

PORT OF HOUSTON AUTHORITY

SAFETY AND HEALTH STANDARDS STATEMENT

STANDARDS STATEMENT

PHA safely and efficiently conducts operations in a timely and cost-effective manner by consistently complying with applicable rules, regulations, and requirements to which the organization subscribes. While embracing a holistic approach that extends safety considerations to all individuals within its premises, PHA is committed to continual improvement. PHA emphasizes the prevention of injuries, illnesses, and fostering a culture that prioritizes employee health, safety, environmental well-being, quality, productivity, and cost-effectiveness. This commitment is reflected through the establishment, monitoring, and refinement of relevant objectives and targets across our operations.

MANAGEMENT RESPONSIBILITY

PHA firmly believes in and integrates safety and health as an essential facet of leadership and management, on par with other critical managerial functions. All management, including managers and supervisors, are expected to proactively integrate health and safety into their regular duties and responsibilities to preemptively mitigate injury and illness risks. Their performance in upholding PHA's Safety and Health Standards will be diligently assessed and factored into their overall performance evaluations.

EMPLOYEE RESPONSIBILITY

Every PHA employee, regardless of role, has STOP WORK AUTHORITY to prevent harm, injuries, and illnesses. Reporting unsafe acts, conditions, or incidents to PHA management is vital. Full cooperation is expected from all employees for legal compliance and to meet PHA's Safety and Health Standards. Avoid risky actions for personal and others' safety. Any breaches of PHA's Safety and Health Standards or other health and safety protocols may result in disciplinary action. Comprehensive training on duties and responsibilities will be provided to PHA employees during onboarding and as needed during employment.

HOLISTIC HEALTH AND SAFETY APPROACH

PHA is committed to having a comprehensive approach to Safety and Health that encompasses every person within its premises. This approach extends beyond employees to include contractors, tenants, customers, visitors, and other stakeholders. It is a shared

responsibility to cultivate a safe environment and prevent harm.

SAFETY COORDINATION

PHA Safety Representatives will be designated to oversee and enhance safety throughout our facilities. The PSEO Chief and the Safety Director bear the ultimate responsibility, reporting to the Executive Director, for the formulation, implementation, monitoring, and evaluation of PHA's Safety and Health policies, standards, and programs.

JOB SAFETY ANALYSIS

Job safety analysis will be conducted by employees for field operational tasks performed by this organization to identify necessary preventative and protective measures, ensuring the safety and health of all individuals involved.

EFFECTIVE COMMUNICATIONS

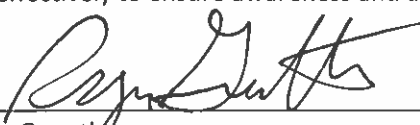
Periodic safety communication meetings will take place at each work location to share safety requirements and expectations. Copies of PHA's Safety and Health Standards will be accessible to all employees and displayed prominently at all main PHA locations. The Safety and Health Standards will be brought to the attention of all contractors, customers, tenants, and visitors to be made available to other interested parties.

INVESTIGATION AND REPORTING OF INCIDENTS

Supervisors, managers, and team members and/or their representative(s) are responsible for taking part in the investigation and reporting all incidents, including near-miss incidents. A report form must be completed for all work-related incidents.

STANDARDS EVOLUTION

PHA's Safety and Health Standards will undergo continual refinement to align with any legislative and other legal changes and the organization's evolving needs. Any revisions will be communicated promptly and effectively to ensure awareness and adherence.



Roger Guenther
Executive Director Port of Houston Authority
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