

September 17, 2025

**NOTICE OF MEETING**  
**OF THE**  
**PENSION AND BENEFITS COMMITTEE**  
**OF THE**  
**PORT COMMISSION**  
**OF THE**  
**PORT OF HOUSTON AUTHORITY**

In accordance with the official practice of the Port Commission of the Port of Houston Authority, there is attached hereto a copy of the Agenda of the Pension and Benefits Committee to be held on Tuesday, September 23, 2025. A quorum of the Pension and Benefits Committee is intended to meet at 10:30 a.m., or thereafter, immediately following the adjournment of the Community Relations Committee meeting at the Port of Houston Authority at the Port of Houston Authority Executive Office Building, Fourth Floor Boardroom, 111 East Loop North, Houston, Texas 77029. The member of the Pension and Benefits Committee presiding over the meeting is intended to be present at that location, which shall be open to the public during the open portions of the meeting. A quorum of the Port Commission may attend such meeting.

In addition, pursuant to Government Code Sec. 551.127 permitting a governmental body to hold a public meeting by videoconference call, the meeting may also be accessed via Webex webinar, as provided on the following page.

PORT OF HOUSTON AUTHORITY  
of  
HARRIS COUNTY, TEXAS

Erik A. Eriksson  
Secretary



## **Additional Public Meeting Notifications.**

1. In accordance with the Port Commission's usual practice:
  - a. Members of the public may speak during the posted public comment section.
    - Please register to speak no later than an hour before the meeting by emailing Erica Godfrey [egodfrey@porthouston.com](mailto:egodfrey@porthouston.com) or Erik Eriksson [eriksson@porthouston.com](mailto:eriksson@porthouston.com). They may also be reached by telephone at (713) 670-2456 or (713) 670-2614, and by mail at 111 E. Loop N, Houston, Texas 77029.
    - Please provide the name and the organization the speaker represents, if applicable.
    - Comments are limited to three minutes.
  - b. An audio recording of the meeting is being made and will be available to the public, as will written minutes after Port Commission approval.
2. To request accommodations under the Americans with Disabilities Act or language access services, please contact Erica Godfrey or Erik Eriksson at least three days prior to the meeting.
3. This meeting will offer the options to participate by videoconference (see next page) or in-person. Restrictions regarding allowable room capacity and seating arrangements may be in place at the meeting.

**When it's time, join your Webex meeting here.**

**Join meeting**

**More ways to join:**

**Join from the meeting link**

<https://porthouston.webex.com/porthouston/j.php?MTID=mb9627f55e743057e1709a084b836800f>

**Join by meeting number**

Meeting number (access code): 2490 883 9991

Meeting password: SeptPC

**Tap to join from a mobile device (attendees only)**

+1-720-650-7664,,24908839991## United States Toll (Denver)

+1-469-210-7159,,24908839991## United States Toll (Dallas)

**Join by phone**

+1-720-650-7664 United States Toll (Denver)

+1-469-210-7159 United States Toll (Dallas)

[Global call-in numbers](#)

**Join from a video system or application**

Dial [24908839991@porthouston.webex.com](tel:24908839991@porthouston.webex.com)

You can also dial 173.243.2.68 and enter your meeting number.

If you are a host, [click here](#) and login site to view host information.

Need help? Go to <https://help.webex.com>

**AGENDA**  
**PENSION AND BENEFITS COMMITTEE**  
**of the**  
**PORT COMMISSION**  
**of the**  
**PORT OF HOUSTON AUTHORITY**

**September 23, 2025**  
**10:30 a.m.**

**111 East Loop North**  
**Houston, TX 77029**  
**Fourth Floor Boardroom**  
**And Via WebEx**

**A. CALL TO ORDER**

**B. APPROVAL OF MINUTES**

Port Commission Pension and Benefits Committee Meeting – July 22, 2025

**C. GENERAL**

Staff briefing, discussion, and possible action regarding the following:

1. June 30, 2025, year-to-date, investment performance of the Port of Houston Authority Restated Retirement Plan (Pension Plan), Other Post-Employment Benefit Plan (OPEB Plan), 457(b) Deferred Compensation Plan (457(b) Plan), and 401(a) Defined Contribution Plan (DC Plan).
2. Review and propose adoption of amended investment policies for the Pension, OPEB, 457(b) and DC Plans.
3. Review of 2026 benefits analysis and proposed recommendations from staff and Gallagher Benefits Services for 2026 Active Employee Medical Contributions.
4. Discuss statutes governing public pension plans and training requirements required by the statutes.

*(Recess Committee Open Meeting and convene Executive Session)*

**D. EXECUTIVE SESSION**

Consultation with Attorneys (Section 551.071, Texas Open Meetings Act)

**E. ADJOURN EXECUTIVE SESSION AND RECONVENE OPEN MEETING**

*(Announce any items from Executive Session requiring Committee action)*

**F. ADJOURN**