

**3rd Quarter 2024 Market Environment** 

# The Economy

- The US Federal Reserve (the Fed) shifted its policy stance during the quarter and cut the fed funds rate by 0.50% for the first time in four years to a range of 4.75%-5.00%. Capital markets celebrated the move after struggling to predict the pace and timing of future Fed actions earlier in the year. In its press release for the September meeting, the Fed continued to assert its stance on fighting inflation, while also inserting that the committee is strongly committed to "supporting maximum employment." Fed Chairman Jerome Powell signaled to the markets that the expectation is for the committee to shift to a more expansionary policy moving forward.
- The Fed's September "Dot Plot" showed revised expectations from a single 0.25% rate cut for the remainder of 2024 to a low-end estimate of a 4.25%-4.50% range. The dots also showed the target rate range decreasing below 4.00% in 2025.
- Growth in the US labor market continued in the third quarter, albeit at a slower pace than previous quarters with growth coming in at 527,000 new jobs. However, the strength of the labor market during the previous year was undermined by the large downward revision (818,000) on the trailing one-year statistic.

# **Equity (Domestic and International)**

- US equity results were sharply higher for the quarter, which also saw a significant broadening of returns across both the style and capitalization spectrum. The S&P 500 Index rose a solid 5.9% for the quarter and the small-cap Russell 2000 Index posted a higher gain of 9.3%. This quarter not only saw a significant rotation from large-cap to small-cap stocks but also from growth stocks to value stocks as value indexes outpaced their growth counterparts.
- Large-cap equity benchmarks continue to represent top-heavy concentration among a limited number of stocks. As of quarter end, the top 10 stocks in the S&P 500 Index made up nearly 35% of the index.
- International stocks continued delivering positive results during the third quarter and US Dollar (USD) denominated results were further helped by a weakening USD. USD performance of international stocks surged past local currency (LCL) returns in most regions for the quarter, albeit to varying degrees.

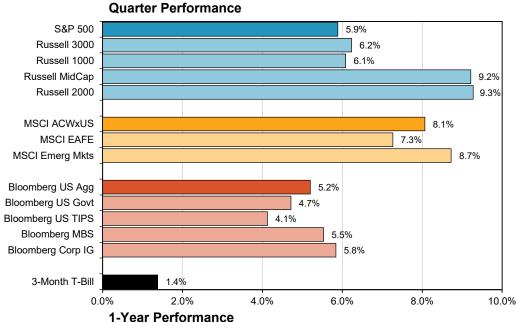
# **Fixed Income**

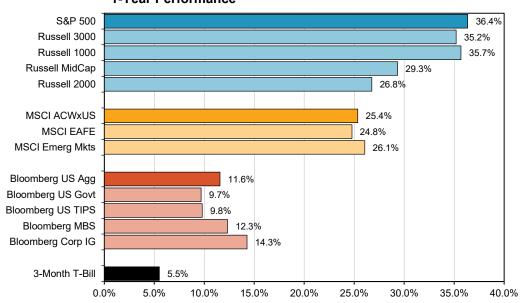
- Fixed-income markets traded higher during the quarter on the back of the Fed's policy shift as Treasury yields fell. The inverse relationship between prices and yields resulted in the Bloomberg US Aggregate Bond Index advancing 5.2%. The yield on the bellwether 10-year Treasury declined by 0.55% during the quarter.
- High-yield bonds slightly outperformed the Bloomberg US Aggregate Bond Index for the quarter, largely due to higher coupons and partly due to narrowing optionadjusted spreads (OAS) for the Bloomberg US High-Yield index.
- Global bonds outpaced the domestic benchmarks, with the Bloomberg Global Aggregate ex-US returning 8.5% for the quarter in USD terms. Global bond performance was boosted by a weakening USD during the quarter.

# **Market Themes**

- Divergent monetary policies across regions led to increased volatility during the quarter. Most developed markets across the world kept rates at elevated levels as central banks continued their tight monetary stances. However, the Japanese Central Bank chose to raise its policy rates at the end of July, shortly before the Fed cut its policy rate in September. This divergence led to an unwinding of the systematic Yen carry trade, where investors quickly took action to cover short yen positions by taking down positions in various higher growth investments, including US equities. This subsequently led to a sharp decline in equity markets around the world in early August.
- Ongoing military conflicts in Ukraine and the Middle East, coupled with global economic uncertainty, continue to act as headwinds for international market results but they received a boost from the weakening USD. New escalations to existing conflicts have resulted in anticipated and unanticipated consequences. Domestic Defense companies have tended to trade higher on the news of developing escalations abroad while similarly putting upward pressure on oil prices and downward pressure on energy stocks as a result.

- Performance in the domestic equity markets was broadly positive after markets received a boost from the Fed's first rate cut in four years. Small-cap stocks outperformed their large-cap counterparts, with the Russell 2000 returning 9.3% versus a gain of 5.9% for the S&P 500. The all-cap Russell 3000, which is heavily weighted in its large-cap names, lagged the Russell 2000 Index by 3.1%, returning 6.2% for the quarter.
- International developed market equities realized similar results with both the MSCI ACWI ex US and MSCI EAFE indexes gaining during the quarter. The MSCI ACWI ex US Index posted a strong 8.1% for the quarter, while the MSCI EAFE Index returned a slightly lower 7.3%, both in USD terms. International emerging market (EM) equities were the best performing foreign segment, gaining 8.7% in for the quarter and outpacing their developed market counterparts. Much of the solid USD performance for EM can be attributed to the Far East index countries, particularly China, Taiwan, and Singapore.
- Broad fixed-income indexes added to their year-to-date results during the quarter, thanks in large part to the Fed's 0.50% rate cut on September 18th. The Bloomberg US Aggregate Index returned a solid 5.2% for the quarter. Investment-grade corporate bonds topped other US fixed-income sectors for the quarter, finishing with a return of 5.8%. The TIPS market, which is not part of the Aggregate Index, was the worst-performing bond benchmark during the quarter with a return of 4.1%, lagging the rest of the domestic fixed-income indexes.
- Large-cap US equity indexes built on their already massive returns over the trailing one-year period. The S&P 500 Index has gained 36.4%, while the Russell 1000 Index returned 35.7%. The weakest performing capitalization range of domestic equities for the year has been the small-cap Russell 2000 Index, which still posted a double-digit return of 26.8% over the last 12 months.
- Domestic bond indexes also produced strong, positive results for the year. Investment-grade corporate bonds continued to lead, returning an impressive 14.3% for the trailing one-year. The government bond index lagged for the year, but still returned a solid 9.7%.
- International markets also showcased healthy performance for the trailing oneyear period. The MSCI EM Index was the best international performer, returning 26.1%, while the MSCI EAFE and MSCI ACWI ex US indexes posted returns of 24.8% and 25.4%, respectively.



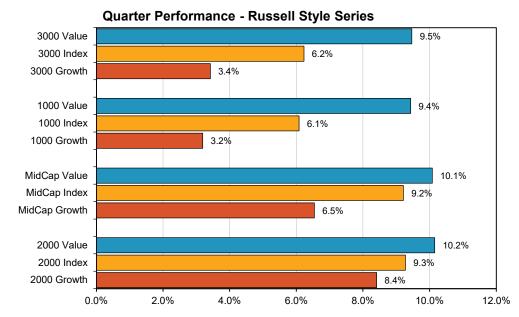


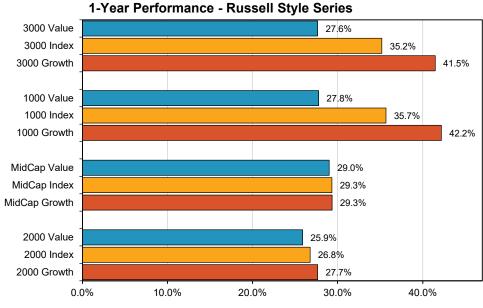
Source: Investment Metrics

As of September 30, 2024

- Domestic equity benchmarks posted strong absolute results across styles and market capitalization ranges. During the third quarter, value stocks outpaced their growth counterparts at each capitalization level for the first time since Q4 2022. The best-performing segment of the equity market was small-cap value, with the Russell 2000 Value Index advancing 10.2% for the quarter. Conversely, the large-cap growth Russell 1000 Growth Index produced the weakest relative equity performance, returning just 3.2%.
- The growth-oriented rally took a hiatus during the quarter with the broadest disparity visible in large-cap indexes. The Russell 1000 Value Index return of 9.4% surpassed the Russell 1000 Growth Index return by 6.2%. This quarter's results bucked the trend of large-cap growth stocks being the best-performing segment of the domestic equity market.

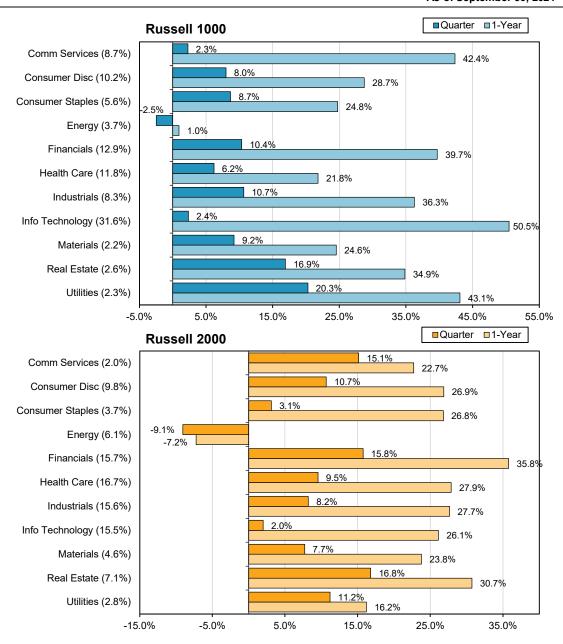
- This quarter's resurgence by the value indexes was not enough to bring them above growth indexes on a trailing one-year basis. The Russell 1000 Growth Index amassed a staggering 42.2%, leading the way among style and market capitalization classifications. Much of this strong performance has been attributable to the emergence of the "Magnificent 7" stocks (Alphabet, Amazon, Apple, Meta, Microsoft, Nvidia, and Tesla) which have dominated the large-cap core and growth indexes over the past several years. The 10 largest stocks in the Russell 1000 Index have contributed more than 50% of the index's total performance over the trailing 12-month period. The weakest performing index for the year was the Russell 2000 Value Index, which still posted an impressive 25.9%.
- The strength of growth sectors is evident in the chart with the broad-cap, large-cap, and small-cap benchmarks outpacing their value counterparts for the trailing one-year period. The gap between the Russell 1000 Growth Index and the Russell 1000 Value Index was in double-digits for the year, while the gaps for mid- and small-cap indexes were much narrower.





Source: Investment Metrics

- Economic sector performance was mostly positive during the third quarter, with 10 of the 11 economic sectors moving higher in both the large-cap and small-cap indexes. The quarter continued the previous trend in the domestic equities markets of broader participation in companies outside of the technology sector. Energy was the lone sector to slide during the quarter, posting a return of -2.5%.
- Third-quarter results for the large-cap benchmark added to already strong trailing one-year numbers, with all but one sector producing a return of greater than 20%. Similar to the quarter's results, the energy sector was the one to fall short, gaining just 1.0% over the trailing year. Of the 11 sectors, three (communication services, information technology, and utilities) were up by more than 40.0% for the past year. Financials, industrials, and real estate followed closely behind with gains of 39.7%, 36.3%, and 34.9%, respectively. Despite this strong sector performance, only five of the six leading sectors managed to outpace the Russell 1000 Index's return of 35.7%, which was lifted even higher by the strong results in the most heavily weighted sector, information technology.
- Small-cap stocks displayed similar strength, with 10 of the 11 small-cap economic sectors gaining value during the quarter. Real estate, financials, and communication services led the way with gains of more than 15% for the quarter. Similar to the large-cap benchmark, energy was the worst-performing sector for the quarter and produced the sole negative sector return, falling -9.1%.
- Small-cap stocks also had a strong performance for the trailing year. The same 10 small-cap sectors that advanced during the quarter moved higher over the trailing one-year period. Energy remains the weakest performing sector, with the most recent quarterly return dragging the sector's performance to -7.2% for the trailing year. Financials (up 35.8%), and seven other sectors earned more than 20%.



