



PORT HOUSTONSM

2024

Annual Report



HOUSTON'S PORT...

HOUSTON SHIP CHANNEL

MORE THAN
309.5M
TOTAL TONNAGE

IN 2023

HANDLES

73% OF CONTAINERS

IN U.S. GULF OF MEXICO



#5 CONTAINER PORT IN THE U.S.

MORE THAN 200,000
BARGE TRANSITS ANNUALLY

#1
IN STEEL
IN THE U.S.



MORE THAN
152 MILLION
CONSUMERS
WITHIN 1,000 MILES

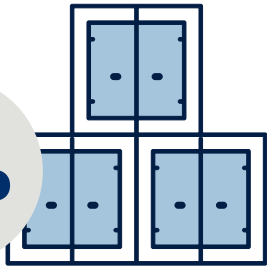
MORE THAN

8,300

DEEP DRAFT SHIP CALLS
ANNUALLY



↑
6%



53M
TOTAL
TONNAGE

MORE THAN
4.1M
TEUS



↑
8%



WERE AWARDED

\$57M IN GRANTS

FTZ 84 ADDED
10 NEW SITES
(A RECORD!)



ENGAGED MORE THAN

80,000
COMMUNITY
MEMBERS

OWNS AND OPERATES

8 PUBLIC
TERMINALS

...FACILITATING
VITAL COMMERCE

PORT HOUSTON

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**To learn more about Port Houston and
everything we are doing for our region
visit: www.porthouston.com**



MESSAGE FROM OUR CEO

Charlie Jenkins

Reflecting on 2024, I am filled with immense pride for the extraordinary growth and accomplishments we achieved at Port Houston. Through the hard work and dedication of the entire Port Houston team, we had unprecedented cargo volumes, reached impressive milestones toward our organizational goals, and drove economic development for our region. We continue to be an advocate for the entire port complex, helping ensure Houston's port is ready for the future.

Port Houston also manages the port's public terminals, which support jobs and deliver cargo. A record-breaking 53,066,219 million tons moved through Port Houston's public terminals in 2024, up 6% over 2023. In terms of containers specifically, we numbered 4,139,991 million TEUs through our terminals, a new record for Port Houston. One of the most exciting moments of the year came in September when we welcomed our largest vessel to date, a milestone that was made possible by the expansion of the Houston Ship Channel. With this expansion project, our Channel can handle larger vessels than ever before.

Operational success generates revenue that we invest in infrastructure and community initiatives. In 2024, our community engagement reached more than 80,000 individuals and we awarded \$400,000 in community grants to local non-profits and cities to help them do their important work. We also surpassed the \$1 billion mark in awards to small, minority, and women-owned businesses since the program's inception in 2002.

It's clear our impact reaches far beyond the waterfront and the tonnage numbers. We are helping to drive the economic engine of our region, create jobs, and build stronger, more resilient communities. I am so grateful for the Port Houston staff, who faced challenges and overcame obstacles, never wavering in their commitment to serving the cargo needs of the region. Speaking of our team — one of our standout achievements in 2024 was earning the Great Place to Work certification for the first time, which is based on an employee survey. I am proud that our employees say Port Houston fosters a rewarding and empowering environment and that we are indeed a great place to work.



I would be remiss in talking about the great successes of 2024 without acknowledging the incredible leadership of Roger Guenther, who retired in mid-2024 after 10 years as Port Houston Executive Director. His guidance led this organization to new heights and he left big shoes to fill. When I fully stepped into the CEO role in late August of 2024, I was — and continue to be — inspired by the leaders who came before me, and I am committed to building on the history of this incredible organization to create even greater value for our region.

2024 was truly an incredible year and I hope you enjoy reading more about it. I am deeply grateful to our team, our partners, and the people and communities we serve. Thank you for your trust and support.

CHARLIE JENKINS
Chief Executive Officer



MESSAGE FROM OUR CHAIRMAN

Ric Campo

2024 was a year that tested our resolve and demonstrated our resilience. It showed what can be accomplished when we work collaboratively toward shared goals of moving cargo and serving our region. At Port Houston, we faced the year's challenges head-on, navigating disruptions, adapting to change, and turning obstacles into opportunities. Through it all, we remained steadfast in our commitment to serve our region, lead the way in global trade, and support jobs.

Throughout the year we made great progress on the Houston Ship Channel Expansion — Project 11 and by the end of 2024, six of the 14 planned contracts led by Port Houston and the U.S. Army Corps of Engineers were completed. This progress quickly yielded significant benefits, including reduced daylight restrictions, improved vessel efficiency, and enhanced operational fluidity. With 25 miles of the Channel expansion complete, the Bayport Container Terminal can now accommodate up to 17,000 TEU vessels. Project 11 also provides safer navigation for all users, drives economic growth and jobs for our region, and creates an even more prosperous future for Houstonians. The Port Houston team accelerated this major project by using a parallel process instead of the typical sequential process, delivering the benefits sooner to businesses and communities.

Strategic capital investments continue to propel our growth, laying the foundation for long-term success. In 2024, in addition to our investments in Project 11, we awarded \$482 million in landside capital projects, launching key infrastructure improvements that enhance efficiency, capacity, and sustainability across our terminals. Also in 2024, Port Houston was awarded \$57 million in grants to help us build infrastructure, improve safety, and increase operational resilience.

