

# NAVIGATOR

M A G A Z I N E

**06**

Port Houston  
Advances Capacity  
and Reliability Through  
a Transformative 2025

**08**

Project 11  
Paves the Way  
for What's Next

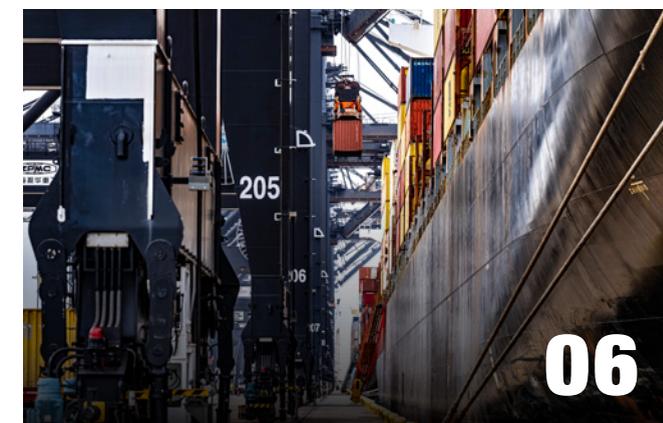
**14**

Port Houston Leads  
Global Maritime  
Conversations  
at HIMC25



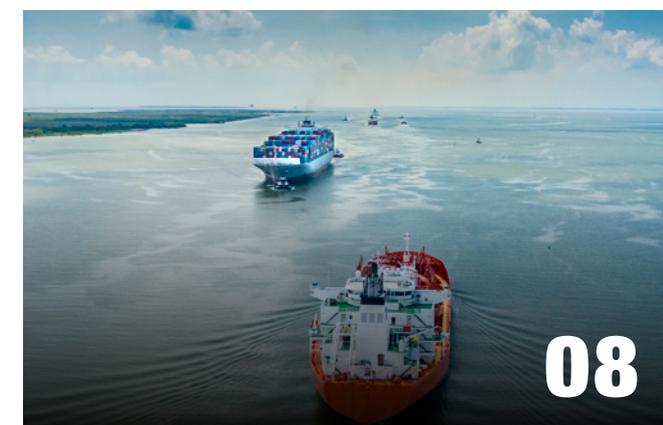
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## A MESSAGE FROM CHARLIE JENKINS, CEO OF PORT HOUSTON

As 2025 comes to a close I find myself reflecting on our many accomplishments this year. Perhaps the most significant is the completion of the Port Houston-led dredging for the Houston Ship Channel Expansion — Project 11. This expansion provides safety and efficiency benefits for Port Houston’s public terminals and all the industries that rely on the Houston Ship Channel, and it helps protect the jobs and value the Channel brings to our region. Our intense commitment to this project reflects a dedication to our core purpose of driving regional prosperity.

While this Project 11 milestone was a major achievement, we accomplished other goals this year as well. Throughout this issue you will read about many of them, like record tonnage at our public terminals, positive results of our community programs, and the growth of strategic industry events like HIMC25. Behind each story and each success is a team of steadfastly dedicated people, and for them I am truly grateful. Even though this has been a year marked by change and uncertainty across our industry, the Port Houston team remained on track and delivered meaningful work.

I am especially proud of our recognition as a Great Place to Work® for the second time in a row this year. This reflects the pride our team members bring to their roles, the way they support one another, and the positive environment they help create. This certification is an accomplishment shared by our entire organization.

I spent much of this year meeting with our customers to hear about their challenges and let them know our commitment to providing a low cost, high service gateway. We continue to implement new systems and infrastructure to improve efficiency at our terminals. For example, by the end of this year Bayport Container Terminal will have a new wharf. That addition, combined with the new cranes and other support infrastructure, adds around half a million TEU of capacity at that terminal. We are forecasting continued container growth, and therefore are planning additional terminal densification and a new container terminal in the future to meet the need.

Looking ahead, I am energized and confident in where we are headed. We’ve welcomed new leadership with fresh perspectives and settled into our new organizational structure. We also refined and updated Port Houston’s Strategic Plan to better reflect our strengthened purpose as a public authority, our expanding regional role, and our leadership priorities. The refined plan places greater emphasis on jobs, community benefit, value creation, and building a more competitive Houston port region. Our strategic goals are focused on maritime economic development, leadership and partnerships, and our people and organization. You can view the full Port Houston Strategic Plan on our website.