Source: Morningstar Direct

As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

Top 10 Weighted Stocks						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Apple Inc	6.4%	10.8%	36.8%	Information Technology		
Microsoft Corp	6.1%	-3.6%	37.3%	Information Technology		
NVIDIA Corp	5.4%	-1.7%	179.3%	Information Technology		
Amazon.com Inc	3.3%	-3.6%	46.6%	Consumer Discretionary		
Meta Platforms Inc Class A	2.4%	13.6%	91.3%	Communication Services		
Alphabet Inc Class A	1.8%	-8.8%	27.1%	Communication Services		
Berkshire Hathaway Inc Class B	1.6%	13.1%	31.4%	Financials		
Alphabet Inc Class C	1.6%	-8.7%	27.1%	Communication Services		
Broadcom Inc	1.5%	7.8%	110.9%	Information Technology		
Tesla Inc	1.4%	32.2%	4.6%	Consumer Discretionary		

Top 10 Weighted Stocks						
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector		
Vaxcyte Inc Ordinary Shares	0.5%	51.3%	124.1%	Health Care		
FTAI Aviation Ltd	0.5%	29.1%	281.0%	Industrials		
Insmed Inc	0.4%	9.0%	189.1%	Health Care		
Sprouts Farmers Market Inc	0.4%	32.0%	158.0%	Consumer Staples		
Fabrinet	0.3%	-3.4%	41.9%	Information Technology		
Applied Industrial Technologies Inc	0.3%	15.2%	45.4%	Industrials		
Mueller Industries Inc	0.3%	30.5%	100.0%	Industrials		
Fluor Corp	0.3%	9.6%	30.0%	Industrials		
Ensign Group Inc	0.3%	16.3%	55.1%	Health Care		
UFP Industries Inc	0.3%	17.5%	29.6%	Industrials		

Top 10 Performing Stocks (by Quarter)						
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector		
Exact Sciences Corp	0.0%	61.2%	-0.1%	Healthcare		
Inspire Medical Systems Inc	0.0%	57.7%	6.4%	Healthcare		
AppLovin Corp Ordinary Shares - A	0.1%	56.9%	226.7%	Information Technology		
Doximity Inc Class A	0.0%	55.8%	105.3%	Healthcare		
Ubiquiti Inc	0.0%	52.7%	55.3%	Information Technology		
Vornado Realty Trust	0.0%	49.9%	75.4%	Real Estate		
GE Vernova Inc	0.1%	48.7%	N/A	Utilities		
VF Corp	0.0%	48.5%	15.5%	Communication Services		
Palantir Technologies Inc Ordinary - A	0.1%	46.9%	132.5%	Technology		
SharkNinja Inc	0.0%	44.7%	139.9%	Communication Services		

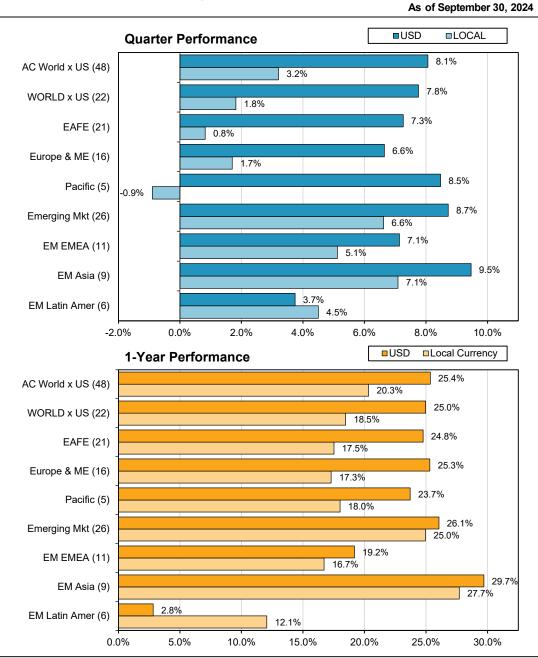
Top 10 Performing Stocks (by Quarter)							
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector			
Lumen Technologies Inc Ordinary	0.1%	545.5%	400.0%	Communication Services			
CommScope Holding Co Inc	0.0%	396.7%	81.8%	Information Technology			
Capricor Therapeutics Inc	0.0%	218.9%	344.7%	Health Care			
Summit Therapeutics Inc Ordinary	0.0%	180.8%	1071.1%	Health Care			
Q32 Bio Inc	0.0%	148.6%	N/A	Health Care			
Intuitive Machines Inc Ordinary - A	0.0%	143.9%	120.5%	Industrials			
IGM Biosciences Inc Ordinary	0.0%	140.8%	98.1%	Health Care			
Cassava Sciences Inc	0.0%	138.3%	76.9%	Health Care			
AST SpaceMobile Inc Ordinary - A	0.1%	125.2%	588.2%	Communication Services			
Biomea Fusion Inc	0.0%	124.4%	-26.6%	Health Care			

Bottom 10 Performing Stocks (by Quarter)							
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector			
New Fortress Energy Inc Class A	0.0%	-58.3%	-71.7%	Utilities			
Wolfspeed Inc	0.0%	-57.4%	-74.5%	Information Technology			
Trump Media & Technology Group Corp	0.0%	-50.9%	N/A	Communication Services			
Super Micro Computer Inc	0.0%	-49.2%	51.8%	Information Technology			
e.l.f. Beauty Inc	0.0%	-48.3%	-0.7%	Consumer Staples			
Celsius Holdings Inc	0.0%	-45.1%	-45.2%	Consumer Staples			
Moderna Inc	0.1%	-43.7%	-35.3%	Health Care			
DexCom Inc	0.1%	-40.9%	-28.1%	Health Care			
Advance Auto Parts Inc	0.0%	-38.2%	-29.1%	Communication Services			
Dollar General Corp	0.0%	-35.7%	-18.6%	Consumer Staples			

Bottom 10 Performing Stocks (by Quarter)							
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector			
Conduit Pharmaceuticals Inc	0.0%	-88.8%	-98.0%	Health Care			
HilleVax Inc	0.0%	-87.8%	-86.9%	Health Care			
iLearningEngines Inc	0.0%	-81.6%	N/A	Information Technology			
SolarMax Technology Inc	0.0%	-80.8%	N/A	Industrials			
Verrica Pharmaceuticals Inc	0.0%	-80.1%	-62.7%	Health Care			
Elevation Oncology Inc	0.0%	-77.8%	-9.5%	Health Care			
Actinium Pharmaceuticals Inc	0.0%	-74.6%	-68.2%	Health Care			
Renovaro Inc	0.0%	-72.4%	-89.2%	Health Care			
B. Riley Financial Inc	0.0%	-70.2%	-86.1%	Financials			
ALX Oncology Holdings Inc Ordinary	0.0%	-69.8%	-62.1%	Health Care			

Source: Morningstar Direct

- Results in USD terms among the headline international equity indexes were sharply higher during the quarter, echoing the performance of major domestic equity benchmarks. The weakening USD relative to many major currencies during the quarter was a tailwind for the USD performance of most regional benchmarks' returns. The developed-market MSCI EAFE Index returned a muted 0.8% in LCL terms but rose 7.3% in USD terms. The MSCI Emerging Markets Index was the best-performing broad index, climbing 8.7% in USD and 6.6% in LCL terms for the quarter.
- Latin America lagged other regions during the quarter in USD terms, posting a return of 3.7%. Weakening currencies in the region put pressure on performance, making it the only region with USD performance that lagged LCL currency performance. The MSCI Pacific benchmark was the only regional benchmark to deliver negative performance in LCL teams (-0.9%), but USD weakness led to an 8.5% positive return in USD terms. Regional LCL currency performance struggles were led by the unwinding of the carry trade in the Japanese equity markets in early August which carried over to neighboring Pacific countries and US markets.
- China, which is the most heavily weighted country in the emerging market index, continued its rebound during the quarter posting a 23.5% gain in USD terms. Recently announced government stimulus for the Chinese economy helped lift equity markets in the country during the quarter. The Chinese economy has yet to expand at its pre-pandemic rate of roughly 5.0% primarily due to troubles in its commercial property and banking sectors, which have created challenges for growth in the region.
- Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strongly positive. Higher USD versus LCL returns for most international benchmarks demonstrate the USD's relative weakness over the trailing one-year period.
- All broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms. The EM Latin America index, where weakening local currencies dragged the region's double-digit LCL performance to a muted 2.8% in USD terms. MSCI Asia Index led the way with a return of 27.7% in LCL terms for the trailing year. The relative weakening of the USD during the period further boosted returns in the region to 29.7% in USD terms.



Source: MSCI Global Index Monitor (Returns are Net)

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.3%	11.5%	27.1%
Consumer Discretionary	11.0%	4.8%	14.4%
Consumer Staples	8.7%	10.6%	10.9%
Energy	3.6%	-5.8%	-2.1%
Financials	20.6%	10.4%	36.0%
Health Care	13.3%	4.6%	20.4%
Industrials	17.3%	9.4%	33.8%
Information Technology	8.7%	-2.4%	35.6%
Materials	6.8%	10.7%	24.0%
Real Estate	2.2%	17.3%	27.6%
Utilities	3.4%	14.9%	25.4%
Total	100.0%	7.3%	24.8%

MSCI - ACWIXUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.6%	13.6%	26.3%
Consumer Discretionary	11.3%	11.5%	20.4%
Consumer Staples	7.4%	10.5%	11.1%
Energy	5.0%	-1.7%	7.2%
Financials	22.5%	11.4%	33.2%
Health Care	9.4%	6.4%	20.4%
Industrials	13.8%	8.7%	30.5%
Information Technology	12.8%	-1.6%	38.3%
Materials	7.1%	9.4%	18.8%
Real Estate	1.9%	16.9%	23.5%
Utilities	3.2%	13.4%	27.7%
Total	100.0%	8.1%	25.4%

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.4%	15.6%	26.2%
Consumer Discretionary	14.0%	25.0%	31.9%
Consumer Staples	5.2%	11.1%	9.6%
Energy	4.8%	-0.4%	17.4%
Financials	22.8%	10.4%	26.5%
Health Care	3.6%	22.9%	20.5%
Industrials	6.8%	7.0%	19.9%
Information Technology	22.2%	-2.6%	40.3%
Materials	6.6%	5.5%	5.5%
Real Estate	1.6%	14.8%	10.8%
Utilities	2.9%	9.3%	35.5%
Total	100.0%	8.7%	26.1%

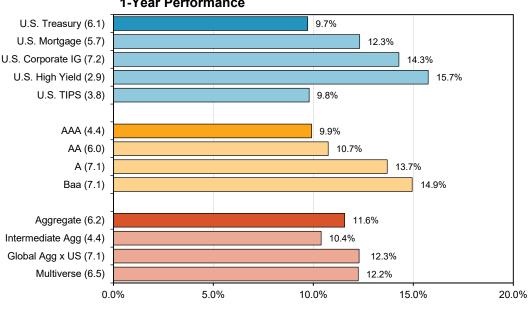
Country	MSCI-EAFE Weight	MSCI-ACWIxUS Weight	Quarter Return	1- Year Return
Japan	22.3%	14.0%	5.7%	21.6%
United Kingdom	14.7%	9.3%	7.9%	23.3%
France	11.4%	7.1%	7.7%	16.4%
Switzerland	9.9%	6.2%	8.5%	21.6%
Germany	9.0%	5.7%	10.7%	32.1%
Australia	7.8%	4.9%	11.5%	31.6%
Netherlands	4.8%	3.0%	-4.5%	38.7%
Denmark	3.4%	2.1%	-10.3%	24.5%
Sweden	3.4%	2.1%	8.4%	35.8%
Italy	2.7%	1.7%	8.6%	34.4%
Spain	2.8%	1.8%	13.7%	35.9%
Hong Kong	2.0%	1.3%	24.4%	14.8%
Singapore	1.5%	0.9%	17.6%	33.9%
Finland	1.0%	0.7%	8.1%	16.5%
Belgium	1.0%	0.6%	15.3%	25.9%
Israel	0.8%	0.5%	12.4%	32.4%
Norway	0.6%	0.4%	2.1%	4.5%
Ireland	0.3%	0.4%	13.9%	38.6%
Portugal	0.2%	0.1%	8.7%	11.3%
Austria	0.2%	0.1%	8.7%	28.3%
New Zealand	0.2%	0.1%	5.6%	20.1%
Total EAFE Countries	100.0%	62.7%	7.3%	24.8%
Canada	100.070	7.7%	12.0%	26.8%
Total Developed Countries		70.4%	7.8%	25.0%
China		8.2%		23.9%
India		5.8%	23.5% 7.3%	40.3%
Taiwan		5.2%	0.5%	52.7%
Korea		3.1%	-5.6%	9.3%
Brazil		1.4%	7.1%	2.6%
Saudi Arabia		1.1%	5.3%	11.2%
South Africa		0.9%	16.1%	36.7%
Mexico		0.6%	-3.4% 15.3%	-3.4% 5.2%
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Malaysia		0.4%	20.5%	35.6%
Thailand		0.4%	28.9%	17.0%
United Arab Emirates		0.3%	12.0% -3.9%	6.4%
Poland		0.3%		45.7%
Turkey		0.2%	-12.6%	6.8%
Qatar		0.2%	10.6%	11.2%
Kuwait		0.2%	3.7%	8.9%
Philippines		0.2%	21.7%	22.7%
Greece		0.1%	10.4%	31.3%
Chile		0.1%	5.3%	5.8%
Peru		0.1%	7.9%	57.4%
Hungary		0.1%	6.3%	36.4%
Czech Republic		0.0%	5.1%	7.7%
Colombia		0.0%	-0.9%	25.4%
Egypt		0.0%	12.3%	-7.3%
Total Emerging Countries		29.6%	8.7%	26.1%
Total ACWIxUS Countries		100.0%	8.1%	25.4%