This year, we were reminded of our community's resilience when Hurricane Beryl hit our area. Our public terminals were closed for two days as our city grappled with power outages and debris from the storm. The Port Houston team responded with unwavering dedication, ensuring minimal disruption to operations while prioritizing safety. It was a powerful example of the strength that comes from preparation and collaboration.

Later in the year all East Coast and Gulf Coast ports faced uncertainties with ILA contract negotiations. This time was a powerful reminder of the importance of building relationships and of the teamwork our industry is built on. At Port Houston we remain committed to working collaboratively and transparently with our many partners. We know that our success is rooted in the strength of all the people that help move cargo from one part of the world to the other.

Thank you for your trust, partnership, and support. Together, we will continue shaping a stronger, more connected future for Houston's port and the industries and people it serves.



RIC CAMPO
Chairman of the Port Commission





Dean E. Corgey
Commissioner

Dean E. Corgey has served on the Port Commission since January 2013, representing the City of Houston. He chairs the Community Relations Committee and serves on the Business Equity, Pension & Benefits, and Dredge Task Force committees.

With more than 40 years of maritime experience, Corgey is Vice President of the Seafarers International Union (SIU) for the Gulf Coast region, overseeing operations from Charleston to Brownsville and Puerto Rico. He manages 7,500 members and supervises a staff of 25. His responsibilities include dispute resolution, collective bargaining, organizing, and maintaining relationships with SIU-contracted companies.

He is also a trustee for several maritime funds and serves in leadership roles with the Texas AFL-CIO and Harris County AFL-CIO. Corgey is a member of multiple maritime organizations, including the National Defense Transportation Association and the Navy League. He is a graduate of Milby High School and Southwest Texas State University and holds a Chief Engineer’s license from the Paul Hall Center for Maritime Training.



Clyde Fitzgerald
Commissioner

Clyde Fitzgerald was appointed to the Port Commission by the Harris County Commissioners Court in June 2013. He chairs the Pension & Benefits Committee and serves on the Community Relations, Compensation, and Dredge Task Force committees.

A veteran of the Houston waterfront with more than 60 years of experience, Fitzgerald began working on the Houston Ship Channel in 1959. He served as president of the International Longshoremen’s Association (ILA) Local 28 for 20 years and as secretary-treasurer of the ILA South Atlantic and Gulf Coast District from 1990 to 2002. He was re-elected president of the district in 2010 and served until becoming president-emeritus in 2015. He has been a member of the district’s Executive Council since 1978.

Fitzgerald has been honored as “Maritime Person of the Year” by the Greater Houston Port Bureau and was recognized for his 50 years of service by Port Houston. He was named “Man of the Year” by the East End Chamber of Commerce in 2011 and an “East End Legend” in 2023. He and his wife Vickie have three children and six grandchildren.



Stephen H. DonCarlos
Commissioner

Stephen H. DonCarlos was appointed as Port Commissioner by the Harris County Mayors and Councils Association in September 2013. He chairs the Governance Committee and serves on the Business Equity, Community Relations, and Dredge Task Force committees.

DonCarlos served as Mayor of Baytown for more than 15 years, starting in May 2006. He is an attorney with Reid, Strickland & Gillette, L.L.P., and a past president of the Baytown Rotary Club. He has also served as Chairman of the Harris County Hospital District and on the Board of Directors of the Texas Medical Center.

He is currently on the Board of Directors of the Baytown Chamber of Commerce and is a member of the East Harris County Bar Association. DonCarlos holds a bachelor’s degree in business administration from Texas Tech University and a Doctor of Jurisprudence from the University of Texas.

A resident of Baytown since 1979, DonCarlos is married to Allene and has three sons and one grandson. His hobbies include fishing, softball, and military history.



Wendolynn “Wendy” Montoya Cloonan
Commissioner

Wendy Montoya Cloonan was appointed to the Port Commission by the Harris County Commissioners Court in June 2019. She chairs the Business Equity Committee and serves on the Community Relations, Governance, Audit, Compensation, and Dredge Task Force committees.

Cloonan is the Houston Managing Partner of Cantu Harden Montoya, LLP, with experience in public finance and law from Vinson & Elkins LLP, Andrews Kurth LLP, and Houston Endowment.

A native Houstonian, she holds a Bachelor of Arts from Yale University, a master’s in public policy from Harvard University, and a Doctor of Jurisprudence with Honors from The University of Texas School of Law.

Cloonan is involved in multiple civic organizations, including the Harris County Hospital District Foundation, ALMAAAHH, and the Harris County One for All Foundation. She and her husband established endowments at the Houston Food Bank and The University of Texas at Austin, supporting youth education and scholarships for first-generation college students.



Alan A. Robb
Commissioner

Alan A. Robb was appointed to the Port Commission by the City of Pasadena on October 1, 2023.

With 49 years of experience in the International Longshoremen’s Association (ILA), Robb was elected Assistant General Organizer in 2015 and re-elected in 2019 and 2023. He also serves as District President of the South Atlantic and Gulf Coast District, a position he has held since 2015.

Robb started his ILA career as a longshoreman in 1976, rising through the ranks to become Chairman of his Local Union’s Executive Board from 1984 to 1999 and Local President starting in 2001. In 2005, he was appointed International Representative and District Representative for the South Atlantic and Gulf Coast District. He became ILA National Educational Director in 2013.