It’s going to be a great year and I’m looking forward to it. Thank you for continuing to support Port Houston as we fulfill our mission to move the world and drive regional prosperity.

**Charlie Jenkins**  
Chief Executive Officer

“

*Looking ahead, I am energized and confident in where we are headed.*

”

— **Charlie Jenkins**  
Chief Executive Officer, Port Houston



# PORT HOUSTON ADVANCES CAPACITY AND RELIABILITY

## THROUGH A TRANSFORMATIVE 2025

Port Houston is closing out one of its most successful years on record — not only in cargo performance, but in infrastructure delivery that will shape the region’s competitive advantage for decades. October marked a standout moment, with Port Houston’s public terminals handling 4,603,295 short tons, up 12% for the month and 6% year-to-date. Port Houston’s October container volumes were similarly noteworthy, putting Port Houston’s total TEUs for the year up 6% over 2024 through October.

“Volumes through Port Houston’s container terminals were remarkable in October. Our team handled 365,773 twenty-foot equivalent units (TEUs), an 18% increase from the same month last year,” said Charlie Jenkins, Port Houston CEO.

This sustained performance reflects years of deliberate planning, and Port Houston continues to invest ahead of demand by expanding capacity, adopting smarter tools, and strengthening terminal operations to keep cargo moving efficiently even as global markets shift.

To support this growth, Port Houston is advancing a five-year, \$1.9 billion landside investment program (2025–2029) across both container terminals and the multipurpose facilities. These investments focus on berth capacity, yard improvements, equipment upgrades, and operational efficiency.

**A major highlight of 2025 was the completion of Wharf 7 at the Bayport Container Terminal, a key step in Bayport’s long-range expansion plan. The new 1,000-foot wharf — completed ahead of schedule — increases berth flexibility and allows the terminal to work five vessels simultaneously**

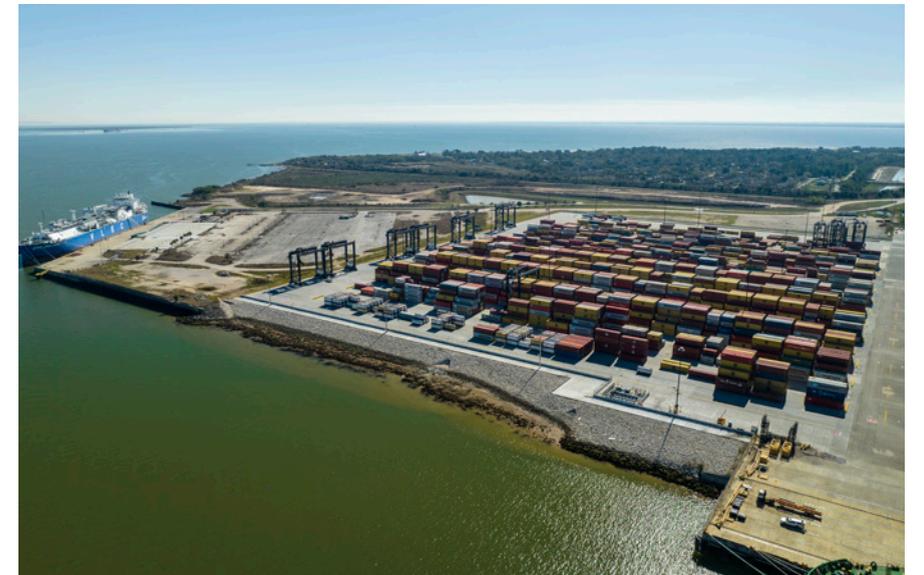
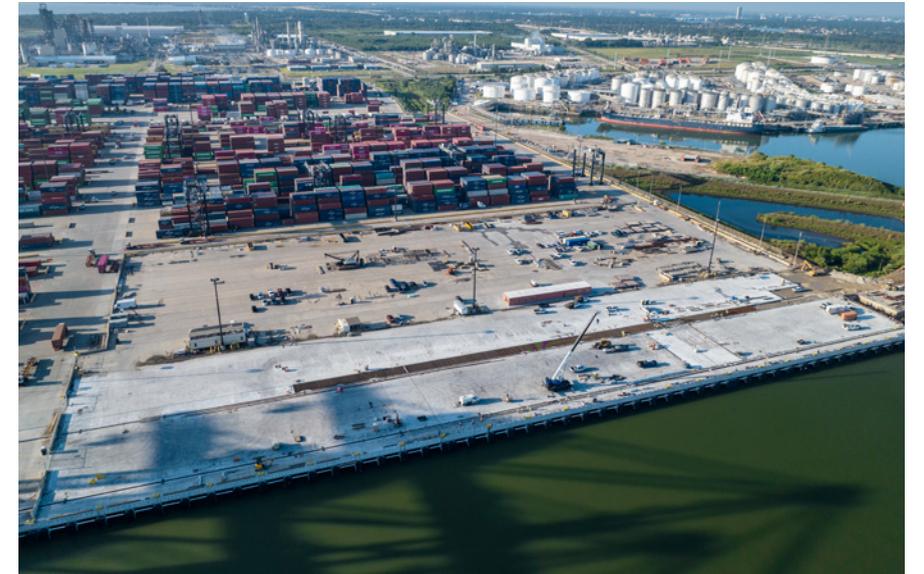