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

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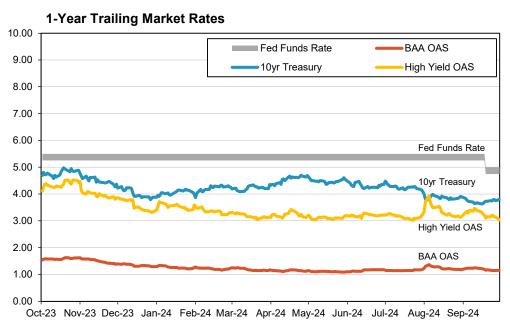
- Domestic fixed-income markets advanced during the third quarter. Although the Federal Reserve began to unwind its tight monetary policy stance that began in 2022 during the quarter, yields remained elevated. On September 18, the Fed reduced its target policy rate by 0.50%, a move that was celebrated in a performance boost by equity and bond markets alike.
- After a muted first half of 2024, which held the Bloomberg US Aggregate Bond Index slightly negative for the year, the index posted its best quarterly performance year-to-date, climbing 5.2% during the third quarter. Performance across the investment-grade index's segments was more favorable in the credit sectors, with the corporate investment-grade index rising 5.8%, outpacing the government and mortgage-backed-securities sectors. Lower quality issues also performed better, with A and BAA components of the index outpacing higher quality issues during the guarter.
- High Yield bonds underperformed investment grade issues as interest rates declined primarily due to the high-yield benchmark's lower duration. Despite their lower duration, below-investment grade issues continued to rise, posting a return of 5.3% for the quarter. The Bloomberg Global Aggregate ex-US Index outperformed all broad-market domestic indexes with a return of 8.5% for the quarter, aided by a weakening USD.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index posted a solid 11.6% return. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising a strong 14.3% and the US Mortgage Index returning 12.3%. US TIPS, which are excluded from the Bloomberg US Aggregate Bond Index, returned 9.8% for the trailing year.
   U.S. Treasury (6.1) U.S. Mortgage (5.7)
   U.S. Corporate IG (7.2)
   U.S. High Yield (2.9)
- Among credit qualities, lower-quality issues (both within investment grade and below investment grade) have outperformed higher-quality bonds due to higher yields and credit spread compression over the last year. Higher yields mean larger coupon payments as well as greater sensitivity to changes in credit spreads, which narrowed. High-yield bonds have enjoyed a healthy 15.7% gain for the trailing year.
- The Bloomberg Global Aggregate ex-US Index moderately outpaced its domestic counterpart, the Bloomberg US Aggregate Bond Index, by 0.7% during the trailing year.

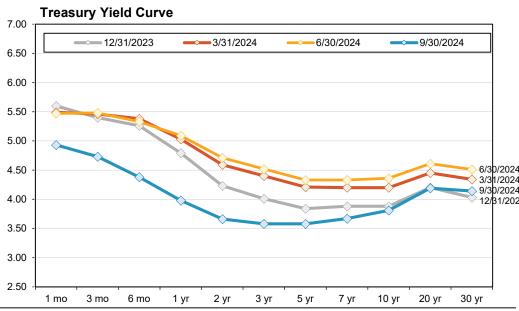




Source: Bloomberg

- The gray band across the graph illustrates the fed funds target rate range over the last 12 months. During the third quarter, the Federal Open Market Committee (FOMC) cut its policy rates by 0.50%, to a range of 4.75-5.00%. The last rate increase occurred at the FOMC's July 2023 meeting, and this was the first rate cut since March of 2020. With inflation declining and unemployment remaining largely stable, the Fed appears to be pivoting from a tight monetary policy stance. The most recent FOMC press release continued to emphasize economic data-dependent outcomes while placing renewed emphasis on the second part of the committee's dual mandate: full employment. The CME FedWatch tool, which forecasts rates based on fed fund futures pricing, showed a greater than 80% probability of a 0.25% rate decrease at the FOMC November meeting at the time of this writing. Fed officials and market participants continue to express concern that leaving rates at their current elevated levels for an extended period could tip the US economy into a recession. However, inflation remains above the FOMC's long-term 2.0% target level.
- The yield on the US 10-year Treasury (blue line of the top chart) fell roughly 0.55% during the quarter, attributable to Fed policy decisions and expectations of future rate actions. The bellwether benchmark rate opened the quarter at a yield of 4.36% and finished September at a yield of 3.81%. The 10-year Treasury benchmark's rate peaked in October 2023, cresting at a yield of just under 5.00% before pulling back during the remainder of the year.
- The red line in the top chart shows the option-adjusted spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread was relatively stable, beginning July at 1.18% and finishing September at 1.16%. High-yield OAS spreads (represented by the yellow line in the top chart) have also remained relatively unchanged, despite a sharp spike in early August spurred by an unwinding of the Yen carry trade. The high-yield OAS fell 0.18% over the quarter from 3.21% to 3.03%. The spread measure's relative stability over the trailing year results from steady economic growth, stable monetary policy, and falling inflation readings.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. For the first time since July 2022, the quarter-end yield on the 10-year Treasury was higher relative to the two-year Treasury. The yield curve has been inverted for each of the previous three quarter-end readings on the graph and for much of the last two years. This 2-10-year yield curve inversion is a common heuristic used to foretell a pending recession environment.





Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

# CME FedWatch Tool - CME Group

Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK (newyorkfed.org)

ICE BofA US High Yield Index Option-Adjusted Spread (BAMLH0A0HYM2) | FRED | St. Louis Fed (stlouisfed.org)

When will the Federal Reserve start cutting interest rates? | J.P. Morgan Asset Management (jpmorgan.com)

U.S. Department of the Treasury

China's Economy Limps Into 2024 – WSJ Support Site - Global Index Lens: Index Returns – MSCI

Federal Reserve issues FOMC statement

Yen drops to 38-year low, U.S. dollar slumps after weak data (cnbc.com)

U.S. job growth revised down by the most since 2009. Why this time is different (cnbc.com)

The Fed - Meeting calendars and information (federalreserve.gov)

The Federal Reserve's latest dot plot, explained - and what it says about interest rates | Bankrate

Top 25 Stocks in the S&P 500 By Index Weight for July 2024 (investopedia.com)

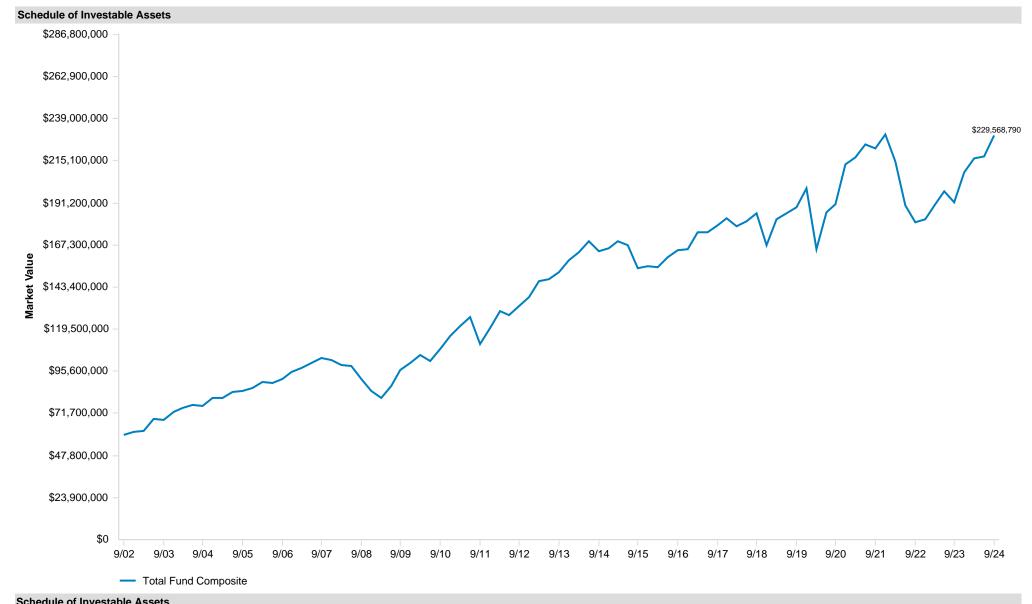
Fed's Jerome Powell Declares 'Time Has Come' for Interest-Rate Cuts - WSJ

Why Chinese banks are now vanishing (economist.com)

Fed rate cut: Here's what changed in the central bank's statement (cnbc.com)

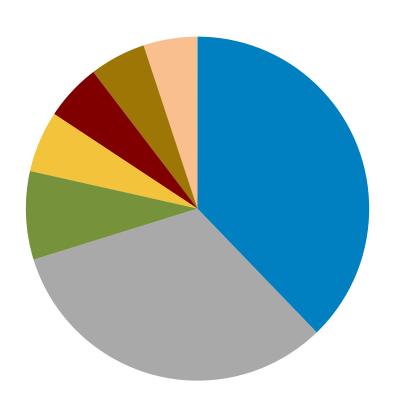
10-Year Treasury Constant Maturity Minus 2-Year Treasury Constant Maturity (T10Y2Y) | FRED | St. Louis Fed (stlouisfed.org)

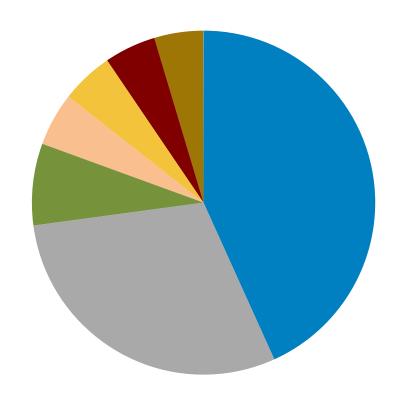
22.9%



Periods Ending	Beginning Market Value \$	Net Cash Flow \$	Gain/Loss \$	Ending Market Value \$	%Return
Oct-2002 To Sep-2024	59,280,518	-40,340,958	210,629,230	229,568,790	7.32

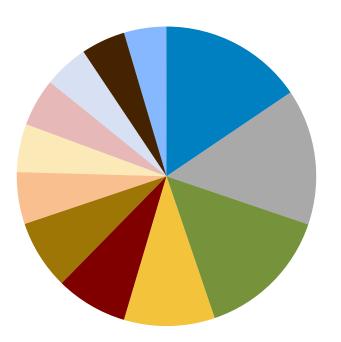
Jun-2024 : \$217,554,097 Sep-2024 : \$229,568,790

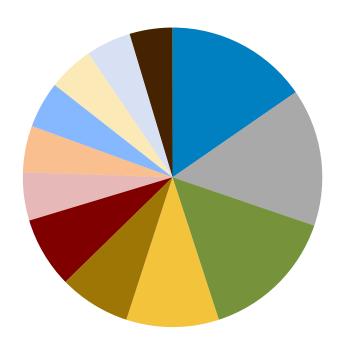




Allocation	Allocation					
	Market Value	Allocation		Market Value	Allocation	
■ Total Domestic Equity	74,143,579	37.8	■ Total Domestic Equity	99,261,505	43.2	
■ Fixed Income	63,618,361	32.4	■ Fixed Income	68,017,031	29.6	
International Equity	16,298,565	8.3	International Equity	17,660,655	7.7	
■ GTAA	11,315,128	5.8	Real Estate	11,507,960	5.0	
High Yield Fixed Income	10,469,070	5.3	GTAA	11,325,771	4.9	
Total Bank Loans	10,388,119	5.3	High Yield Fixed Income	11,144,490	4.9	
Real Estate	9,918,442	5.1	Total Bank Loans	10,576,581	4.6	
Cash	71,492	0.0	Cash	74,798	0.0	