Active in the community, Robb has served on the ILA’s Civil Rights Committee and is involved with the Houston East End Chamber of Commerce, Houston Maritime Museum, and the Maritime Workers Emergency Relief Fund. His maritime roots trace back to his father, a Scottish merchant marine. Robb and his wife Barbara live in League City, Pasadena, and Sherman, Connecticut.



Thomas Jones, Jr.
Commissioner

Thomas Jones, Jr. was appointed to the Port Commission by the City of Houston in February 2024.

Jones retired in 2022 as a founding partner of McConnellJones, LLP (MJ), the largest African-American-owned public accounting firm in the U.S., providing audit, tax, and consulting services across multiple cities.

Jones is the Board President and Co-founder of the Houston Fund for Social Justice and Economic Equity and Interim President of Jazz Houston. He is also a Past Chairman and Emeritus Board Member of the Houston Chapter of the Florida A&M University National Alumni Association and manages the Thomas & K’netha Jones Endowed Scholarship Fund for FAMU students from Houston and Daytona Beach.

Jones serves on the Board of Directors for the Texas Medical Center Tax Increment Reinvestment Zone No. 26 and is active in various civic and community organizations.

Jones and his wife K’netha, married for 46 years, have two children and are members of Wheeler Avenue Baptist Church. In his free time, he enjoys reading, traveling, golfing, fishing, and hunting.

PORT OF HOUSTON AUTHORITY

Condensed Statements of Net Position as of December 31, 2024, 2023 and 2022

(in thousands)

	2024	2023	2022
Assets			
Current and other assets	\$1,836,952	\$1,952,927	\$1,725,449
Capital assets	3,063,270	2,590,310	2,118,625
Total assets and deferred outflows of resources	\$4,900,222	\$4,543,237	\$3,844,074
Liabilities			
Current liabilities	164,145	148,757	121,593
Long-term debt (including current portion)	1,299,321	1,358,318	959,276
Deferred Inflows	522,359	434,445	442,767
Total liabilities and deferred inflows of resources	1,985,825	1,941,520	1,523,636
Net position			
Net investment in capital assets	2,055,561	1,710,445	1,476,612
Restricted assets	100,658	89,810	71,179
Unrestricted assets	758,178	801,462	772,647
Total net position	2,914,397	2,601,717	2,320,438
Total Liabilities, Deferred Inflows of Resources and Net Position	\$4,900,222	\$4,543,237	\$3,844,074

Condensed Statements of Net Position and Cash Flows for the years ended December 31, 2024, 2023 and 2022

(in thousands)

	2024	2023	2022
Operating revenues	\$634,491	\$585,070	\$651,274
Operating expenses	443,012	394,917	376,498
Operating income	191,479	190,153	274,776
Net nonoperating revenues	33,948	42,384	4,520
Net nonoperating revenues related to property taxes	26,716	24,167	30,973
Income before capital contributions	252,143	256,704	310,269
Capital contributions from federal agencies	60,537	24,575	10,030
Change in net position	\$312,680	\$281,279	\$320,299
Condensed Statements of Cash Flows			
Cash provided by operating activities	\$310,885	\$187,859	\$346,330
Cash (used in) noncapital financing activities	(1,211)	(2,543)	(9,843)
Cash (used in) provided by capital and related financing activities	(547,282)	(53,246)	(178,608)
Cash provided by (used in) investing activities	241,932	671,042	(567,436)
Net increase in cash and cash equivalents	4,324	803,112	(409,557)
Balances at beginning of year	1,035,063	231,951	641,508
Balances at end of year	\$1,039,387	\$1,035,063	\$231,951

A New Era of Leadership: Charlie Jenkins at the Helm

2024 marked an exciting new chapter for Port Houston as Charlie Jenkins assumed the role of CEO, succeeding Roger Guenther after a remarkable decade of leadership. Jenkins' journey with Port Houston began nearly 35 years ago as our very first intern, and his rise through the organization speaks to his deep understanding of the Port's operations, values, and commitment as the advocate and strategic leader for the Houston Ship Channel.

Before becoming CEO, Jenkins served in various key roles at Port Houston, with his leadership shining particularly during his tenure as Chief Channel Infrastructure Officer. In this role, he oversaw major initiatives like the Houston Ship Channel Expansion—Project 11, which is enhancing the Channel's safety and capacity to meet the demands of modern shipping. His work on this critical project demonstrated his ability to balance forward-thinking strategies, operational efficiency, and sustainable efforts.

As CEO, Jenkins is guiding Port Houston into a bold new era. His vision reflects our commitment to driving economic prosperity, enhancing global trade, and being a good partner.

Under his leadership, Port Houston is poised to continue its legacy of excellence while embracing new opportunities in an ever-evolving global trade climate. This seamless leadership transition underscores the Port's dedication to progress and readiness to navigate new horizons.

We are deeply grateful for the visionary leadership of Roger Guenther, whose more than three decades of service helped shape Port Houston into the global powerhouse it is today.



Celebrating 110 Years of the Houston Ship Channel

This year, we celebrated a monumental milestone: the 110th anniversary of the Houston Ship Channel. For more than a century, the Channel has been the driving force of Port Houston: transforming our region into a global hub for maritime trade and economic opportunity.