**instead of four. This upgrade will reduce anchorage wait times and improve vessel turnaround. While new ship-to-shore cranes arrive in March 2026, Wharf 7 will operate beginning in December 2025 with the current crane fleet.**

Wharf 7 is part of a coordinated sequence of improvements. Construction on Wharf 1 at Bayport is scheduled next, with completion anticipated in 2028. At Barbours Cut Container Terminal, rehabilitation of Wharves 4 and 5 was also completed in 2025, supporting continued yard and equipment enhancements at one of the nation’s most efficient container terminals.

**Another major achievement this year was the completion of Port Houston’s portion of dredging for the Houston Ship Channel Expansion — Project 11.**

This milestone widens the Galveston Bay reach from 530 to 700 feet, and daylight restricted vessels now have up to an additional two and a half hours to transit into and out of port each day. It also allows vessels up to 17,000 TEUs in size to call at Bayport Container Terminal. The widened reach is also improving two-way traffic flow and enhancing navigational safety. Remaining segments of Project 11 continue under the U.S. Army Corps of Engineers and will bring additional systemwide benefits to all users of the Channel as the project advances.



# Project 11 Paves the Way for What's Next

We've reached one of the most significant milestones in the history of the Houston Ship Channel. Working in partnership with the U.S. Army Corps of Engineers (USACE), Port Houston has completed its portion of dredging for the Houston Ship Channel Expansion — Project 11, marking a major step toward advancing the region's most critical waterway into its next era of growth.

Overall dredging construction on the project began in 2022, and with the Port Houston-led portions now complete, two-way vessel traffic is possible from Bolivar Roads to Morgans Point. This includes widening of the Galveston Bay reach from 530 feet to 700 feet, a physical transformation that improves safety, efficiency, and long-term competitiveness for all users of the Channel.

This achievement represents years of collaboration among our local, state, and federal partners and the dedication of the project team. "We commend the incredible Port Houston team, our bipartisan federal and local delegations, and our industry and federal partners for their collaboration and capacity to see clearly the importance of this vital gateway to our nation and ensure its ability to safely sustain and grow international trade," said Port Commission Chairman Ric Campo. "This collaborative achievement is truly a testament to the hard work of all the individuals involved in the project and reminds us of the importance of the Houston Ship Channel to the nation."

Among the key benefits, daylight-restricted vessels now have up to an additional two and a half hours to transit into and out of port each day, allowing for more time for two-way vessel movements along the waterway and improving flexibility for both inbound and outbound scheduling. In fact, the Houston Pilots recently reported that they have safely and successfully conducted a trial allowing nighttime transits of larger gas carriers and wide-body tankers, which is an important step toward making Houston a true 24-hour port. These enhancements not only increase the operational efficiency of individual vessels but also create system-wide benefits by smoothing vessel traffic across a broader time window. As a

result, harbor assist tug and dock operations are expected to experience greater predictability, increased efficiency, and improved asset utilization. The improvements also allow larger vessels — up to 15,000 to 17,000 TEU, matching the capacity of the Panama Canal — to call our Bayport Container Terminal.

Environmental stewardship was also central to Project 11's design. To the extent possible, dredged material was repurposed to build beneficial use features throughout Galveston Bay, including approximately 276 acres of marsh, 324 acres of oyster reef, and 10 acres of bird islands. These improvements provide long-term habitat restoration benefits and support Port Houston's ongoing commitment to sustainability. The expansion is also expected to reduce vessel nitrogen oxide emissions by up to 7%, contributing to cleaner air and more efficient operations.

