



**For Immediate Release
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Port Houston Earns 2024 Great Place To Work Certification™

Houston, TX — Port Houston is proud to be Certified™ by Great Place To Work®. The prestigious award is based entirely on what current employees say about their experience working at Port Houston. This year, 75% of employees said it's a great place to work – 18% higher than the average U.S. company.

Great Place To Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention, and increased innovation.

"Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience," says Sarah Lewis-Kulin, the Vice President of Global Recognition at Great Place To Work. She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. "By successfully earning this recognition, it is evident that Port Houston stands out as one of the top companies to work for, providing a great workplace environment for its employees."

"I am excited to share that Port Houston has officially been certified as a Great Place to Work! This achievement is particularly special because we also had our highest participation in the history of this survey being conducted at Port Houston," said Port Houston CEO Charlie Jenkins. "I'm proud of what we've achieved, but I also want to emphasize that this is just the beginning."

At Port Houston, we believe our strength lies in our people, and we work hard to create an environment that is a great place for our employees to work, connect, and grow. To bring employees together, we host events like Waterside Chats and employee-retiree appreciation gatherings, among others. We also offer various employee development programs that cater to all levels of the organization, helping employees grow and advance. Our commitment to diversity, equity, and inclusion remains strong, with focused initiatives such as pay equity, cultural celebrations, and training on topics like Microaggressions & Respect in the Workplace. In addition, we place great importance on employee well-being through our Wellness program, day-one healthcare coverage, retirement planning, and our Employee Assistance Program. We ensure employees have the support needed for a healthy work-life balance and long-term security.

To recognize our employees' contributions to our overall success, we provided incentive pay through our 2023 Incentive Rewards Plan. The payout, made in early 2024, was based on achievement of our strategic objectives set in the prior year. Our people are our most valuable asset, and these rewards serve as tangible acknowledgments of the hard work that makes our success possible.



Port Houston employees enjoy a friendly game of softball at its annual company picnic.

One of the many ways employees engage in our mission and contribute to our strategic efforts is through community outreach and volunteering. Port Houston's dedication to community engagement, maritime workforce development, and environmental sustainability is shared across our team. Employees dedicate thousands of hours every year to supporting environmental efforts, such as cleaning beaches and bayous, as well as marsh planting and restoration events. Additionally, employee volunteers support the annual Maritime Youth Expo, career fairs, Port Houston's annual community resource fair, and participate in projects with Habitat for Humanity and local food banks.

At Port Houston, we are proud of the strides we've made in fostering a vibrant, inclusive culture for our employees, engaging with our local communities, and advancing environmental stewardship as a team. As we continue to grow, we remain committed to creating a workplace where people thrive and where we make a positive, lasting impact on our community and environment.



Port Houston employees volunteer at its annual Marsh Mania event that improves wildlife habitat & beautifies greenspaces

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: <https://porthouston.com/about/our-people/careers/>.

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

Learn more at greatplacetowork.com and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

About Port Houston

For more than 100 years, Port Houston has owned and operated the public wharves and terminals along the Houston Ship Channel, including the area’s largest breakbulk facility and two of the most efficient container terminals in the country. Port Houston is the advocate and a strategic leader for the Channel. The Houston Ship Channel complex and its more than 200 private and eight public terminals is the nation’s largest port for waterborne tonnage and an essential economic engine for the Houston region, the state of Texas and the U.S. The Port of Houston supports the creation of nearly 1.5 million jobs in Texas and 3.37 million jobs nationwide, and economic activity totaling \$439 billion in Texas and \$906 billion in economic impact across the nation. For more information, visit the website at PortHouston.com.

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