Then:

When the Houston Ship Channel officially opened in 1914, it was the result of bold ambition and relentless determination. Dredged to just 25 feet, it first served as a vital artery for agriculture, lumber, and cotton exports, while importing essentials like coffee and iron to support the growing city. These early trades laid the foundation for what would become one of the world's most critical maritime gateways.

Now:

Fast forward to 2024, and the Houston Ship Channel is now the nation's busiest waterway, handling more tonnage than any other U.S. port. The cargo has evolved dramatically — while we still move commodities like steel and grain, today's Channel is a hub for resin, energy products, and retail goods that power industries around the world. The numbers are staggering, and the Channel drives nearly \$1 trillion in annual economic value and supports millions of jobs across Texas and the nation.

We are proud to be the steward of this historic waterway. From enhancing safety and efficiency through the Houston Ship Channel expansion with Project 11 to fueling economic growth, we are committed to preserving its legacy while ensuring the Channel remains the gateway to global opportunity for generations to come.

A Transformative Year for Port Houston

2024 was a knockout year for Port Houston's public terminals! It was a year where we not only met expectations but shattered records and set new benchmarks for success. We've put in the work, year after year, to build upon our legacy while preparing for the demands of tomorrow's global trade. From infrastructure investments to enhanced operations, we focused on ensuring that our facilities and services can meet the needs of our customers today and in the future.

One of the highlights of the year was the arrival of our new ship-to-shore (STS) cranes and hybrid-electric rubber-tired gantry (RTG) cranes. Now, with 35 STS cranes and 147 RTG cranes operating across both the Barbours Cut and Bayport Container Terminals, as well as ongoing work to build an additional wharf at Bayport, we've taken our capacity and efficiency to new heights. These upgrades helped us handle historic volumes, as we surpassed 4 million TEUs for the first time ever, a record that reflects the strength of our performance and the trust of our customers.

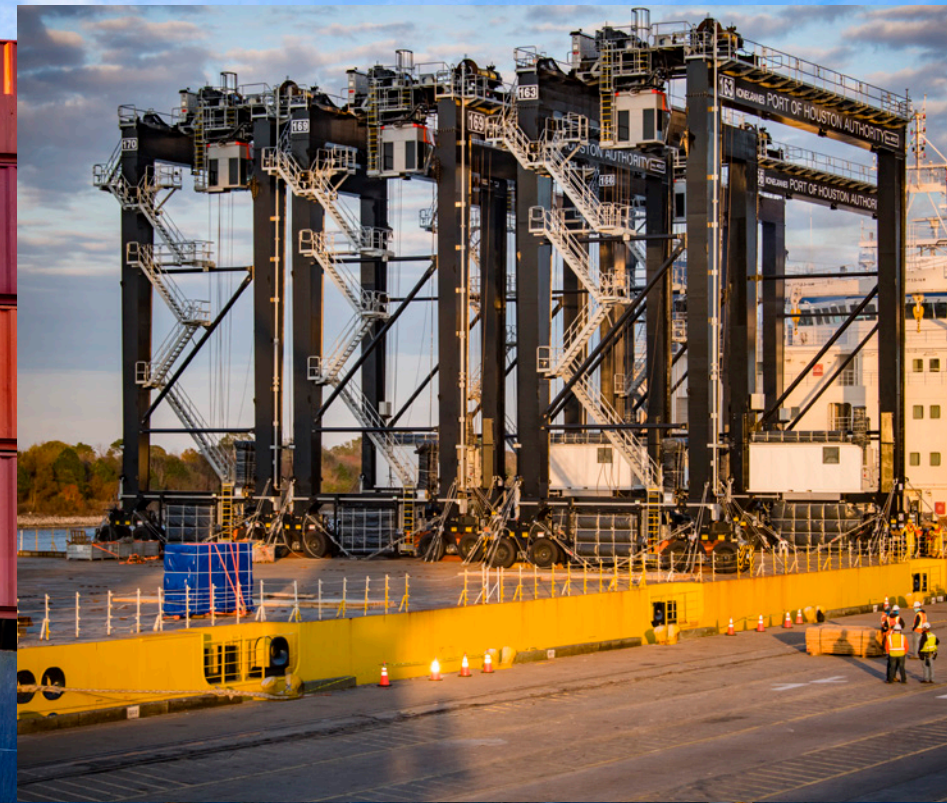
We also made strides in enhancing the customer experience by launching Port Houston's first cloud-based Customer Service Contact Center. With seamless connectivity through voice, chat, and email, and real-time feedback driving continuous improvement, we've redefined how we engage with our customers. This solution embodies our commitment to providing best-in-class customer service.

Our breakbulk operations also thrived in 2024, with total steel volumes reaching 4,532,282 short tons, the second-highest total in five years, and the third-highest in the last decade. Total tonnage across Port Houston's public facilities reached a record-breaking 53,066,219 tons of cargo in 2024. This success demonstrates the resilience and versatility of our team, meeting the needs of diverse industries with precision and reliability.

2024 also brought exciting new global services. From ZIM Shipping Company's Gulf Toucan service at Barbours Cut to the maiden voyages of MV/OOCL Bremerhaven at Bayport and MV Bahri Diriyah at the Turning Basin Terminal, these service additions have expanded our reach in Brazil, Northwestern Europe, and the Middle East.



