Due to health and safety concerns related to COVID-19, this meeting will offer the options to participate by videoconference or in-person. The meeting will be open to the public but restrictions regarding allowable room capacity and seating arrangements may be in place.



When it's time, join your Webex meeting here.

Join meeting

More ways to join:

Join from the meeting link

https://porthouston.webex.com/porthouston/j.php?MTID=m1517896958d6c1366a349c1305759d50

Join by meeting number

Meeting number (access code): 2486 498 9273

Meeting password: 7T58pfpSV7h

Tap to join from a mobile device (attendees only)

+1-469-210-7159,,24864989273## United States Toll (Dallas)

+1-602-666-0783,,24864989273## United States Toll (Phoenix)

Join by phone

+1-469-210-7159 United States Toll (Dallas)

+1-602-666-0783 United States Toll (Phoenix)

Global call-in numbers

Join from a video system or application

Dial 24864989273@porthouston.webex.com

You can also dial 173.243.2.68 and enter your meeting number.

Join using Microsoft Lync or Microsoft Skype for Business

Dial 24864989273.porthouston@lync.webex.com

If you are a host, click here to view host information.

Need help? Go to https://help.webex.com

AGENDA

PENSION AND BENEFITS COMMITTEE of the PORT COMMISSION of the PORT OF HOUSTON AUTHORITY

September 20, 2022 10:00 a.m.

111 East Loop North Houston, TX 77029 Fourth Floor Boardroom And Via WebEx

A. CALL TO ORDER

B. APPROVAL OF MINUTES

Pension and Benefits Committee Meeting – April 19, 2022

C. GENERAL

Staff briefing, discussion, and possible action regarding the following:

- 1. Mid-year investment performance of the Port of Houston Authority Restated Retirement Plan (Pension Plan), Other Post-Employment Benefits Plan (OPEB Plan), 457(b) Deferred Compensation Plan (457(b) Plan), and 401(a) Defined Contribution Plan (DC Plan).
- 2. Asset/liability study for the Pension Plan and OPEB Plan prepared by AndCo Consulting, LLC.
- 3. Proposed reduction from 6.25% to 6.00% of the investment rate of return assumption for the Pension Plan and OPEB Plan.
- 4. Proposed amended investment policies for the Pension Plan and OPEB Plan and Statement of Objectives and Policy for the 457(b) Plan and DC Plan.
- 5. Proposed appointment of Dodge & Cox, and termination of Smith Graham & Co. Investment Advisors, L.P., as fixed income investment manager for the Pension Plan.
- 6. Proposed recommendations from staff and Lockton Companies LLC for the 2023 employee benefits program.

7. Update regarding voluntary lump-sum payout program for vested but terminated participants in the Pension Plan.

(Recess Committee Open Meeting and convene Executive Session)

D. EXECUTIVE SESSION

- 1. Consultation with Attorneys (Section 551.071, Texas Open Meetings Act)
- 2. Employment and Evaluation of Public Employees (Section 551.074, Texas Open Meetings Act)

E. ADJOURN EXECUTIVE SESSION AND RECONVENE OPEN MEETING

(Announce any items from Executive Session requiring Committee action)

F. ADJOURN