Jun-2024 : \$217,554,097 Sep-2024 : \$229,568,790





ocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
■ Vanguard Index Fund Institutional (VINIX)	33,806,274	15.5	■ Vanguard Index Fund Institutional (VINIX)	35,272,507	15.4
■ MacKay Shields Core Plus	31,914,308	14.7	■ MacKay Shields Core Plus	34,121,617	14.9
■ Dodge & Cox Income (DODIX)	31,704,053	14.6	Dodge & Cox Income (DODIX)	33,895,415	14.8
Barrow Hanley MeWhinney & Strauss	21,331,343	9.8	Barrow Hanley MeWhinney & Strauss	22,961,574	10.0
■ Stephens Mid Cap Growth	16,883,235	7.8	Causeway International (CIVIX)	17,660,655	7.7
■ Causeway International (CIVIX)	16,298,565	7.5	Stephens Mid Cap Growth	17,549,427	7.6
Fidelity Large Cap Growth (FSPGX)	12,199,464	5.6	Fiduciary Management	11,963,653	5.2
BlackRock Multi-Asset Income (BKMIX)	11,315,128	5.2	Fidelity Large Cap Growth (FSPGX)	11,514,344	5.0
Fiduciary Management	11,254,606	5.2	Cohen & Steers (CSRIX)	11,507,960	5.0
Loomis Sayles High Yield (LSHIX)	10,469,070	4.8	BlackRock Multi-Asset Income (BKMIX)	11,325,771	4.9
Aristotle Floating Rate (PLFRX)	10,388,119	4.8	Loomis Sayles High Yield (LSHIX)	11,144,490	4.9
Cohen & Steers (CSRIX)	9,918,442	4.6	Aristotle Floating Rate (PLFRX)	10,576,581	4.6
■ Cash	71,492	0.0	■ Cash	74,798	0.0

# Financial Reconciliation Total Fund

1 Quarter Ending September 30, 2024

	Market Value 07/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Return On Investment	Market Value 09/30/2024
Fiduciary Management	11,254,606	-	-	-	-15,475	-1,563	726,085	11,963,653
Vanguard Index Fund Institutional (VINIX)	33,806,274	-505,000	-	-	-	-	1,971,233	35,272,507
Stacey Braun	-	-	-	-	-	-	-	-
Fidelity Large Cap Growth (FSPGX)	12,199,464	-1,035,000	-	-	-	-	349,879	11,514,344
Stephens Mid Cap Growth	16,883,235	-	-	-	-31,094	-2,347	699,633	17,549,427
Barrow Hanley MeWhinney & Strauss	21,331,343	-	-	-	-34,966	-2,965	1,668,162	22,961,574
Causeway International (CIVIX)	16,298,565	-	-	-	-	-	1,362,090	17,660,655
Cohen & Steers (CSRIX)	9,918,442	-	-	-	-	-	1,589,518	11,507,960
BlackRock Multi-Asset Income (BKMIX)	11,315,128	-620,000	-	-	-	-	630,643	11,325,771
MacKay Shields Core Plus	31,914,308	420,000	-	-	-27,925	-4,518	1,819,752	34,121,617
Dodge & Cox Income (DODIX)	31,704,053	420,000	-	-	-	-	1,771,362	33,895,415
Loomis Sayles High Yield (LSHIX)	10,469,070	-	-	-	-	-	675,420	11,144,490
Aristotle Floating Rate (PLFRX)	5,240,583	-	-	-	-	-	95,077	5,335,660
Cash	71,492	1,320,000	1,827,500	-3,101,192	-	-46,663	3,660	74,798
Total Fund Composite	217,554,097	-	1,827,500	-3,101,192	-109,460	-58,056	13,455,900	229,568,790

# Financial Reconciliation Total Fund

Year To Date Ending September 30, 2024

	Market Value 01/01/2024	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Return On Investment	Market Value 09/30/2024
Fiduciary Management	12,111,245	-1,770,000	-	-	-49,410	-5,016	1,676,833	11,963,653
Vanguard Index Fund Institutional (VINIX)	29,327,750	-505,000	-	-	-	-	6,449,757	35,272,507
Stacey Braun	11,737,711	-13,519,869	-	-	-24,460	-1,652	1,808,270	-
Fidelity Large Cap Growth (FSPGX)	-	10,237,396	-	-	-	-	1,276,948	11,514,344
Stephens Mid Cap Growth	16,071,591	-	-	-	-93,382	-7,053	1,578,271	17,549,427
Barrow Hanley MeWhinney & Strauss	21,053,877	-	-	-	-105,621	-9,018	2,022,336	22,961,574
Causeway International (CIVIX)	15,673,570	-	-	-	-	-	1,987,085	17,660,655
Cohen & Steers (CSRIX)	9,901,752	-	-	-	-	-	1,606,207	11,507,960
BlackRock Multi-Asset Income (BKMIX)	10,927,214	-620,000	-	-	-	-	1,018,557	11,325,771
MacKay Shields Core Plus	29,780,662	2,440,000	-	-	-80,911	-12,943	1,994,810	34,121,617
Dodge & Cox Income (DODIX)	31,646,627	420,000	-	-	-	-	1,828,788	33,895,415
Loomis Sayles High Yield (LSHIX)	10,225,167	-	-	-	-	-	919,323	11,144,490
Aristotle Floating Rate (PLFRX)	5,021,938	-	-	-	-	-	313,723	5,335,660
Cash	89,570	3,317,473	5,976,500	-9,120,528	-	-201,417	13,201	74,798
Total Fund Composite	208,501,455	-	5,976,500	-9,120,528	-353,785	-237,099	24,802,246	229,568,790

Total Fund Composite (Gross of Fees) Policy Index Difference Pension Actuarial Assumption Difference  Total Fund Composite (Net of Fees)  Fiduciary Management Russell 1000 Value Index Difference	Market Value \$ 229,568,790 229,568,790 11,963,653	% 100.0 100.0 5.2	QTR  6.22 6.82 -0.60 1.47 4.75 6.17 6.46 (74) 9.43 (19) -2.97	1 YR  22.89 22.24 0.65 6.00 16.89  22.62  30.32 (35) 27.76 (60)	3 YR  5.28 3.70 1.58 6.00 -0.72 5.03 10.35 (57)	5 YR  7.74 6.12 1.62 6.00 1.74  7.45  11.24 (80)	7 YR  6.97 5.90 1.07 6.00 0.97  6.65  10.92 (56)	10 YR  6.65 5.74 0.91 6.00 0.65 6.29	7.32 7.07 0.25 6.00 1.32 6.77	Inception Date 10/01/2002
Policy Index Difference Pension Actuarial Assumption Difference  Total Fund Composite (Net of Fees)  Fiduciary Management Russell 1000 Value Index	229,568,790	100.0	6.82 -0.60 1.47 4.75 <b>6.17</b> 6.46 (74) 9.43 (19) -2.97	22.24 0.65 6.00 16.89 22.62 30.32 (35) 27.76 (60)	3.70 1.58 6.00 -0.72 <b>5.03</b> 10.35 (57)	6.12 1.62 6.00 1.74 <b>7.45</b>	5.90 1.07 6.00 0.97 <b>6.65</b>	5.74 0.91 6.00 0.65 <b>6.29</b>	7.07 0.25 6.00 1.32	10/01/2002
Difference Pension Actuarial Assumption Difference  Total Fund Composite (Net of Fees)  Fiduciary Management Russell 1000 Value Index	2,222, 22		-0.60 1.47 4.75 <b>6.17</b> 6.46 (74) 9.43 (19) -2.97	0.65 6.00 16.89 <b>22.62</b> 30.32 (35) 27.76 (60)	1.58 6.00 -0.72 <b>5.03</b> 10.35 (57)	1.62 6.00 1.74 <b>7.45</b>	1.07 6.00 0.97 <b>6.65</b>	0.91 6.00 0.65 <b>6.29</b>	0.25 6.00 1.32	10/01/2002
Pension Actuarial Assumption Difference  Total Fund Composite (Net of Fees)  Fiduciary Management Russell 1000 Value Index	2,222, 22		1.47 4.75 <b>6.17</b> 6.46 (74) 9.43 (19) -2.97	6.00 16.89 <b>22.62</b> 30.32 (35) 27.76 (60)	6.00 -0.72 <b>5.03</b> 10.35 (57)	6.00 1.74 <b>7.45</b>	6.00 0.97 <b>6.65</b>	6.00 0.65 <b>6.29</b>	6.00 1.32	10/01/2002
Difference  Total Fund Composite (Net of Fees)  Fiduciary Management Russell 1000 Value Index	2,222, 22		4.75 <b>6.17</b> <b>6.46</b> (74) 9.43 (19) -2.97	16.89 22.62 30.32 (35) 27.76 (60)	-0.72 <b>5.03</b> 10.35 (57)	1.74 <b>7.45</b>	0.97 <b>6.65</b>	0.65 <b>6.29</b>	1.32	10/01/2002
Total Fund Composite (Net of Fees)  Fiduciary Management Russell 1000 Value Index	2,222, 22		6.17 6.46 (74) 9.43 (19) -2.97	<b>22.62</b> 30.32 (35) 27.76 (60)	<b>5.03</b> 10.35 (57)	7.45	6.65	6.29		10/01/2002
Fiduciary Management Russell 1000 Value Index	2,222, 22		6.46 (74) 9.43 (19) -2.97	30.32 (35) 27.76 (60)	10.35 (57)	-			6.77	10/01/2002
Russell 1000 Value Index	11,963,653	5.2	9.43 (19) -2.97	27.76 (60)	. ,	11.24 (80)	10.92 (56)	10.77 (00)		
			-2.97	. ,			.0.02 (00)	10.77 (39)	10.24 (22)	01/01/2006
Difference					9.03 (78)	10.69 (85)	9.53 (83)	9.23 (86)	8.16 (92)	
				2.56	1.32	0.55	1.39	1.54	2.08	
S&P 500 Index			5.89 (86)	36.35 (7)	11.91 (26)	15.98 (10)	14.50 (7)	13.38 (6)	10.66 (17)	
Difference			0.57	-6.03	-1.56	-4.74	-3.58	-2.61	-0.42	
IM U.S. Large Cap Value Equity (SA+CF) Median			7.72	28.85	10.70	12.89	11.16	10.52	9.35	
Vanguard Index Fund Institutional (VINIX)	35,272,507	15.4	5.88 (42)	36.30 (26)	11.88 (21)	15.95 (19)	14.47 (12)		14.59 (12)	05/01/2017
S&P 500 Index			5.89 (41)	36.35 (25)	11.91 (20)	15.98 (18)	14.50 (11)	13.38 (7)	14.61 (11)	
Difference			-0.01	-0.05	-0.03	-0.03	-0.03		-0.02	
Large Blend Median			5.79	34.79	10.73	14.87	13.16	12.11	13.31	
Fidelity Large Cap Growth (FSPGX)	11,514,344	5.0	3.14 (52)						11.75 (12)	04/01/2024
Russell 1000 Growth Index	,- ,-		3.19 (50)	42.19 (37)	12.02 (6)	19.74 (11)	18.20 (8)	16.52 (7)	11.79 (11)	
Difference			-0.05	- (- )	(-)		- (-)		-0.04	
Large Growth Median			3.19	40.32	8.30	16.50	15.47	14.17	9.12	
Stephens Mid Cap Growth	17,549,427	7.6	4.15 (72)	25.21 (50)	2.19 (34)	12.08 (16)	13.17 (9)	12.42 (12)	13.54 (16)	01/01/2013
Russell Midcap Growth Index	,		6.54 (27)	29.33 (21)	2.32 (32)	11.48 (27)	11.88 (32)	11.30 (35)	12.96 (25)	
Difference			-2.39	-4.12	-0.13	0.60	1.29	1.12	0.58	
IM U.S. Mid Cap Growth Equity (SA+CF) Median			4.83	24.90	-0.16	10.89	11.10	10.68	12.00	
Barrow Hanley MeWhinney & Strauss	22,961,574	10.0	7.82 (59)	21.51 (73)	9.99 (17)	15.73 (6)	10.48 (13)	11.63 (8)	11.57 (3)	04/01/2005
Russell 2000 Value Index	,,,,,,,,		10.15 (19)	25.88 (28)	3.77 (84)	9.29 (75)	6.60 (83)	8.22 (71)	7.48 (90)	
Difference			-2.33	-4.37	6.22	6.44	3.88	3.41	4.09	
IM U.S. Small Cap Value Equity (SA+CF) Median			8.24	23.92	6.49	10.77	7.95	8.83	8.62	
Causeway International (CIVIX)	17,660,655	7.7	8.36 (28)	23.87 (53)	10.53 (2)	11.38 (3)	6.77 (17)	5.89 (35)	5.81 (31)	10/01/2013
MSCI EAFE Index	, ,		7.33 (49)	25.38 (34)	6.02 (24)	8.72 (27)	6.52 (20)	6.22 (27)	6.08 (25)	
Difference			1.03	-1.51	4.51	2.66	0.25	-0.33	-0.27	
MSCI EAFE Value Index (Net)			8.89 (21)	23.14 (62)	8.94 (6)	8.27 (36)	5.02 (62)	4.56 (82)	4.66 (78)	
Difference			-0.53	0.73	1.59	3.11	1.75	1.33	1.15	
Foreign Median			7.25	24.09	3.85	7.68	5.35	5.45	5.34	
Cohen & Steers (CSRIX)	11,507,960	5.0	16.03 (47)	35.99 (10)	4.78 (8)	6.59 (9)	8.79 (3)	9.16 (4)	9.75 (4)	01/01/2012
FTSE NAREIT All Equity REITs	, ,		16.79 (25)	34.77 (20)	3.51 (32)	5.09 (45)	7.13 (40)	8.04 (29)	9.07 (17)	
Difference			-0.76	1.22	1.27	1.50	1.66	1.12	0.68	
Real Estate Median			15.92	32.89	2.98	4.94	6.62	7.31	8.28	

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), and Aristotle (PLFRX).

Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

	Allocation	n				Perform	ance(%)			
	Market Value \$	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR	Inception	Inception Date
BlackRock Multi-Asset Income (BKMIX)	11,325,771	4.9	5.70 (62)	18.13 (79)	3.12 (62)				7.60 (86)	04/01/2020
50% S&P 500/50% Barclays Agg			5.54 (67)	23.48 (29)	5.30 (28)	8.22 (12)	8.12 (6)	7.74 (4)	10.28 (49)	
Difference			0.16	-5.35	-2.18				-2.68	
Global Allocation Median			6.09	21.74	3.71	6.41	5.45	5.15	10.17	
MacKay Shields Core Plus	34,121,617	14.9	5.70 (7)	13.71 (18)	-0.63 (35)	1.60 (25)	2.49 (23)	2.71 (29)	2.63 (29)	07/01/2014
Blmbg. U.S. Aggregate Index			5.20 (56)	11.57 (87)	-1.39 (82)	0.33 (94)	1.47 (91)	1.84 (89)	1.81 (88)	
Difference			0.50	2.14	0.76	1.27	1.02	0.87	0.82	
IM U.S. Broad Market Core+ Fixed Income (SA+CF) Median			5.22	12.70	-0.92	1.14	2.14	2.48	2.39	
Dodge & Cox Income (DODIX)	33,895,415	14.8	5.59 (17)	13.53 (17)					9.15 (6)	11/01/2022
Blmbg. U.S. Aggregate Index			5.20 (54)	11.57 (85)	-1.39 (51)	0.33 (73)	1.47 (64)	1.84 (64)	6.96 (81)	
Difference			0.39	1.96					2.19	
Intermediate Core-Plus Bond Median			5.22	12.61	-1.38	0.74	1.68	2.02	7.78	
Loomis Sayles High Yield (LSHIX)	11,144,490	4.9	6.45 (1)	15.70 (17)	2.37 (66)	4.12 (43)	3.62 (71)	3.74 (77)	5.95 (13)	01/01/2012
ICE BofA U.S. High Yield Index			5.28 (12)	15.66 (17)	3.08 (35)	4.55 (27)	4.56 (22)	4.95 (13)	5.94 (13)	
Difference			1.17	0.04	-0.71	-0.43	-0.94	-1.21	0.01	
High Yield Bond Median			4.51	14.29	2.73	4.03	3.99	4.23	5.24	
Aristotle Floating Rate (PLFRX)	10,576,581	4.6	1.81 (77)	9.58 (24)	6.46 (6)				6.46 (6)	10/01/2021
Credit Suisse Leveraged Loan Index			2.05 (33)	9.62 (23)	6.28 (8)	5.60 (4)	5.24 (3)	4.85 (2)	6.28 (8)	
Difference			-0.24	-0.04	0.18				0.18	
Bank Loan Median			1.95	8.95	5.31	4.52	4.17	3.95	5.31	
Cash	74,798	0.0								

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), and Aristotle (PLFRX).

Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

	Allocatio	n						Perform	ance(%)					
	Market Value \$	%	YTD		202	3	202	22	202	21	202	20	20	19
Total Fund Composite (Gross of Fees)	229,568,790	100.0	12.07	16.	89		-14.85		11.51		12.08		18.22	
Policy Index			11.16	13.	91		-15.49		11.63		9.04		17.62	
Difference			0.91	2.	98		0.64		-0.12		3.04		0.60	
Pension Actuarial Assumption			4.47	6.	00		6.00		6.00		6.00		6.00	
Difference			7.60	10.	89		-20.85		5.51		6.08		12.22	
Total Fund Composite (Net of Fees)	229,568,790	100.0	11.89	16.	63		-15.06		11.21		11.68		17.79	
Fiduciary Management	11,963,653	5.2	15.39 (6°	1) 21.	35	(15)	-13.07	(81)	19.07	(94)	11.07	(22)	24.33	(70)
Russell 1000 Value Index			16.68 (4	5) 11.	46	(62)	-7.54	(64)	25.16	(67)	2.80	(63)	26.54	(53)
Difference			-1.29	9.	89		-5.53		-6.09		8.27		-2.21	
S&P 500 Index			22.08 (3)	) 26.	29	(8)	-18.11	(93)	28.71	(33)	18.40	(7)	31.49	(14)
Difference			-6.69	-4.	94		5.04		-9.64		-7.33		-7.16	
IM U.S. Large Cap Value Equity (SA+CF) Median			16.25	13.	29		-5.86		26.96		3.97		26.82	
Vanguard Index Fund Institutional (VINIX)	35,272,507	15.4	22.04 (2	5) 26.	25	(25)	-18.12	(49)	28.67	(21)	18.39	(35)	31.48	(22)
S&P 500 Index			22.08 (24	4) 26.	29	(24)	-18.11	(49)	28.71	(20)	18.40	(35)	31.49	(22)
Difference			-0.04	-0.	04		-0.01		-0.04		-0.01		-0.01	
Large Blend Median			20.58	24.	51		-18.15		26.80		17.32		29.98	
Fidelity Large Cap Growth (FSPGX)	11,514,344	5.0												
Russell 1000 Growth Index Difference			24.55 (32	2) 42.	68	(32)	-29.14	(36)	27.60	(15)	38.49	(38)	36.39	(19)
Large Growth Median			22.87	39.	01		-30.94		22.00		35.66		32.79	
Stephens Mid Cap Growth	17,549,427	7.6	9.86 (5	7) 26.	63	(12)	-27.30	(51)	13.10	(52)	42.40	(30)	33.25	(62)
Russell Midcap Growth Index			12.91 (28	8) 25.	87	(14)	-26.72	(47)	12.73	(57)	35.59	(47)	35.47	(45)
Difference			-3.05	0.	76		-0.58		0.37		6.81		-2.22	
IM U.S. Mid Cap Growth Equity (SA+CF) Median			11.22	23.	20		-27.11		13.15		34.27		34.69	
Barrow Hanley MeWhinney & Strauss	22,961,574	10.0	9.65 (56	6) 20.	58	(26)	-8.83	(28)	20.64	(89)	26.79	(3)	27.54	(20)
Russell 2000 Value Index			9.22 (60	0) 14.	65	(65)	-14.48	(76)	28.27	(53)	4.63	(50)	22.39	(66)
Difference			0.43	5.	93		5.65		-7.63		22.16		5.15	
IM U.S. Small Cap Value Equity (SA+CF) Median			10.25	16.	40		-11.57		28.76		4.42		24.00	
Causeway International (CIVIX)	17,660,655	7.7	12.68 (50	0) 27.	33	(2)	-6.75	(6)	9.07	(65)	5.40	(75)	20.21	(73)
MSCI EAFE Index			13.50 (3	7) 18.	85	(23)	-14.01	(29)	11.78	(36)	8.28	(59)	22.66	(50)
Difference			-0.82	8.	48	•	7.26	-	-2.71		-2.88	-	-2.45	
MSCI EAFE Value Index (Net)			13.79 (32	2) 18.	95	(22)	-5.58	(4)	10.89	(47)	-2.63	(96)	16.09	(92)
Difference			-1.11	8.	38		-1.17		-1.82		8.03		4.12	
Foreign Median			12.65	16.	22		-16.85		10.64		10.18		22.56	

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), and Aristotle (PLFRX).

Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

	Allocatio	n						Perform	ance(%)					
	Market Value \$	%	ΥT	D.	202	23	202	22	202	21	202	20	201	19
Cohen & Steers (CSRIX)	11,507,960	5.0	16.22	, ,	12.72	(39)	-24.72	(13)	42.69	(34)	-2.57	(20)	33.01	(7)
FTSE NAREIT All Equity REITs			14.23	(42)	11.36	(66)	-24.95	(18)	41.30	(53)	-5.12	(54)	28.66	(39)
Difference			1.99		1.36		0.23		1.39		2.55		4.35	
Real Estate Median			13.86		12.07		-26.29		41.44		-4.86		27.78	
BlackRock Multi-Asset Income (BKMIX)	11,325,771	4.9	9.46	(77)	11.10	(55)	-11.53	(37)	7.20	(81)				
50% S&P 500/50% Barclays Agg			13.03	(28)	15.58	(10)	-15.26	(60)	12.80	(32)	13.66	(21)	19.89	(18)
Difference			-3.57		-4.48		3.73		-5.60					
Global Allocation Median			11.51		11.66		-14.28		10.75		7.28		17.33	
MacKay Shields Core Plus	34,121,617	14.9	6.29	(20)	7.35	(37)	-14.07	(88)	-0.12	(47)	10.28	(18)	9.47	(68)
Blmbg. U.S. Aggregate Index			4.45	(99)	5.53	(94)	-13.01	(54)	-1.55	(99)	7.51	(86)	8.72	(89)
Difference			1.84		1.82		-1.06		1.43		2.77		0.75	
IM U.S. Broad Market Core+ Fixed Income (SA+CF) Median			5.60		6.88		-12.91		-0.25		8.99		9.94	
Dodge & Cox Income (DODIX)	33,895,415	14.8	5.78	(23)	7.69	(7)								
Blmbg. U.S. Aggregate Index			4.45	(85)		(75)	-13.01	(26)	-1.55	(81)	7.51	(71)	8.72	(67)
Difference			1.33		2.16									
Intermediate Core-Plus Bond Median			5.25		6.20		-13.95		-0.85		8.41		9.28	
Loomis Sayles High Yield (LSHIX)	11,144,490	4.9	8.99	(7)	9.98	(91)	-11.66	(75)	8.25	(6)	3.47	(78)	10.53	(84)
ICE BofA U.S. High Yield Index			8.03	(25)	13.46	(13)	-11.22	(63)	5.36	(37)	6.17	(31)	14.41	(34)
Difference			0.96		-3.48		-0.44		2.89		-2.70		-3.88	
High Yield Bond Median			7.29		12.11		-10.68		4.80		5.31		13.55	
Aristotle Floating Rate (PLFRX)	10,576,581	4.6	6.25	(31)	13.79	(7)	-0.86	(15)						
Credit Suisse Leveraged Loan Index			6.58	(17)	13.04	(20)	-1.06	(20)	5.40	(20)	2.78	(13)	8.17	(38)
Difference			-0.33		0.75		0.20							
Bank Loan Median			5.96		12.02		-2.22		4.37		1.57		7.69	
Cash	74,798	0.0												

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), and Aristotle (PLFRX).

Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

Fiduciary's objective is to buy durable business at value prices in order to achieve top in class investment results over a three to five year time horizon. Fiduciary considers themselves long-term investors, not traders. They will typically hold between 20-30 companies in their portfolio with an average turnover of 35%. The research process is geared toward finding six new investment ideas for the portfolio in a given year. All investment ideas are generated by a research team, rather than relying on a single portfolio manager. As of September 30, 2024, Fiduciary had a market value of \$11,963,653.