The future is bright at Port Houston, and we'll continue to refine, evolve, and lead the way for the shipping community.



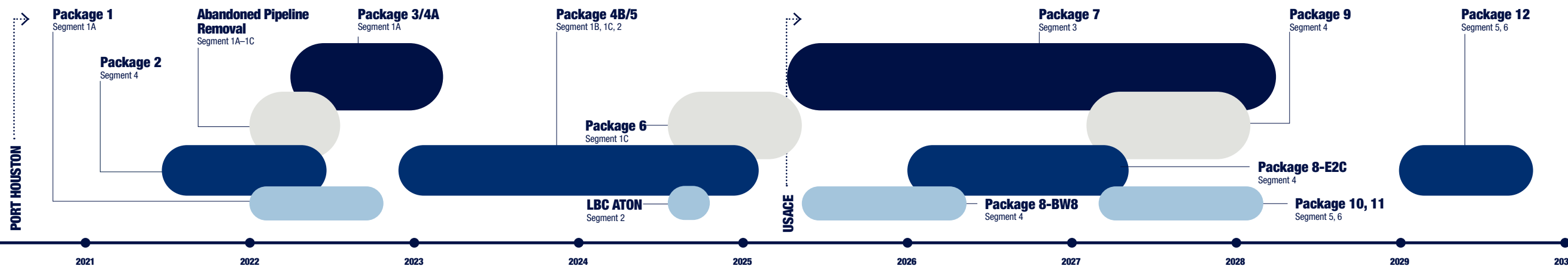
Driving Progress Through the Houston Ship Channel Expansion — Project 11

In 2024, Project 11 reached significant milestones in expanding and deepening the Houston Ship Channel, enhancing Houston’s capacity to meet the growing demands of shipping and navigational safety. By the end of 2024, approximately 70% of Project 11 was completed in terms of miles dredged along the 52-mile Houston Ship Channel, a joint effort led by Port Houston and the U.S. Army Corps of Engineers (USACE). Among the successes, Segment 1A (Bolivar Roads to Redfish) was finished ahead of schedule and \$5.8 million under budget.

The progress made in 2024 yielded tangible benefits. Daylight restrictions were reduced by one hour in each direction between the Galveston Entrance and Bayport Ship Channels, improving vessel efficiency and enhancing operational fluidity. With the combined 25 miles of the Houston Ship Channel and Bayport Ship Channel expansion now complete, the Bayport Container Terminal can accommodate larger vessels with a capacity of 15,000 – 17,000 TEUs, aligning with the Panama Canal and marking a significant leap in our operational capability.

The Aids to Navigation (ATON) relocation in Segment 2 (Bayport) was successfully completed in October, while dredging for Segment 1C (Bayport to Barbours Cut) commenced in August and remains on track for completion mid-2025, which will complete the last Port-led portions of this \$1.3B expansion project. The USACE will lead all remaining portions of the project and are currently underway with the Segment 3 (Barbours Cut) contract, awarded in July 2024.

Environmental sustainability remains a cornerstone of Project 11. To the extent possible, all dredged material (with useful engineering-based materials, such as clay and sand) will be beneficially used to construct oyster reefs, bird islands, and marshes. In addition, four of the five Galveston Bay dredging contracts, Segments 1-3, employed dredges equipped with Tier 4 engines or scrubbers, which efficiently remove pollutants from exhaust gases, aligning with Port Houston’s strategic priorities of environmental stewardship and sustainability. Upon completion, an initial 3 percent reduction in nitrogen oxides (NOx) from vessel emissions is expected.



With these accomplishments, Project 11 is cementing Houston’s position as a global trade leader while fostering a safer, more efficient, and environmentally sustainable future for all users of the Houston Ship Channel.

Port Houston Hosts Hottest Maritime Event in the Region

The Houston International Maritime Conference (HIMC) has become a key platform for global trade and collaboration. 2024 was its third year, and HIMC has grown significantly from its humble beginnings, with around 200 attendees at the inaugural event, to an impressive 800 attendees in 2024. Now Houston's premier maritime event, HIMC brings together industry leaders, experts, and stakeholders to discuss the future of global logistics, supply chains, and sustainability.

In 2024, we expanded our focus to include critical topics such as advancements in cold chain logistics, landside fluidity, and sustainability—key areas shaping the future of global supply chains. This year's conference also featured remarkable keynote speakers, including basketball legend and businessman Clyde Drexler, who shared his unique perspective on leadership and teamwork. We also heard from high-ranking officials from Panama, including Administrator Dr. Ricaurte Vásquez Morales from the Panama Canal Authority, who provided an exclusive look at the evolving role of the Panama Canal as a maritime trade partner. The discussion focused on the canal's sustainability progress, new initiatives, and consideration of diversifying operations in the oil and gas industry to reduce sole reliance on maritime transport.

Additionally, Commissioner Carl Bentzel from the Federal Maritime Commission discussed key industry challenges, including the importance of attracting and retaining qualified workers across the industry.

Beyond the conference sessions, HIMC featured events designed to maximize networking opportunities, such as our annual golf tournament and evening receptions. These events offered attendees the chance to connect in a more relaxed setting, strengthening relationships and facilitating discussions beyond the conference halls.