The Houston Ship Channel is the busiest waterway in the nation, handling nearly 12% of all U.S. waterborne tonnage. Based on 2022 data, the Ship Channel supports 3.37 million jobs nationwide, and \$906 billion in annual economic impact. From energy and petrochemicals to manufacturing and consumer goods, the 52-mile channel connects more than 200 private and eight public terminals to the rest of the world and remains essential to America's economy and energy security.

Project 11's success is rooted in planning that began in 2010, when Port leadership recognized the need to deepen and widen the Channel to accommodate larger vessels and increased trade. By adopting a parallel process — advancing multiple steps simultaneously rather than sequentially — we accelerated completion and delivered benefits sooner than typical for a project of this scope.

The effort has also received national recognition, earning the 2025 Environmental Excellence Award from the Western Dredging Association, the 2025 Texas Outstanding Civil Engineering Achievement Award from the American Society of Civil Engineers, the 2025 Outstanding Civil Engineering Achievement Award from ASCE, and Construction Management Association of America — Houston Chapter Project of the Year Award for Transportation greater than \$100M.

The USACE will lead the remaining segments of Project 11, with full completion expected in 2029. Looking ahead, early discussions are already underway for Project 12, the next chapter in our long-term vision for maintaining safe and sustainable growth along the Houston Ship Channel. Building on the success of Project 11, this future expansion will continue our commitment to helping ensure the Channel remains competitive, efficient, and ready for the vessels of tomorrow.



“

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”

— Ric Campo

Port Commission Chairman, Port Houston

## NEW LEADERS JOIN PORT HOUSTON'S LEGACY

Port Houston welcomed two new executives to its leadership team this year, following a nationwide search — Eric Casey as Chief Operating Officer (COO) and Parker Harrison as Incoming Chief Legal Officer (CLO). Their appointments mark another important milestone in Port Houston's continued focus on operational excellence, strategic growth, and strong governance.

"I am thrilled Eric and Parker have joined the Port Houston team. Their expertise and leadership reflect our commitment to investing in top-tier talent to support the continued growth and future of our port and maritime economic development," said Port Houston CEO Charlie Jenkins. "Eric and Parker are exceptional individuals, and I am confident their contributions will drive meaningful progress for our organization and the region."

Their appointments follow the retirement earlier this year of Tom Heidt, former Chief Operating Officer, and the planned retirement of Erik Eriksson, Chief Legal Officer. Both have played instrumental roles in guiding Port Houston through years of record growth, transformation, and operational success.

"We are grateful for the leadership and lasting contributions of both Tom Heidt and Erik Eriksson," said Jenkins. "Their dedication helped shape Port Houston, and as we welcome new leaders, we remain focused on the future. We are building on a strong foundation to drive continued growth along the Houston Ship Channel."



**Eric Casey**  
Chief Operating Officer

Casey brings extensive experience in port operations and logistics, previously serving as Executive Vice President, Global Ports, at Cold Summit Development, and in leadership roles, including as CEO of the Port of Wilmington, Delaware, and as Vice President at Virginia International Terminals. A U.S. Marine Corps veteran with 26 years of service, Casey also held director-level positions at Maersk Line, where he led initiatives in operations, emerging markets, and business development.

"Port Houston plays a pivotal role in global trade and is essential to the economic strength of our region and the nation," Casey said. "I'm honored to join the team and look forward to building on its strong operational foundation for continued growth and long-term success."



**Parker Harrison**  
Chief Legal Officer

Harrison is a recognized leader in maritime law, enterprise risk management, and insurance. She joins Port Houston from Crowley Maritime, where she served as Chief Legal and Risk Officer and Corporate Secretary. Harrison has successfully led complex legal and regulatory initiatives across the maritime industry and earlier in her career managed global liability claims at Shipowners' Claims Bureau, Inc., and practiced admiralty and maritime law at Chaffe McCall, LLP.

"Port Houston is a driving force in the maritime industry and a key contributor to the national economy," Harrison said. "I'm thrilled to join the team and support its mission as we navigate complex legal and regulatory challenges and pursue strategic growth."

