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# Port of Houston Authority Pension Plan

Investment Performance Review  
Period Ending December 31, 2025

**MARINER**

## **4th Quarter 2025 Market Environment**

## The Economy

- Economic conditions in the United States continued to moderate during the fourth quarter as inflation pressures eased and labor market momentum softened. Measures of headline and core inflation trended lower over the period, providing the Federal Reserve with additional flexibility to continue easing monetary policy. In December, the Federal Open Market Committee reduced the federal funds target range by 0.25%, bringing the policy rate to 3.50%–3.75% and marking the third rate cut of the year. Despite progress on inflation, policymakers continued to emphasize a data-dependent approach amid lingering uncertainty tied to fiscal policy and trade developments.
- Labor market conditions showed further signs of cooling during the quarter. Job growth slowed relative to earlier in the year, and unemployment edged higher, reflecting a transition away from the post-pandemic hiring surge toward a more balanced labor environment. Wage growth moderated but remained elevated relative to pre-pandemic norms, helping to support consumer spending late in the year. However, disruptions to economic data collection during the federal government shutdown limited visibility into certain labor market indicators, contributing to increased uncertainty around the pace of economic growth entering year-end.

## Market Themes

- Several themes shaped market performance during the fourth quarter, including a continued shift toward easier monetary policy, evolving inflation dynamics, and heightened sensitivity to valuation and concentration risks within equity markets. The Federal Reserve's third rate cut of the year reinforced expectations for additional policy easing in 2026, contributing to stability in bond markets and supporting risk assets. At the same time, concerns around fiscal deficits, trade policy, and geopolitical developments intermittently weighed on investor sentiment and contributed to episodes of volatility.
- Another key theme during the quarter was the broadening of market leadership across asset classes and regions. Within equities, performance became less concentrated among a narrow group of mega-cap stocks, while international markets benefited from improving relative fundamentals. In fixed income, income generation remained the primary driver of returns as yields stabilized. Together, these dynamics marked a transition toward a more balanced market environment entering year-end, though uncertainty remained elevated across global markets.

## Fixed Income

- Fixed income markets delivered positive returns during the fourth quarter, driven primarily by coupon income rather than price appreciation. Treasury yields remained largely range-bound as declining inflation expectations were offset by elevated government bond issuance and ongoing fiscal uncertainty. Shorter- and intermediate-duration bonds generally outperformed longer-duration segments as investors remained cautious toward interest rate risk. The Bloomberg U.S. Aggregate Bond Index advanced modestly, adding 1.1%, reflecting stable yields and attractive carry across core fixed income sectors. Core investment-grade bonds yielded roughly 4.5%–5% annualized through much of the quarter.
- Within credit markets, investment-grade corporate spreads remained tight and largely unchanged from roughly 80 bps by quarter-end, contributing to modest excess returns. Securitized sectors outperformed within investment-grade fixed income, supported by stable fundamentals and limited supply. High yield bonds also generated positive returns during the quarter, though performance dispersion increased across quality tiers. Lower-rated CCC segments lagged, reflecting a growing preference for balance-sheet strength and more defensive positioning.

## Equity (Domestic and International)

- Domestic equity markets posted gains during the fourth quarter, though returns were more subdued compared to earlier periods in the year. Performance leadership broadened as value-oriented stocks outperformed growth within large-cap equities, reflecting increased investor sensitivity to valuation levels and earnings sustainability among mega-cap technology companies. Market volatility increased at times as investors responded to tariff-related headlines, shifting expectations for monetary policy, and intermittent gaps in economic data availability. Despite these challenges, most domestic equity benchmarks finished the quarter higher, supported by resilient corporate earnings and improving inflation trends.
- International equity markets outperformed domestic equities during the quarter, aided by its greater exposure to value-oriented stocks, which generated solid gains. Emerging market equities also advanced, extending their strong performance for the year. Over the trailing twelve months, international equities significantly outpaced U.S. markets in dollar terms, reflecting a combination of improving relative valuations, favorable currency movements, and broad-based participation across regions.

### Domestic Equity Markets – Quarter

- Domestic equities posted modest gains during the quarter
- Large-cap stocks outperformed smaller capitalization segments
- Value stocks led as growth performance moderated
- Volatility increased amid valuation and policy-related uncertainty

### International Equity Markets – Quarter

- International equities outperformed U.S. markets during the quarter
- Developed markets benefited from value-oriented exposure
- Regional performance varied across Europe, Asia, and emerging markets

### Fixed Income Markets – Quarter

- Fixed income markets generated positive quarterly returns
- Returns were driven primarily by coupon income
- Shorter- and intermediate-duration bonds outperformed
- Credit spreads remained stable across most sectors

### Domestic Equity Markets – One Year

- U.S. equities delivered strong trailing one-year returns
- Large-cap stocks led performance across equity markets
- Returns were concentrated among a limited number of stocks
- Small- and mid-cap stocks lagged but posted solid double-digit gains