Looking ahead, HIMC will remain a cornerstone of our efforts to engage the global trade community and shape the future of maritime logistics. Mark your calendars for HIMC25, happening November 2-5, 2025. Next year's event promises to be another great success.



This year's event gathered a dynamic group of leaders, sparking essential conversations on sustainability, the evolving supply chain, and the future of global trade. The relationships built and the knowledge exchanged here are sure to shape the direction of the industry for years to come.



— John Moseley
Chief Commercial Officer, Port Houston



Strategic Plan 2025: Guiding Our Future

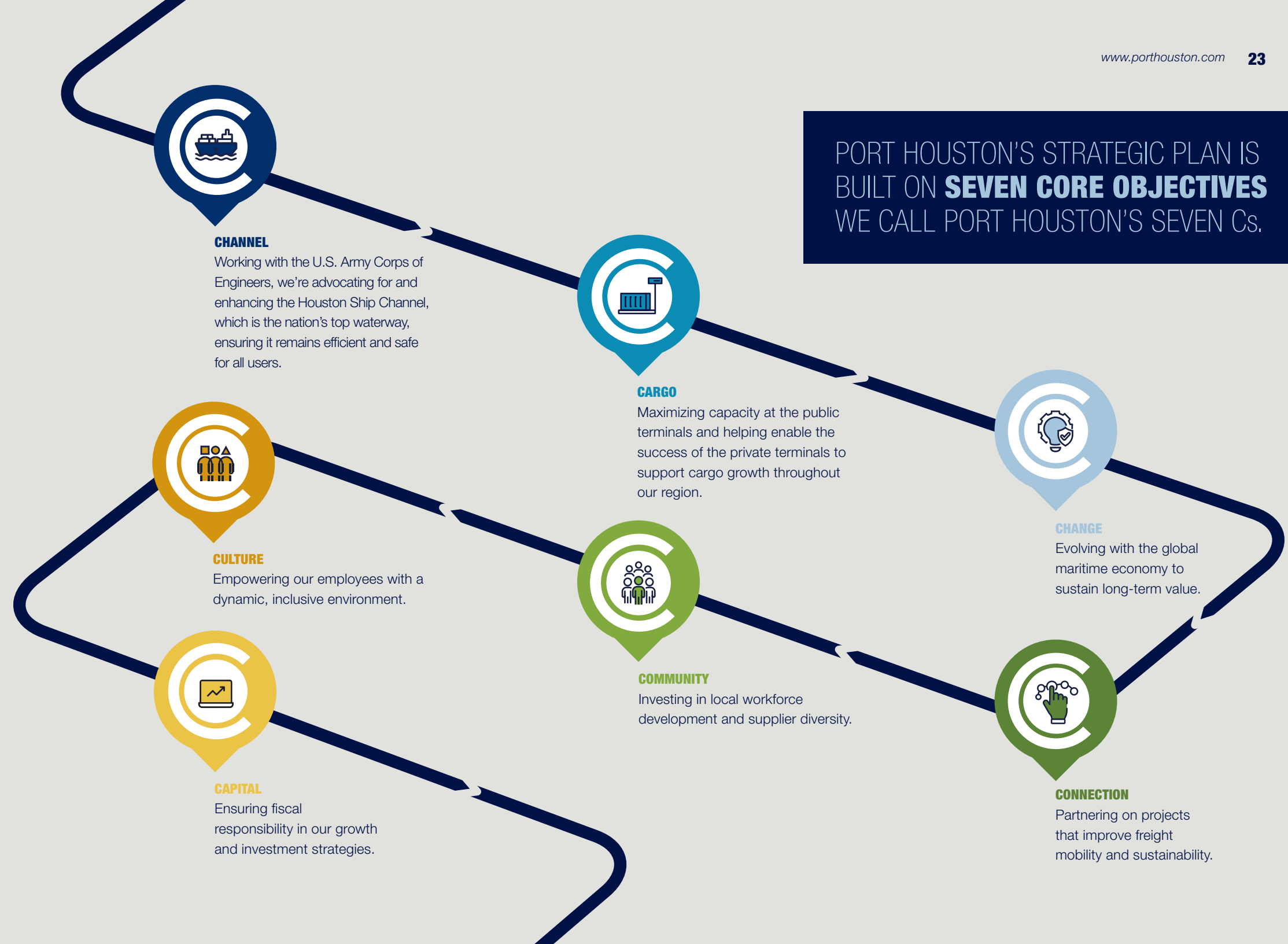
Strategic planning is essential for any organization, and Port Houston is no exception. In 2024 we strategically and thoughtfully identified our goals as an organization for the next five years. The resulting Strategic Plan 2025 Update serves as a comprehensive roadmap, ensuring that we remain at the forefront of global trade while fostering maritime economic prosperity for our region. The development of this plan involved a thorough evaluation of market trends, competition, regulatory changes, economic conditions, and emerging industry advancements. It helped us identify both opportunities and potential challenges that may arise, allowing us to proactively respond to an ever-changing landscape. In 2024 we engaged more than 165 partners, users, and other stakeholders to help inform our planning. Our planning process also included a detailed analysis of the progress made since the Strategic Plan 2020 Update, helping ensure that we build upon past successes while positioning ourselves for the future.