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# INSPIRING THE NEXT GENERATION OF MARITIME LEADERS

The event introduced students to the world of maritime and logistics through hands-on activities, demonstrations, and tours designed to spark curiosity about careers on and around the Houston Ship Channel. Created to reach students before they select their high school Career and Technical Education (CTE) endorsements, the program helps young learners explore future career pathways in one of Houston's most vital industries.

Throughout the day, students rotated through six interactive stations, including virtual and augmented reality demos, firefighting and aquatic safety exercises, and tours aboard Texas A&M Galveston's Trident and Port Houston's M/V Sam Houston. Teachers and students also had the chance to meet maritime professionals and learn about high school and college programs that prepare students for careers in S.T.E.M., maritime, supply chain management, and distribution & logistics.

The Middle School Maritime Field Day was hosted by Port Houston in partnership with the Houston Pilots, San Jacinto College, Port of Houston Partners in Maritime Education Program, and the U.S. Coast Guard Auxiliary. Together, these partners showcased how collaboration between educators, industry leaders, and public agencies can help develop the next generation of maritime talent.

Through events like this, our organization continues to champion opportunities for students to connect classroom learning with real-world experience, helping build a stronger workforce for the future of Houston's maritime industry.



Port Houston continues to invest in education and workforce development, to help ensure Houston's maritime community remains strong for years to come. In November, more than 280 eighth-grade students from 16 middle schools across six area school districts gathered at San Jacinto College's Maritime Technology and Training Center for the annual Middle School Maritime Field Day.

Port Houston is celebrating the completion of our Parks and Greenspace Program, marking the end of a multi-year initiative that has enhanced public spaces and strengthened community connections throughout East Harris County and the City of Houston. With the recent completion of Flukinger Pocket Park in Channelview the program officially concludes, leaving a legacy of collaboration, environmental stewardship, and shared investment in the communities surrounding the Houston Ship Channel.

**Launched in 2022, the Parks and Greenspace initiative was designed to improve the quality of life for local residents by funding and revitalizing parks, trails, and gathering spaces near our facilities.**

Through strategic partnerships with cities and precincts, we invested more than \$2 million across 11 parks and greenspaces, matching local contributions to maximize impact.

"The success of this program reflects what's possible when we invest not just in infrastructure, but in people and places," said Charlie Jenkins, CEO of Port Houston. "These parks are truly gathering spaces that build community, promote wellness, and connect our neighbors to the environment that surrounds the Houston Ship Channel."

The newly completed Flukinger Pocket Park serves as a meaningful finale to the program, featuring an inclusive, maritime-themed playground designed with Port Houston colors and custom safety surfacing that incorporates the Port Houston logo at its center. The space includes a protective shade structure, and a "Freedom Swing Seat" that accommodates children of all abilities. To enhance the maritime experience, the playground also features interpretive signage and an interactive maze-style game titled "Can you help the cargo ship find the port?" — a playful nod to both the Channelview community and Houston's identity as a global hub for maritime commerce.

This project joins other completed improvements such as Holly Bay Pavilion in Pasadena, Jacinto City Park, the Community Pavilion at Circle Park in Shoreacres, and the Galena Park Sports Complex — all examples of how thoughtful investments can create beautiful, accessible spaces for families and future generations.

For Jacinto City resident and Port Houston employee Kelsie McCarty, the investment has been deeply meaningful. "It's exciting to see how Port Houston's support is transforming parks across our area," she said. "These improvements give families like mine more safe, beautiful places to enjoy time together close to home."



## PORT HOUSTON PARKS AND GREENSPACE PROGRAM



Port Houston hosted the fourth annual Houston International Maritime Conference (HIMC25) from November 2 to 5, 2025, at the Hilton Americas in downtown Houston. **The event brought together industry leaders and decision-makers in supply chain, energy, and maritime to explore the issues shaping the future of global trade and maritime logistics.**

Over four days, HIMC25 fostered conversations that reflected the breadth and depth of Houston's maritime ecosystem. Panels and discussions explored the evolving landscape of supply chains, the influence of tariffs on international trade, terminal fluidity, innovations in energy and more. Each session offered perspectives across industries, connecting ports, carriers, logistics providers, and shippers in a shared dialogue about the path forward.

