

**Port Houston**  
**Notice of Non-Discrimination and Title VI Rights**

It is Port Houston's policy to assure full compliance with Title VI of the Civil Rights Act of 1964, as amended, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities. All departments are committed to ensuring that no person is subjected to discrimination, excluded from participation in or denied the benefits of its services on the basis of race, color, national origin, sex, age, creed, disability, or English language proficiency. Moreover, Port Houston does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by any federal non-discrimination laws, or for the purpose of interfering with such rights.

Carlecia Wright, Chief People Officer, has been designated as Port Houston's Civil Rights Coordinator and Title VI Coordinator and is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements of Title VI of the Civil Rights Act of 1964, 49 CFR, part 21, and all related regulations and directives, including Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination based on disability, Title IX of the Education Amendments Act of 1972 and Section 13 of the Federal Water Pollution Control Act Amendments of 1972, which prohibits discrimination based on sex in education programs or activities, Age Discrimination Act of 1975, which prohibits discrimination based on age, U.S. Department of Homeland Security regulation 6 C.F.R. Part 19, which prohibits discrimination based on religion in social service programs, and any other non-discrimination laws implemented by 40 C.F.R. Parts 5 and 7.

If you have any questions about this notice or any of Port Houston's non-discrimination programs, policies or procedures, you may contact:

**Carlecia Wright**

Chief People Officer

2960 Riverby Road

Houston, Texas 77020

713.670.2436

[cwright@porthouston.com](mailto:cwright@porthouston.com)

Any person who believes they have been subjected to unlawful discriminatory practices under Title VI has a right to file a formal complaint. Any such complaint must be in writing and filed with Port Houston within one hundred, eighty (180) days following the date of the alleged discriminatory occurrence. If you believe that you have been discriminated against with respect to a Port Houston program or activity, you may contact the Chief Business Equity Officer identified above or file a discrimination complaint to Port Houston by:

- E-mailing [communityrelations@porthouston.com](mailto:communityrelations@porthouston.com) or by calling Port Houston's Community Information Line at 713.670.1000;
- Following the instructions contained in Port Houston's Misconduct Reporting Policy, [available here](#).
- Using the online [portal here](#).

### **Title VI Information & Resources**

- Title VI Policy Statement
- Complaint and Investigation Procedures - English
- Complaint and Investigation Procedures - Spanish
- Title VI Complaint Form - English
- Title VI Complaint Form - Spanish