Our mission is simple yet powerful: We move the world and drive regional prosperity. Our vision is to be the nation's premier maritime gateway for sustainable growth and opportunity. This drives everything we do, from investing in infrastructure to strengthening partnerships and advocating for all who rely on Houston's port. To achieve that takes intricate planning and implementation. In this 2025 update, a roadmap was built, and key objectives were established to help determine the direction and allocation of resources based on the evolving needs of our organization, people, and stakeholders.

This plan reflects our ongoing commitment to responsible and sustainable growth, positioning Port Houston for continued success in the years to come.

To explore the full plan and learn how it's shaping the future of Port Houston visit:
www.porthouston.com/strategicplan2025

PORT HOUSTON'S STRATEGIC PLAN IS BUILT ON **SEVEN CORE OBJECTIVES** WE CALL PORT HOUSTON'S SEVEN Cs.



\$57 Million in Grant Awards Reinforce Port Houston’s Growth and Resilience

In 2024, Port Houston was awarded \$57,382,528 million in grant funding across six successful applications, reinforcing our commitment to strengthening infrastructure, enhancing safety, and ensuring long-term operational resilience. These grants will support key initiatives to optimize port operations, enhance sustainability initiatives, and facilitate growth across multiple sectors.

The funds will aim to support several vital projects, including:

- **Infrastructure and Operational Efficiency:** Key projects such as a truck route analysis and infrastructure cost assessment will improve how we manage the flow of goods and enhance our operational capacity. Additionally, updates to the grain elevator will streamline processes, reduce truck traffic, and increase throughput.
- **Equipment Upgrades:** Eight hybrid retrofits on rubber-tire gantry cranes (RTGs) will significantly reduce environmental impact by lowering NOx and particulate matter emissions, decreasing diesel fuel use and costs, and cutting greenhouse gas emissions. The retrofits also minimize noise pollution and utilize regenerative energy from braking, enhancing power delivery efficiency and reducing engine wear and tear. Compared to standard models, these cranes are expected to achieve a 90% reduction in criteria pollutants and a 30% decrease in CO2 emissions.
- **Community and Workforce Development:** A project in the Pleasantville community will take the first steps toward improving stormwater drainage in the area, while workforce planning initiatives will create new opportunities for local talent.
- **Safety and Security:** As part of our commitment to safety, we are also investing in protective gear for our workforce, including 23 bulletproof vests for Port Houston Police officers.
- **Cybersecurity and Resilience:** The funding will strengthen our security measures, including network segmentation and risk assessments to ensure the Port’s resilience against potential threats.

This achievement reflects our team’s hard work and collaboration and the strong partnerships we’ve built with federal, state, and local agencies. These funds will help us continue to strengthen Port Houston’s role as a key driver of economic growth for the Houston region, Texas, and the nation.



Reaching a \$1 Billion Milestone for Small, Minority, and Women-Owned Businesses

At Port Houston, we are proud to celebrate a monumental milestone in 2024, awarding more than \$1.1 billion in contracts to small, minority, and women-owned business enterprises (S/MWBEs) since our small business and MWBE programs began.

When we launched the Small Business Development Program in 2002, the goal was simply to create opportunities for small businesses to engage with port operations. In those early days, the focus was on laying the foundation—helping entrepreneurs navigate government procurement processes and building partnerships.

More than two decades later, those efforts have evolved into a robust program that continues to champion the growth of hundreds of businesses across industries. Today, we have more than 1,800 S/MWBE vendors in our procurement directory, and we offer unique programs like Opportunity U, which is designed to support and assist these companies. By connecting entrepreneurs with resources, mentorship, and procurement opportunities, we’ve supported countless jobs and created lasting economic benefits for the Houston region and beyond.

“In 2024 alone, we awarded \$181.1 million to S/MWBEs, building on more than two decades of commitment to economic opportunity,” said Carlecia Wright, Port Houston’s Chief People Officer. “We are proud to continue driving positive outcomes and ensuring that Port Houston remains a vital economic engine for businesses of all sizes and backgrounds.”

By investing in a broad range of businesses, we are building a stronger economy that mirrors the strength and vibrancy of the communities we serve. Together, we’re shaping a future where opportunity is accessible to all.



We are proud to continue driving positive outcomes and ensuring that Port Houston remains a vital economic engine for businesses of all sizes and backgrounds.