The conference also featured sessions focused on LNG bunkering, port infrastructure, foreign trade zones, and the petrochemical sector, offering a comprehensive look at maritime operations and trade along the Houston Ship Channel. With the addition of energy-focused discussions, HIMC25 expanded its reach to include every facet of cargo movement through Houston, from containers to liquid bulk and petrochemicals. This year's program also featured a special keynote from Captain Richard Phillips, who shared his experiences and leadership lessons from the high seas in a fireside chat with Port Houston's COO Eric Casey, who was part of the team involved in his rescue from pirates in 2009.

Port Houston CEO Charlie Jenkins presented the annual Lone Star Award to Jim Teague, Co-Chief Executive Officer and Director of Enterprise Products. With a career spanning decades in the



# Port Houston Leads Global Maritime Conversations at **HIMC25**

energy and petrochemical sectors, Teague has played a defining role in expanding Enterprise Products' global footprint and advancing Houston's position as a leader in energy logistics. A U.S. Navy veteran and longtime advocate for innovation and people-focused leadership, his work has strengthened connections between the energy and maritime industries across the Gulf Coast.

"Jim Teague represents the kind of leadership and vision that has made Houston a global hub for energy, petrochemicals, and maritime trade," said Jenkins. "We are proud to honor him with the 3rd Annual Lone Star Award, which recognizes partnership excellence. His career embodies the resilience, innovation, and global impact that this award was created to celebrate."

Beyond the sessions, HIMC25 offered a full lineup of networking opportunities, which included the annual Port Houston Golf Tournament, a special tour aboard the M/V Sam Houston, and evening receptions that encouraged collaboration, connection, and community.

*"Every year this event grows in scope and impact," said Jenkins. "HIMC brings together every segment of our industry to discuss solutions that will keep Houston and the nation's maritime gateway strong for decades to come. With this year's expanded agenda, we reflected the full spectrum of industries that make the Houston Ship Channel the most vital waterway in the U.S."*

**As the conference concluded, one message was clear: Houston is not just part of the maritime conversation. We're driving it. HIMC25 reaffirmed our commitment to bringing together global perspectives and shaping the future of trade from the energy capital of the world.**



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## NEWS AND HIGHLIGHTS

## MANIFEST

**MANIFEST** spotlights news briefs exclusively from Port Houston, its customers, trading partners, community stakeholders, and industries along the Houston Ship Channel. Submit information in the form of a letter or press release via e-mail to: [marketing@porthouston.com](mailto:marketing@porthouston.com)



### State of the Port Highlights Growth and Momentum

Each year, the Greater Houston Partnership's State of the Port event brings together leaders in maritime and business, elected officials, and others to reflect on the progress and look ahead for Houston's port. This year, Port Commission Chairman Ric Campo highlighted strong cargo growth at the public terminals as well as an exciting new initiative that will bring industry together to support the local community. Campo also highlighted major infrastructure investments, including the ongoing expansion of the Houston Ship Channel — Project 11. Then, Vincent DiCosimo, Senior Vice President of Government Affairs at Targa Resources and John W. Schlosser, President, Terminals at Kinder Morgan joined Port Houston CEO Charlie Jenkins for a panel discussion led by Steve Kean, the Partnership's President and CEO. The panel discussed current trade policies, industrial growth around the Houston Ship Channel, and opportunities for the future.



### Connecting Community at the Resource Fair

Port Houston's annual Community Resource Fair returned this December with its most impactful showing to date, welcoming 7,051 community members to Pasadena High School for a day focused on care, opportunity, and meaningful connection. What began years ago as a focused community initiative has grown into a cornerstone of Port Houston's commitment to the people who live and work around the Houston Ship Channel.

Eighty-two partnering organizations participated in this year's fair, offering free healthcare screenings, workforce and education services, and direct support for households across the region. Families received essential donated items, including household goods, toys, clothing, and other necessities, and many attendees accessed multiple services in a single visit.

"This event is about meeting people where they are and helping them access the resources they need to thrive," said Maria Aguirre, Director of Community Relations. "When our partners come together for the community, everyone benefits."

The fair also featured children's activities, holiday photos with Santa, and the distribution of 500 trees, reinforcing Port Houston's commitment to strengthening communities and driving regional prosperity.



### Making a Splash in La Porte

The City of La Porte recently celebrated the grand opening of its new splash pad at Five Points Plaza, a project made possible in part through Port Houston's 2024 Community Grants Program. Located in the heart of downtown La Porte on Broadway Street, the interactive water feature replaces an old fountain and has already become a favorite gathering spot for families. The splash pad is the first phase of a larger revitalization effort that will transform the plaza into a year-round destination. Future plans include a new play area, expanded seating, and more amenities to enhance the space for residents and visitors alike.