Fi	iduciary Management	Russell	1000 Value Index
	Weight %		Weight %
Berkshire Hathaway Inc	5.1	Berkshire Hathaway Inc	3.3
Schwab (Charles) Corp	5.0	JPMorgan Chase & Co	2.4
Ferguson Enterprises Inc	4.9	Exxon Mobil Corp	2.1
Avery Dennison Corp	4.8	UnitedHealth Group Inc	2.0
Booking Holdings Inc	4.6	Johnson & Johnson	1.5
Masco Corporation	4.4	Walmart Inc	1.4
Carlisle Cos Inc	4.4	Procter & Gamble Co (The)	1.3
Aramark	4.3	Bank of America Corp	1.1
Carrier Global Corp	4.2	Chevron Corp	1.0
Unilever PLC	3.8	Thermo Fisher Scientific Inc	0.9
Equity Assets Exposures by Sector			
	Fiduciary Management	R	ussell 1000 Value Index
Cash	4.83		0.00
Communication Services	6.57		4.22
Consumer Discretionary	19.14		6.27
Consumer Staples	8.63		7.95
Energy	1.17		6.72
Financials	18.68		21.17
Health Care	14.03		15.54
Industrials	17.79		14.72
Information Technology	4.41		9.07
Materials	4.75		4.62
Real Estate	0.00		4.92
Utilities	0.00		4.81
Equity Characteristics			
	Fiduciary Management		1000 Value Index
Wtd. Avg. Mkt. Cap (\$)	191,939,989,748	17	2,124,772,046
Price/Earnings ratio	22.6		20.8
Price/Book ratio	3.7		2.9
Current Yield	1.2		2.1
Number of Stocks	31		872

Fund Name: Vanguard Institutional Index I

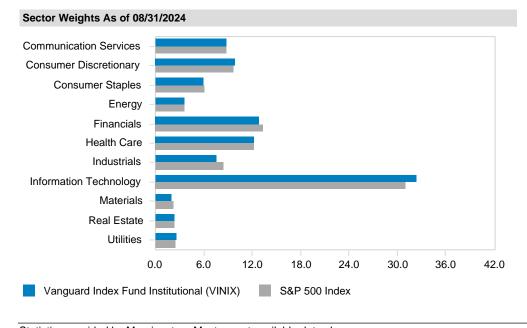
Fund Family: Vanguard
Ticker: VINIX
Inception Date: 07/31/1990
Fund Assets: \$309,798 Million

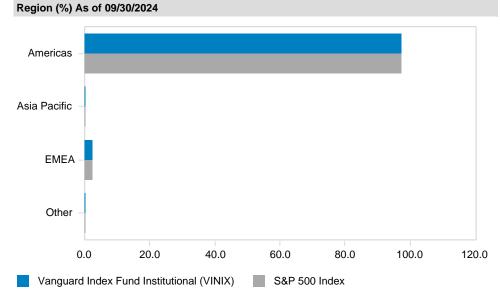
Portfolio Turnover: 3%

Portfolio Assets:	\$126,604 Million
Portfolio Manager :	Birkett,N/Louie,M
PM Tenure :	6 Years 10 Months
Fund Style :	Large Blend
Style Benchmark:	Russell 1000 Index

Portfolio Characteristics As of 08/31/2024								
	Portfolio	Benchmark						
Total Securities	506	503						
Avg. Market Cap	-	-						
Price/Earnings (P/E)	22.85	27.18						
Price/Book (P/B)	4.22	5.02						
Dividend Yield	1.45	1.33						
Annual EPS	N/A	N/A						
5 Yr EPS	N/A	N/A						
3 Yr EPS Growth	N/A	N/A						
Beta (5 Years, Monthly)	1.00	1.00						

Top Ten Securities As of 08/31/2024		
Apple Inc	7.0 %	
Microsoft Corp	6.5 %	
NVIDIA Corp	6.2 %	
Amazon.com Inc	3.4 %	
Meta Platforms Inc Class A	2.4 %	
Alphabet Inc Class A	2.0 %	
Berkshire Hathaway Inc Class B	1.8 %	
Alphabet Inc Class C	1.7 %	
Eli Lilly and Co	1.6 %	
Broadcom Inc	1.5 %	
Total	34.2 %	





Fund Name: Fidelity Large Cap Growth Idx

Fund Family: Fidelity Investments

Ticker: FSPGX Inception Date: 06/07/2016

Fund Assets: \$28,187 Million

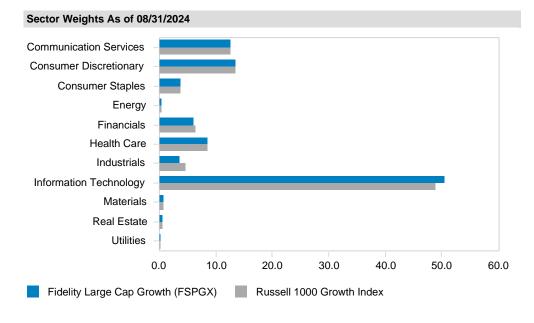
Portfolio Turnover: 15%

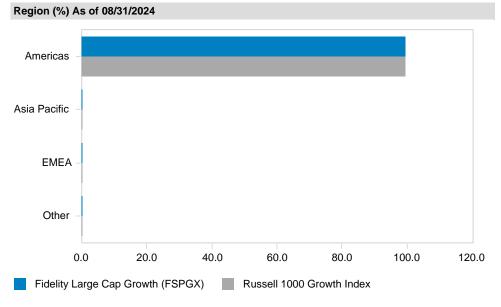
Portfolio Assets:	\$28,187 Million
Portfolio Manager:	Team Managed
PM Tenure:	8 Years 3 Months
Fund Style :	Large Growth

Style Benchmark: Russell 1000 Growth Index

Portfolio Characteristics As of 08/31/2024		
	Portfolio	Benchmark
Total Securities	399	394
Avg. Market Cap	<del>-</del>	-
Price/Earnings (P/E)	30.27	36.77
Price/Book (P/B)	10.15	12.62
Dividend Yield	0.69	0.62
Annual EPS	N/A	N/A
5 Yr EPS	N/A	N/A
3 Yr EPS Growth	N/A	N/A
Beta	N/A	1.00

Top Ten Securities As of 08/31/2024		
Apple Inc	12.4 %	
Microsoft Corp	11.5 %	
NVIDIA Corp	10.5 %	
Amazon.com Inc	6.2 %	
Meta Platforms Inc Class A	4.2 %	
Alphabet Inc Class A	3.6 %	
Eli Lilly and Co	3.0 %	
Alphabet Inc Class C	3.0 %	
Broadcom Inc	2.7 %	
Tesla Inc	2.2 %	
Total	59.4 %	





**Russell Midcap Growth Index** 

The Stephens Mid Cap Growth portfolio is a diversified portfolio that seeks long term growth of capital by investing primarily in common stock of U.S. companies. They select mid cap growth companies that are established growth companies that have achieved above average growth. The combination of core growth and catalyst growth stocks positions the portfolio for varying market conditions. As of September 30, 2024, Stephens had a market value of \$17,549,427.

•		

**Stephens Mid Cap Growth** 

Weight %			Weight %
Tradeweb Markets Inc		Delentir Technologica Inc	2.7
	2.3	Palantir Technologies Inc	
Guidewire Software Inc	2.3	Trade Desk Inc (The)	1.7
ICON Public LTD	2.1	Nu Holdings Ltd	1.5
Axon Enterprise Inc	2.0	Monolithic Power Systems Inc	1.5
Spotify Technology SA	2.0	Ameriprise Financial Inc	1.5
Manhattan Associates Inc	2.0	IDEXX Laboratories Inc	1.5
Copart Inc	1.8	Vistra Corp	1.5
Cadence Design Systems Inc	1.8	Grainger (W.W.) Inc	1.4
Burlington Stores Inc	1.8	Old Dominion Freight Line	1.4
Palantir Technologies Inc	1.7	Fair Isaac Corporation	1.4
Equity Assets Exposures by Sector			
	Stephens Mid Cap Growth	Russell I	Midcap Growth Index
Cash	3.67		0.00
Communication Services	8.86		4.36
Consumer Discretionary	10.24		15.49
Consumer Staples	1.14		2.47
Energy	5.20		3.90
Financials	8.56		12.56
Health Care	16.11		13.79
Industrials	17.42		18.21
Information Technology	27.92		24.66
Materials	0.00		1.38
Real Estate	0.90		1.45
Utilities	0.00		1.73
Equity Characteristics			
	Stephens Mid Cap Growth		dcap Growth Index
Wtd. Avg. Mkt. Cap (\$)	26,873,731,857	29,	057,948,223
Price/Earnings ratio	39.8		34.4
Price/Book ratio	5.5		9.3
Current Yield	0.5		0.6
Number of Stocks	90		288

The strategy is designed to exploit inefficiencies in the small cap sector of the market by carefully employing high value-added proprietary research in a universe of small capitalization, low-expectation stocks. This process is directed toward the discovery of companies in which the value of the underlying business is significantly greater than the market price. The portfolio's goal is to consistently generate superior returns while assuming below average levels of risk. As of September 30, 2024, Barrow, Hanley, MeWhinney & Strauss had a market value of \$22,961,574.

Barrow Hanley MeWhinney & Strauss		Russell 2000 Value Index	
	Weight %		Weight %
Coherent Corp	4.9	SouthState Corporation	0.6
Enerpac Tool Group Corp	4.3	Meritage Homes Corp	0.6
ATI Inc	4.0	Taylor Morrison Home Corporation	0.5
Kirby Corp	3.8	Lumen Technologies Inc	0.5
Tower Semiconductor Ltd	3.8	Jackson Financial Inc	0.5
Ciena Corp	3.6	Essent Group Ltd	0.5
Greenbrier Cos Inc (The)	3.6	Terreno Realty Corp	0.5
Live Oak Bancshares Inc	3.4	Commercial Metals Co	0.5
Texas Capital Bancshares Inc	3.4	Essential Properties Realty Trust Inc	0.5
Lumentum Holdings Inc	3.2	Old National Bancorp	0.4
Equity Assets Exposures by Sector			
	Barrow Hanley MeWhinney & Strauss	Russell 20	000 Value Index
Cash	3.06		0.00
Communication Services	0.00		3.38
Consumer Discretionary	7.28		10.01
Consumer Staples	6.03		2.30
Energy	2.88		7.16
Financials	17.47		27.97
Health Care	0.43		9.27
Industrials	34.47		12.20
Information Technology	18.00		5.81
Materials	10.40		5.13
Real Estate	0.00		11.51
Utilities	0.00		5.25
Equity Characteristics			
	Barrow Hanley MeWhinney & Strauss	Russell 2000 Va	
Wtd. Avg. Mkt. Cap (\$)	3,561,353,169	2,842,428	
Price/Earnings ratio	19.2		14.2
Price/Book ratio	2.0		1.6
Current Yield	0.8		2.1
Number of Stocks	38	1	,438

Fund Name: Causeway International Value Instl

Fund Family: Causeway
Ticker: CIVIX
Inception Date: 10/26/2001
Fund Assets: \$11,603 Million

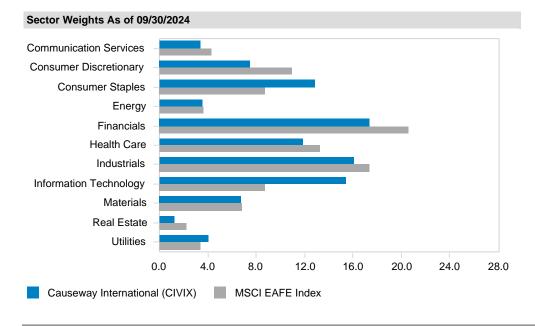
Portfolio Turnover: 54%

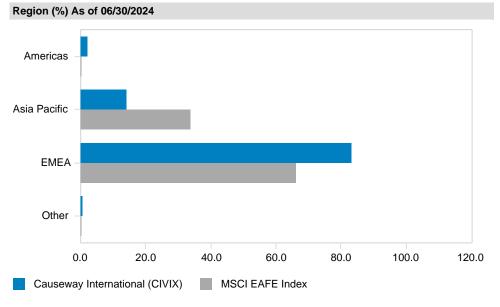
Portfolio Assets:	\$11,101 Million
Portfolio Manager :	Team Managed
PM Tenure:	22 Years 11 Months
Fund Style :	Foreign Large Value

Style Benchmark: MSCI AC World ex USA Value (Net)

Portfolio Characteristics As of 09/30/2024			
	Portfolio	Benchmark	
Total Securities	75	732	
Avg. Market Cap	-	-	
Price/Earnings (P/E)	11.71	15.17	
Price/Book (P/B)	1.36	2.64	
Dividend Yield	3.49	3.04	
Annual EPS	N/A	N/A	
5 Yr EPS	N/A	N/A	
3 Yr EPS Growth	N/A	N/A	
Beta (5 Years, Monthly)	1.22	1.00	

Top Ten Securities As of 09/30/2024		
Rolls-Royce Holdings PLC	4.5 %	
Alstom SA	3.6 %	
Samsung Electronics Co Ltd	3.3 %	
Barclays PLC	3.3 %	
Kering SA	3.2 %	
Reckitt Benckiser Group PLC	2.9 %	
Akzo Nobel NV	2.7 %	
Roche Holding AG	2.5 %	
Prudential PLC	2.5 %	
Renesas Electronics Corp	2.4 %	
Total	30.9 %	