— **Carlecia Wright**
Chief People Officer, Port Houston



2024 Community Grant Recipients:

- 01 Carothers Coastal Gardens | \$23,600
Carothers Community Garden Greenhouse, Shoreacres
- 02 Houston Toolbank | \$40,000
Tool Lending & Training Program, Houston & Harris County
- 03 City of Pasadena's Neighborhood Network | \$15,000
Team Up to Clean Up, Pasadena
- 04 Exploration Green Conservancy | \$20,000
Native Tree Planting and STEM Education, Clear Lake City
- 05 Houston Habitat for Humanity | \$35,000
New Home Construction Program, Jacinto City
- 06 El Centro de Corazón | \$30,000
East End Food Insecurity Collaborative Project, East End
- 07 North American Marine Environmental Protection Association | \$15,000
Adopt A Ship Program, Houston & East End
- 08 Community Family Centers | \$25,000
Pathways to Success, East End
- 09 The Center for Pursuit | \$15,000
Pathway to Employment for the Intellectual Development Disabilities Community, Houston
- 10 The Rose | \$15,000
Empower Her Health Program, Houston & East Harris County
- 11 Houston International Seafarers Center | \$4,200
Houston International Ship Visitor School, Houston Ship Channel
- 12 Houston Community College Foundation | \$25,000
Strategic Development for Maritime Logistics, Greater Houston
- 13 Capital IDEA Houston | \$15,000
Workforce and Partnership Development in Maritime, Logistics, and STEAM Fields, Greater Houston
- 14 SER-Jobs for Progress of the Texas Gulf Coast, Inc. | \$40,000
SERJobs CDL Training and Wraparound Services, East End
- 15 SPARK – SPARK Parks | \$30,000
Gallegos Elementary & McReynolds Middle School, Houston ISD
- 16 City of La Porte | \$25,000
Five Points Park Revitalization Program, La Porte
- 17 Second Servings of Houston | \$10,000
Building a Healthier Community Through the "Pop-Up Grocery Store" Program, Houston & Harris County
- 18 Interfaith Ministries for Greater Houston | \$10,000
Meals on Wheels for Greater Houston, Galena Park & Jacinto City
- 19 Neighbors in Action | \$7,200
Community Service Projects in Port Houston, Turning Basin Terminal & Pleasantville

Strengthening Community Connections in 2024

At Port Houston, we are committed to investing in programs and partnerships that create meaningful opportunities and improve quality of life for those who live and work along the Houston Ship Channel. Whether it's connecting families with vital resources, inspiring students to explore careers in the maritime industry, or supporting local organizations through our Community Grants Program, we are dedicated to making a lasting impact.

In 2024, Port Houston hosted its third annual Community Resource Fair in partnership with Channelview ISD, connecting about 3,000 attendees with more than 60 local partners providing resources such as healthcare screenings and vaccinations, career opportunities, and food distribution.

In addition, our Maritime Education Program connects local students to career pathways in maritime and distribution & logistics through CTE programs. In 2024, we saw a 50% increase in middle school recruitment for maritime programs, and 86 high school graduates were awarded \$50,000 through the Port Houston Partners in Maritime Education Program (PHPME). Notably, two graduates were hired full-time aboard the M/V Sam Houston tour boat, taking their first steps into the maritime industry.

This year, 19 deserving organizations were awarded a total of \$400,000 as part of Port Houston's 2024 Community Grants to support their missions and goals. These grants empower local organizations to create positive change across our region, from building green spaces to addressing food insecurity and workforce development. Since its inception in 2020, Port Houston has awarded \$1.65 million to 71 local projects, catalyzing growth and transformation in communities along the Houston Ship Channel.



Whether through hosting job fairs, participating in local cleanups, or volunteering our time and resources, Port Houston is dedicated to investing in projects that strengthen our neighborhoods and enhance the quality of life for all. Together, we are building a better, brighter future for the communities we call home.

Recognition of Service

- 41** yrs. Armstrong, Wathena R.
Maintenance Support Coordinator
- 14** yrs. Buckles, Maxine N.
Chief Business Equity Officer
- 22** yrs. Bundage, Marilyn D.
Accountant 3
- 22** yrs. Campbell, Margot S.
*Assistant General Counsel/
Records Manager*
- 16** yrs. Castle, Hayes
Police Officer
- 21** yrs. Christian, Liana A.
Executive Assistant
- 30** yrs. Davis, Jeffrey R.
Chief Port Operations Officer
- 35** yrs. Deisch, Shanna
Tradesman IV
- 33** yrs. Devoll Jr., Phillip
*Mechanic 1st Class
Equipment Shop*
- 15** yrs. Elfstrom, John M.
Facilities Electrician
- 33** yrs. Gignac, Fonda E.
Manager HRIS & Benefits
- 37** yrs. Guenther, Roger D.
Executive Director
- 30** yrs. Harvey, Richard L.
Tradesman II
- 37** yrs. Hillborn, Patrick
Foreman Equipment Shop
- 28** yrs. Kaczmarksi, Josephine K.
Logistics Lead Yard Planner
- 12** yrs. Knight, Randall L.
Construction Inspector
- 34** yrs. Lopez, Roberto R.
Electronic Technician
- 27** yrs. Maeweather, Stephanie
Police Officer
- 23** yrs. McWhirter, Debra
Revenue Systems Manager
- 27** yrs. Mifflin, Kenneth A.
Mechanic 1st Class RTG Wharf
- 22** yrs. Mifflin, Thomas L.
Mechanic RTG Wharf
- 15** yrs. Park, Janet M.
Paralegal
- 20** yrs. Peavy, Donald B.
Electrician RTG Wharf
- 31** yrs. Price, Adrian O.
*Office & Building Services
Manager*
- 46** yrs. Ramirez-Francis, Yolanda I.
Accountant 3
- 27** yrs. Ramos, Tito V.
Electrician 1st Class
- 27** yrs. Steward, Mark
Foreman Wharf Crane
- 19** yrs. Tran, Thoan
Mechanic Equipment Shop
- 17** yrs. Trevino, Brenda C.
Dir Tech/Business Analytics
- 13** yrs. Woodring, Marcus E.
Chief PSEO Officer