"We're proud to support projects like this that bring people together, strengthen local partnerships, and improve quality of life across our communities," said Garret Berg, Community Relations Manager at Port Houston. "Through our Community Grants Program, we continue investing in the spaces that make Harris County a great place to live, work, and play."



### Celebrating Opportunity U Graduates

Now in its eighth cohort, Opportunity U continues to evolve as one of Port Houston's most impactful programs for Small, Minority, and Women-Owned Business Enterprises. This session's class delved deeper into advanced topics such as project management, pricing strategies, and risk assessment, designed to help participants compete for larger contracts and scale sustainably.

Each new cohort builds on the last, strengthening the network of diverse suppliers across the region. As Opportunity U expands its curriculum and network, it's creating lasting connections between local suppliers, prime contractors, and Port Houston teams, turning potential into partnership and strengthening Houston's inclusive economy.



BREAKBULK AMERICAS  
CELEBRATES 35 YEARS  
IN HOUSTON



Port Houston proudly served once again as Host Port for Breakbulk Americas 2025.

This year was also the event's 35th anniversary, showcasing the longstanding contributions of breakbulk cargo and Houston's position as the prime location for project cargo and breakbulk logistics in North America.

Held from September 30 to October 2 at the George R. Brown Convention Center, the event drew more than 6,000 professionals from across the world, including leaders in logistics, energy, engineering, and heavy-lift shipping.

The exhibit hall opened with hundreds of companies, from global ocean carriers to local transportation, rigging, and logistics partners, displaying their services and capabilities. On opening night, Port Houston welcomed guests to a lively reception, where attendees networked and celebrated the spirit of collaboration that drives the industry forward.

The first full day of programming opened with remarks from Chief Port Operations Officer Ryan Mariacher, who reflected on how far the industry has come. "Thirty-five years ago, vessel stowage plans were laminated sheets passed from port to port," he said. "Today, advanced systems manage vessel traffic in real time, but what hasn't changed is that success still depends on collaboration, trust, and the people who make it happen."

As the largest breakbulk and project cargo port in North America, Port Houston continues to lead the way in handling heavy-lift, steel, and project cargo. These essential commodities power infrastructure, manufacturing, and energy industries across the United States. Houston, known as the Energy Capital of the World, depends on Port Houston to handle critical steel and project cargo that supports the oil and gas industry and beyond. Steel, in particular, remains a key commodity at Port Houston's breakbulk docks, and is used in everything from construction and automotive production to machinery and energy systems.

The conference wrapped up with students visiting the exhibit hall to connect with professionals and gain a closer look at career paths within the maritime and logistics industry. As part of the Career Day programming, Port Houston's Terminal Manager Cody Hernandez also shared his personal journey and insights into his career path, inspiring the next generation to explore opportunities in the maritime field.

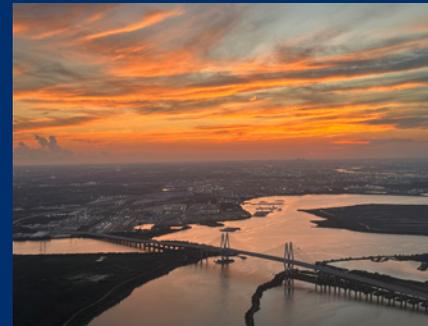




## PORT HOUSTON'S EMISSIONS REDUCTION INITIATIVES GAIN MOMENTUM WITH \$3 MILLION EPA GRANT

Port Houston's path toward cleaner operations received a major boost with an award of nearly \$3 million through the U.S. Environmental Protection Agency's Clean Ports Program, part of a national effort to accelerate the adoption of cleaner technologies and planning across America's maritime gateways. The funding will support Port Houston's continued commitment to reducing greenhouse gas emissions, improving air quality, and advancing sustainable operations across the Houston Ship Channel.

Through the grant, Port Houston will expand its emissions analysis and planning initiatives, including development of a comprehensive Greenhouse Gas Inventory System and a Port Area Climate Action Plan to guide long-term environmental strategy. As part of this work, Port Houston will also evaluate truck routes and logistics patterns to identify opportunities to reduce congestion, emissions, and safety risks while improving freight movement and efficiency for the entire region.