Fund Name: Cohen & Steers Instl Realty Shares

Fund Family: Cohen & Steers

Ticker: CSRIX
Inception Date: 02/14/2000
Fund Assets: \$7,935 Million

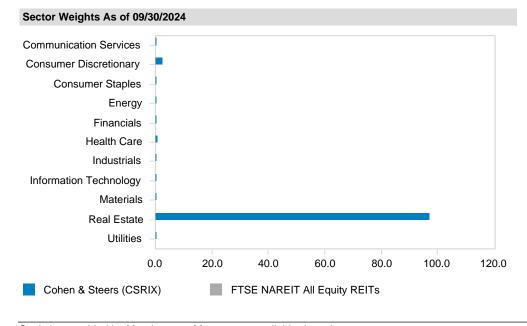
Portfolio Turnover: 32%

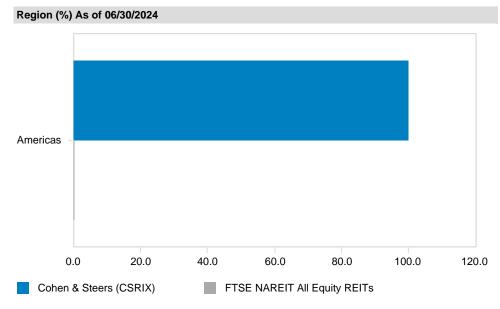
Portfolio Assets:	\$7,935 Million
Portfolio Manager:	Team Managed
PM Tenure :	16 Years 11 Months

Fund Style : Real Estate
Style Benchmark : S&P US REIT

Portfolio Characteristics As of 09/30/2024			
	Portfolio	Benchmark	
Total Securities	35	N/A	
Avg. Market Cap	-	-	
Price/Earnings (P/E)	38.94	N/A	
Price/Book (P/B)	2.85	N/A	
Dividend Yield	3.54	N/A	
Annual EPS	N/A	N/A	
5 Yr EPS	N/A	N/A	
3 Yr EPS Growth	N/A	N/A	
Beta (5 Years, Monthly)	0.98	1.00	

Top Ten Securities As of 09/30/2024		
American Tower Corp	9.3 %	
Welltower Inc	8.7 %	
Digital Realty Trust Inc	7.1 %	
Prologis Inc	6.8 %	
Crown Castle Inc	6.2 %	
Simon Property Group Inc	5.8 %	
Equinix Inc	4.7 %	
Iron Mountain Inc	4.3 %	
Invitation Homes Inc	3.6 %	
Sun Communities Inc	3.4 %	
Total	59.9 %	





Fund Name: BlackRock Multi-Asset Income Portfolio K

Fund Family: BlackRock
Ticker: BKMIX
Inception Date: 02/03/2017
Fund Assets: \$11,048 Million

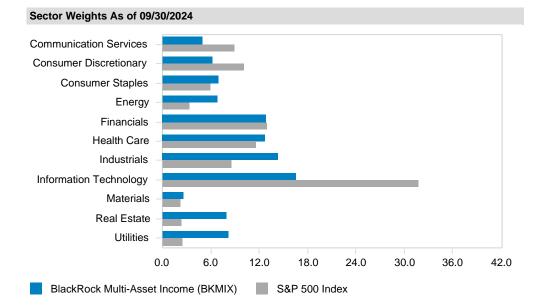
Portfolio Turnover: 83%

Portfolio Manager : Christofel, J/Shingler, A PM Tenure : 12 Years 10 Months

Fund Style: Moderately Conservative Allocation
Style Benchmark: Morningstar Mod Con Tgt Risk TR USD

	Portfolio	Benchmark
Total Securities	4,751	504
Avg. Market Cap	-	-
Price/Earnings (P/E)	16.49	27.98
Price/Book (P/B)	2.47	5.14
Dividend Yield	2.75	1.31
Annual EPS	N/A	N/A
5 Yr EPS	N/A	N/A
3 Yr EPS Growth	N/A	N/A
Beta (3 Years, Monthly)	0.48	1.00

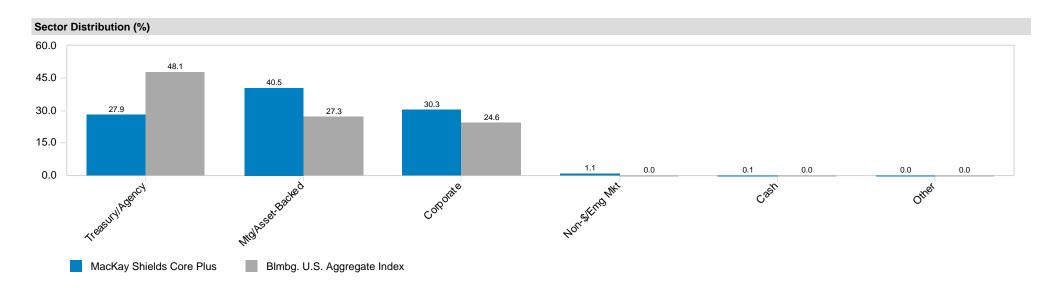
Top Ten Securities As of 09/30/2024		
Us 5Yr Note Dec 24	15.5 %	
10 Year Treasury Note Future Dec	9.7 %	
Euro Bund Future Dec 24	6.6 %	
BlackRock Liquidity T-Fund Instl	5.2 %	
iShares Core Dividend Growth ETF	4.3 %	
iShares iBoxx \$ High Yield Corp	2.2 %	
Microsoft Corp	0.7 %	
Barclays Bank Plc	0.6 %	
United States Treasury Notes	0.5 %	
United States Treasury Bonds	0.5 %	
Total	45.8 %	



# Region (%) As of 09/30/2024

No data found.

MacKay Shields Core Plus seeks to outperform the benchmark by eliminating or reducing uncompensated risk while opportunistically allocating investments across a range of core and off-benchmark sectors. The fund typically invests in the same sectors represented by the Barclays U.S. Aggregate Bond Index, as well as high yield, emerging market debt, and non-US Dollar exposure. Their philosophy is centered on their pursuit of consistent, superior rates of return with low volatility. Their goal for the product is to provide enhanced returns over a full market cycle with lower-than market risk. As of June 30, 2024, Mackay Shields had a market value of \$32,730,878.



Portfolio	Benchmark
8.77	8.36
A+	AA
4.42	3.37
N/A	N/A
5.07	4.23
235	N/A
	8.77 A+ 4.42 N/A 5.07

Fund Name: Dodge & Cox Income I

Fund Family: Dodge & Cox
Ticker: DODIX
Inception Date: 01/03/1989
Fund Assets: \$88,583 Million

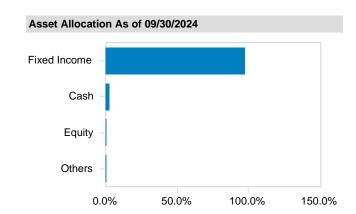
Portfolio Turnover: 55%

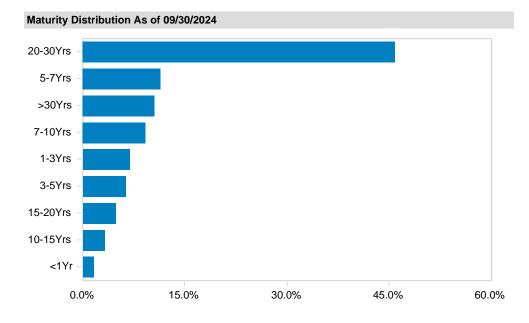
Portfolio Assets: \$73,124 Million
Portfolio Manager: Team Managed
PM Tenure: 35 Years 8 Months

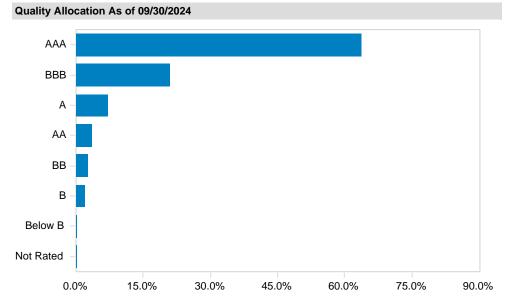
Fund Style: Intermediate Core-Plus Bond
Style Benchmark: Bloomberg U.S. Universal Index

Fund Characteristics As of	09/30/2024
Avg. Coupon	4.33 %
Avg. Effective Maturity	9.58 Years
Avg. Effective Duration	6.26 Years
Avg. Credit Quality	A
Yield To Maturity	4.72 %
SEC Yield	4.27 %

Top Ten Securities As of 09/30/2024	
Federal National Mortgage Asso	2.8 %
United States Treasury Bonds	2.4 %
Federal Home Loan Mortgage Corp.	1.8 %
United States Treasury Notes	1.6 %
United States Treasury Notes	1.6 %
United States Treasury Notes	1.2 %
Federal National Mortgage Asso	1.1 %
United States Treasury Notes	1.1 %
United States Treasury Bonds	1.0 %
United States Treasury Bonds	1.0 %
Total	15.5 %







Loomis Sayles Instl High Income Fund Name:

Fund Family: Loomis Sayles Funds

Ticker: LSHIX Inception Date: 06/05/1996 Fund Assets: \$334 Million

Portfolio Turnover: 64%

\$334 Million Portfolio Assets: Portfolio Manager: Team Managed PM Tenure: 17 Years 7 Months Fund Style: High Yield Bond

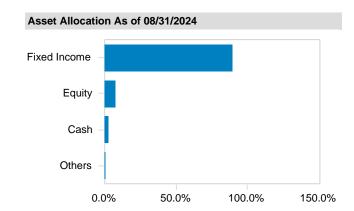
Style Benchmark: ICE BofAML US High Yield, Cash Pay Index

#### Fund Characteristics As of 09/30/2024 Avg. Coupon 5.79 % Avg. Effective Maturity N/A

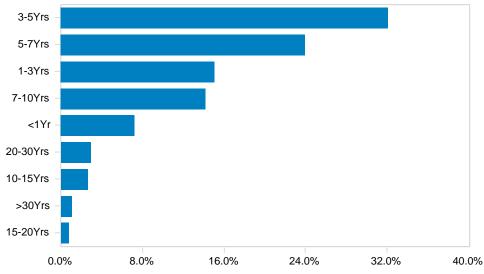
Avg. Effective Duration N/A Avg. Credit Quality N/A Yield To Maturity N/A SEC Yield 6.21 %

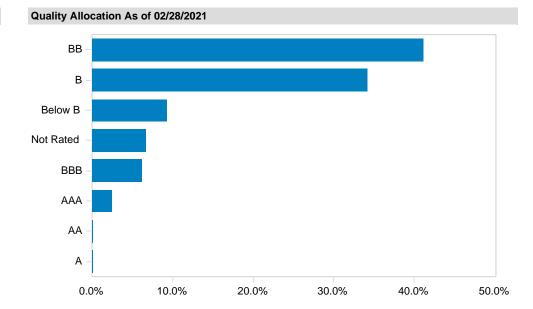
Maturity Distribution As of 08/31/2024

Top Ten Securities As of 08/31/2024	
Us 5yr Note (Cbt) Dec24 Xcbt 2	5.4 %
Hercules Incorporated 6.5%	1.4 %
DISH Network Corporation 3.375%	1.3 %
Uber Technologies Inc 6.25%	1.3 %
Teva Pharmaceutical Finance Ne	1.3 %
United States Treasury Notes 4.5%	1.2 %
CCO Holdings, LLC/ CCO Holdings	1.0 %
Directv Financing LLC/Directv	1.0 %
CCO Holdings, LLC/ CCO Holdings	1.0 %
Hilton Grand Vacations Borrower	0.9 %
Total	15.8 %









Fund Name: Aristotle Floating Rate Income I

Fund Family: Aristotle Funds

Ticker: PLFRX
Inception Date: 06/30/2011
Fund Assets: \$4,130 Million

Portfolio Turnover: 130%

Portfolio Assets: \$1,764 Million

Portfolio Manager : Leasure, J/Marzouk, M PM Tenure : 13 Years 3 Months

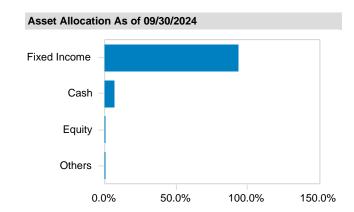
Fund Style: Bank Loan

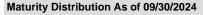
Style Benchmark: Morningstar LSTA US Leveraged Loan Index

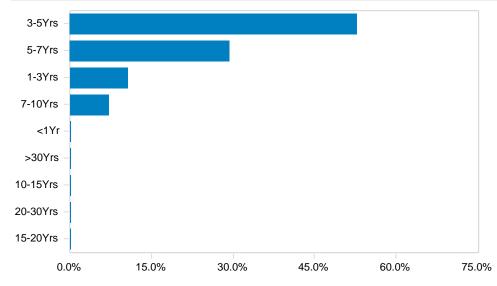
# Fund Characteristics As of 09/30/2024

Avg. Coupon	8.71 %
Avg. Effective Maturity	N/A
Avg. Effective Duration	0.42 Years
Avg. Credit Quality	В
Yield To Maturity	N/A
SEC Yield	8.58 %

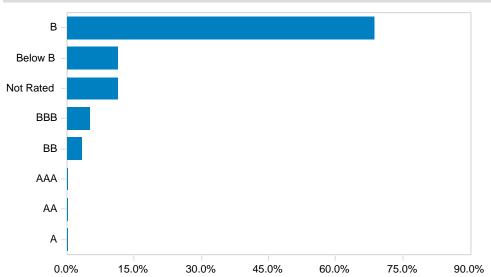
#### Top Ten Securities As of 09/30/2024 Ukg Inc 2.9 % Assuredpartners Inc 2.8 % Dynasty Acquisition Co Inc 2.4 % Truist Insurance Holdings Llc 2.3 % Filtration Group Corp 2.1 % Clubcorp Holdings Inc 2.0 % Applied Systems Inc 2.0 % Broadstreet Partners Inc 1.6 % Alterra Mountain Co 1.6 % Crosby Us Acquisition Corp 1.5 % Total 21.3 %







# Quality Allocation As of 09/30/2024



Manager	Mandate	Status	Notes
Fiduciary Management	Large Cap Value Equity	In Compliance	
Vanguard Index Institutional (VINIX)	Large Cap Core Equity	In Compliance	
Fidelity Large Cap Growth (FSPGX)	Large Cap Growth Equity	In Compliance	
Stephens Mid Cap Growth	Mid Cap Growth Equity	In Compliance	
Barrow Hanley MeWhinney & Strauss	Small Cap Value Equity	In Compliance	Jim McClure announced retirement-2025
Causeway International (CIVIX)	International Equity	In Compliance	
Cohen & Steers (CSRIX)	Real Estate and Investment Trust	In Compliance	
BlackRock Multi-Asset (BKMIX)	GTAA	In Compliance	
Mackay Shields Core Plus	Core Plus Fixed Income	In Compliance	
Dodge & Cox Income (DODIX)	Core Plus Fixed Income	In Compliance	
Loomis Sayles High Yield (LSHIX)	High Yield Fixed Income	In Compliance	
Aristotle Floating Rate (PLFRX)	Bank Loans	In Compliance	

**In Compliance-** The portfolio is acting in full compliance with its guidelines and it is performing according to expectations.

On Alert- Concerns exist with the portfolio's performance, a change in investment characteristics, management style, ownership structure, staff or other related events.

On Notice- A continued and serious problem with any of the issues mentioned above. If the situation is not resolved to Port Commission's satisfaction, a replacement will be hired.

	Estimated	Market Value	Estimated	
	Annual Fee (%)	(\$)	Annual Fee (\$)	Fee Schedule
Total Fund Composite	0.48	229,568,790	1,091,002	
Total Equity	0.49	128,430,119	625,025	
Total Domestic Equity	0.39	99,261,505	383,302	
Fiduciary Management	0.55	11,963,653	65,800	0.55 % of Assets
Vanguard Index Fund Institutional (VINIX)	0.04	35,272,507	14,109	0.04 % of Assets
Fidelity Large Cap Growth (FSPGX)	0.03	11,514,344	3,454	0.03 % of Assets
Stephens Mid Cap Growth	0.77	17,549,427	135,131	0.77 % of Assets
Barrow Hanley MeWhinney & Strauss	0.72	22,961,574	164,808	1.00 % of First \$10 M 0.50 % of Next \$190 M 0.40 % of Next \$200 M 0.30 % Thereafter
Total International Equity	0.88	17,660,655	155,414	
Causeway International (CIVIX)	0.88	17,660,655	155,414	0.88 % of Assets
Total Real Estate-REITS	0.75	11,507,960	86,310	
Cohen & Steers (CSRIX)	0.75	11,507,960	86,310	0.75 % of Assets
Total GTAA	0.51	11,325,771	57,761	
BlackRock Multi-Asset Income (BKMIX)	0.51	11,325,771	57,761	0.51 % of Assets
Total Fixed Income	0.45	89,738,103	408,215	
Core Fixed Income	0.38	68,017,031	258,397	
MacKay Shields Core Plus	0.35	34,121,617	119,426	0.35 % of Assets
Dodge & Cox Income (DODIX)	0.41	33,895,415	138,971	0.41 % of Assets
Total High Yield Fixed Income	0.68	11,144,490	75,783	
Loomis Sayles High Yield (LSHIX)	0.68	11,144,490	75,783	0.68 % of Assets
Bank Loans	0.70	10,576,581	74,036	
Aristotle Floating Rate (PLFRX)	0.70	10,576,581	74,036	0.70 % of Assets

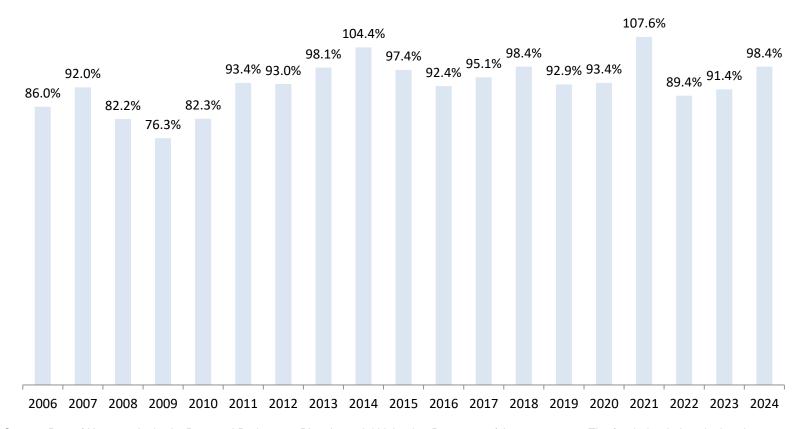
Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

tructure Mandate		Expense Ratio	Category Average	Difference	Annual Savings
Fiduciary Management	Large Cap Value Equity	0.55%	0.79%	0.24%	\$28,713
Vanguard Index Institutional (VINIX)	Large Cap Core Equity	0.04%	0.79%	0.75%	\$264,544
Fidelity Large Cap Growth (FSPGX)	Large Cap Growth Equity	0.04%	0.79%	0.75%	\$86,358
Stephens Mid Cap Growth	Mid Cap Growth Equity	0.77%	1.04%	0.27%	\$47,383
Barrow Hanley MeWhinney & Strauss	Small Cap Value Equity	0.76%	1.04%	0.28%	\$64,292
Causeway International (CIVIX)	International Equity	0.88%	0.90%	0.02%	\$3,532
Cohen & Steers (CSRIX)	Real Estate and Investment Trust	0.75%	0.91%	0.16%	\$18,413
BlackRock Multi-Asset (BKMIX)	GTAA	0.52%	0.84%	0.32%	\$36,242
Mackay Shields Core Plus	Core Plus Fixed Income	0.35%	0.56%	0.21%	\$71,655
Dodge & Cox Income (DODIX)	Core Plus Fixed Income	0.41%	0.56%	0.15%	\$50,843
Loomis Sayles High Yield (LSHIX)	High Yield Fixed Income	0.70%	0.76%	0.06%	\$6,687
Aristotle Floating Rate (PLFRX)	Bank Loans	0.72%	0.85%	0.13%	\$13,750
Total Management Fees		0.48%	0.78%	0.30%	\$692,412

Source: Morningstar and Investment Managers

This display is for illustrative purposes only and is an estimate based on recent market values and available fee data. Fee data is based on information retrieved from Morningstar Direct on August 27, 2024, and data is subject to change as category average fee information updates regularly. We rely on Morningstar to classify each manager's category fee for comparison purposes.

sset Allocation Compliance						
	Asset Allocation \$	Current Allocation (%)	Target Allocation (%)	Differences (%)	Minimum Allocation (%)	Maximum Allocation (%)
otal Fund Composite	229,568,790	100.0	100.0	0.0		
arge Cap Domestic Equity	58,750,504	25.6	25.0	0.6	20.0	30.0
lid Cap Domestic Equity	17,549,427	7.6	7.5	0.1	2.5	12.5
mall Cap Domestic Equity	22,961,574	10.0	10.0	0.0	5.0	15.0
nternational Equity	17,660,655	7.7	7.5	0.2	2.5	12.5
eal Estate	11,507,960	5.0	5.0	0.0	0.0	10.0
ixed Income	68,017,031	29.6	30.0	-0.4	25.0	35.0
igh Yield Fixed Income	11,144,490	4.9	5.0	-0.1	0.0	10.0
ank Loans	10,576,581	4.6	5.0	-0.4	0.0	10.0
TAA	11,325,771	4.9	5.0	-0.1	0.0	10.0
ash	74,798	0.0	0.0	0.0	0.0	0.5
xecutive Summary						
arge Cap Domestic Equity				<b>V</b>		
\$58,750,504 (25.6%)						
Mid Cap Domestic Equity \$17,549,427 (7.6%)		V				
mall Cap Domestic Equity \$22,961,574 (10.0%)		Ť				
International Equity \$17,660,655 (7.7%)		V				
Real Estate \$11,507,960 (5.0%)	Ť					
Fixed Income \$68,017,031 (29.6%)				<b>V</b>		-
High Yield Fixed Income \$11,144,490 (4.9%)	Y			•		-
Bank Loans \$10,576,581 (4.6%)	<b>V</b>					
GTAA \$11,325,771 (4.9%)	Y					-
Cash \$74,798 (0.0%)						
0.0%	5.0%	10.0% 15.0	% 20.0%	25.0% 30.0%	35.0%	40.0% 45.0



Source: Port of Houston Authority Restated Retirement Plan Actuarial Valuation Report as of August 1, 2020. The funded ratio is calculated by dividing the actuarial value of assets by the actuarial accrued liability.

The 2013 funded status was calculated as 100.7%, prior to reduction of the actuarial assumption from 7.25% to 7.00%.

The actuarial assumption was reduced from 7.00% to 6.75% by the Port Commission on December 13, 2016. The effective date of the change is January 1, 2017 for reporting purposes.

The actuarial assumption was reduced from 6.75% to 6.50% on September 24, 2019. The effective date of the change is January 1, 2019 for reporting purposes.

The actuarial assumption was reduced from 6.50% to 6.25% on December 8, 2020. The effective date of the change is August 1, 2020 for reporting purposes.

The actuarial assumption was reduced from 6.25% to 6.00% on September 20, 2022. The effective date of the change is August 1, 2022 for reporting purposes.

Historical Hybrid Composition		
Allocation Mandate	Weight (%)	
Jan-1979		
S&P 500 Index	47.50	
Russell Midcap Index	12.50	
Blmbg. U.S. Aggregate Index	40.00	
Dec-2012		
S&P 500 Index	15.00	
Russell Midcap Index	12.50	
Russell 2000 Index	10.00	
MSCI EAFE Index	12.50	
Blmbg. U.S. Aggregate Index	35.00	
ICE BofA U.S. High Yield Index	5.00	
FTSE NAREIT All Equity REITs	5.00	
Alerian MLP Index	5.00	
Aug-2015		
S&P 500 Index	15.00	
Russell Midcap Index	7.50	
Russell 2000 Index	10.00	
MSCI EAFE Index	7.50	
Blmbg. U.S. Aggregate Index	40.00	
ICE BofA U.S. High Yield Index	5.00	
FTSE NAREIT All Equity REITs	5.00	
Alerian MLP Index	10.00	
Jan-2021		
S&P 500 Index	22.50	
Russell Midcap Index	7.50	
Russell 2000 Index	10.00	
MSCI EAFE Index	7.50	
Blmbg. U.S. Aggregate Index	42.50	
ICE BofA U.S. High Yield Index	5.00	
FTSE NAREIT All Equity REITs	5.00	

#### **Active Return**

- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.

# Alpha

- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.

#### Beta

- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.

# Consistency

- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.

# Distributed to Paid In (DPI)

- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.

# **Down Market Capture**

- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance

#### **Downside Risk**

- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.

#### **Excess Return**

- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.

# Excess Risk

- A measure of the standard deviation of a portfolio's performance relative to the risk free return.

# Information Ratio

- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.

# **Public Market Equivalent (PME)**

- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.

# R-Squared

- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.

#### Return

- Compounded rate of return for the period.

# Sharpe Ratio

- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.

#### **Standard Deviation**

- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.

# Total Value to Paid In (TVPI)

- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life

# **Tracking Error**

- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.

#### **Treynor Ratio**

- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.

# **Up Market Capture**

- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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