Port Houston has long prioritized sustainable operations, and applying for grant funding is one tactic to reach an organizational goal of carbon neutrality by the year 2050. Other methods have included purchasing hybrid electric rubber-tire-gantry cranes, for example. Port Houston continues to demonstrate that cargo growth and environmental responsibility can move forward together. "Since 2019, our total tonnage and container volumes have increased by 16% and 28%, respectively, yet related greenhouse gas emissions have only increased by 10%," said Port Commission Chairman Ric Campo. "We have added 280 pieces of cargo-handling equipment, but emissions of nitrogen oxide and particulate matter are down by 7% and 4%. Emissions of criteria pollutants — common air pollutants regulated under the Clean Air Act — are 2% to 7% lower. These results show that our emission-reduction efforts are working, and we are moving in the right direction."

These findings are based on Port Houston's latest Goods Movement Emissions Inventory (GMEI), a comprehensive study that measures air emissions generated by freight activity within the Houston Ship Channel region. The GMEI provides critical data that guides Port Houston's environmental planning, technology investments, and community partnerships.

YOU CAN READ THE FULL REPORT AT:  
[www.porthouston.com/airquality](http://www.porthouston.com/airquality)



## Port Houston Certified as a Great Place to Work® — Again!

From Brown Bag Breaks that spark conversation to the energy of Waterside Chats that bring hundreds of employees together, connection runs deep at Port Houston. That culture of collaboration, appreciation, and pride is what makes our organization, for the second consecutive year, a Great Place to Work®.

This year, 70% of employees shared their voices through the Great Place to Work® survey, the highest participation since we began the program in 2020. Scores improved across all categories, reflecting strong trust, connection, and pride across the organization. Survey results showed that 78% of respondents consider Port Houston a great place to work, compared to 57% of employees at a typical U.S. company.

*"This certification is a reflection of our people and the culture we've built together," said Port Commission Chairman Ric Campo. "It's not just about the recognition; it's about knowing that our employees feel valued, supported, and proud to be part of this organization."*

With nearly 900 dedicated team members and a rapidly growing maritime economy, Port Houston continues to play a vital role in the region's success. Activity along the Houston Ship Channel supports more than 3 million U.S. jobs, and that number continues to climb. Inside Port Houston, new development and leadership programs, employee-led engagement teams, and wellness initiatives help attract and retain top talent ready to drive that growth forward.

Port Houston's commitment to its people continues to set the tone for where we're headed next. As the organization grows, so do the opportunities to build meaningful careers and contribute to a mission that matters.

TO EXPLORE PORT HOUSTON CAREER OPPORTUNITIES, VISIT  
[www.porthouston.com/careers](http://www.porthouston.com/careers)

# SMALL BUSINESS SPOTLIGHT: PRINTESA CONSTRUCTION



Founded by Robert Mason, Printesa Construction has grown from a small consulting firm into one of the Houston area's fastest-emerging general contractors. What began as a mission to help large organizations navigate complex construction projects has evolved into a company known for delivering premium work with precision and purpose.

Based in Tomball and established in 2018, Printesa Construction is a small business enterprise that specializes in management consulting, electrical services, and general contracting. Its portfolio covers design-build projects, LED retrofits, project management, and safety training, all of which are supported by a strong foundation in quality assurance and customer service. That focus on excellence recently earned the company recognition as 2025's Best of Tomball Home Builder.

Printesa Construction's growth was accelerated through Port Houston's Opportunity U program, a 10-week training program that helps small, minority, and women-owned businesses build capacity and compete for larger contracts. For Mason, the experience was transformational. "The program gave us a roadmap," he said. "It helped us understand procurement, refine our operations, and connect with mentors who genuinely want to see you succeed."

Within just a few months of completing the program, Printesa Construction secured its first Port Houston contract in June 2025, which included replacing the perimeter security fence. Mason credits both the structure of the program and the Port's strategic sourcing team for making the process clear, supportive, and collaborative.

“The Opportunity U program changed how we think about growth,” said Mason. “It reminded us that success is about partnership, preparation, and the people who believe in your potential.”

With a growing portfolio and an eye on the future, Printesa Construction continues to embody the entrepreneurial spirit driving Houston's small business community forward.

FIND OUT MORE ABOUT OUR PROGRAMS TO SUPPORT THE BUSINESS COMMUNITY AT:

[www.porthouston.com/opportunity](http://www.porthouston.com/opportunity)





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