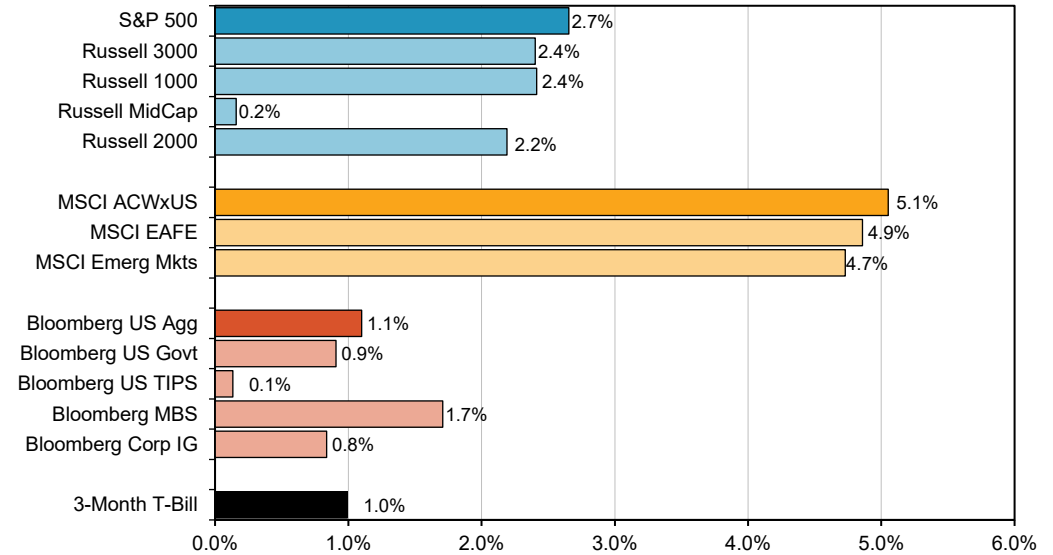
### International Equity Markets – One Year

- International equities significantly outperformed U.S. markets
- Dollar depreciation boosted returns in USD terms
- Developed and emerging markets posted robust gains
- Broad participation supported strong annual performance

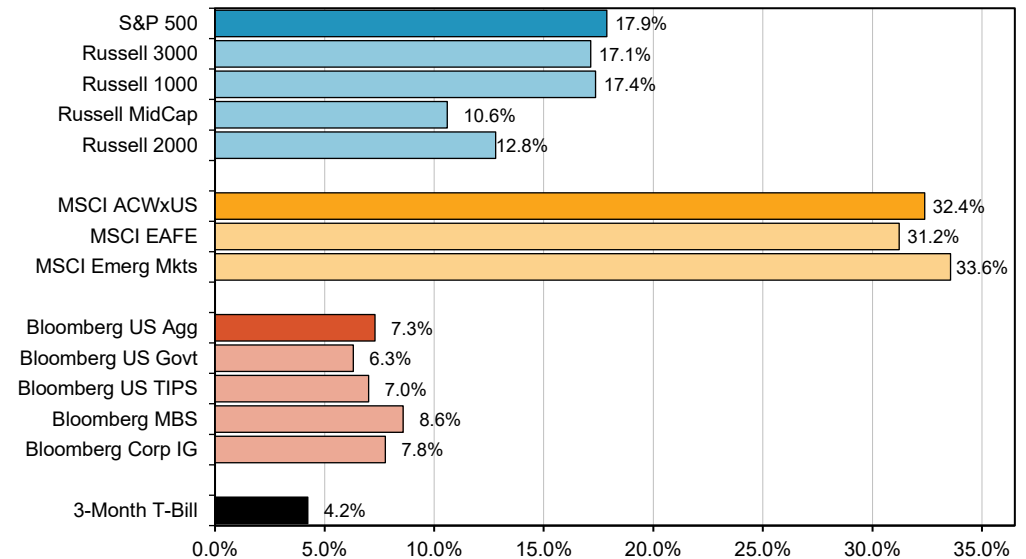
### Fixed Income Markets – One Year

- Fixed income markets produced positive annual returns
- Higher yields supported income generation
- Price appreciation remained limited across bond sectors
- Credit-oriented sectors outperformed government bonds

### Quarter Performance



### 1-Year Performance



Source: Investment Metrics

**Large-Cap Styles – Quarter**

- Large-cap stocks posted positive returns during the quarter
- Value stocks outperformed growth within large caps
- Growth returns moderated after strong earlier performance
- Style leadership shifted away from high-growth stocks

**Mid-Cap Styles – Quarter**

- Mid-cap equities underperformed large-cap and small cap stocks
- Mid-cap value outperformed mid-cap growth, which declined
- Earlier growth leadership faded during the quarter

**Small-Cap Styles – Quarter**

- Small-cap stocks advanced during the quarter
- Value modestly outperformed growth in small caps
- Returns were more volatile than large-cap equities
- Investor interest increased in valuation-sensitive segments

**Large-Cap Styles – One Year**

- Large-cap growth led style performance over the year
- Returns were supported by resilient earnings trends
- Index concentration remained elevated throughout the year
- Value narrowed the performance gap late in the period

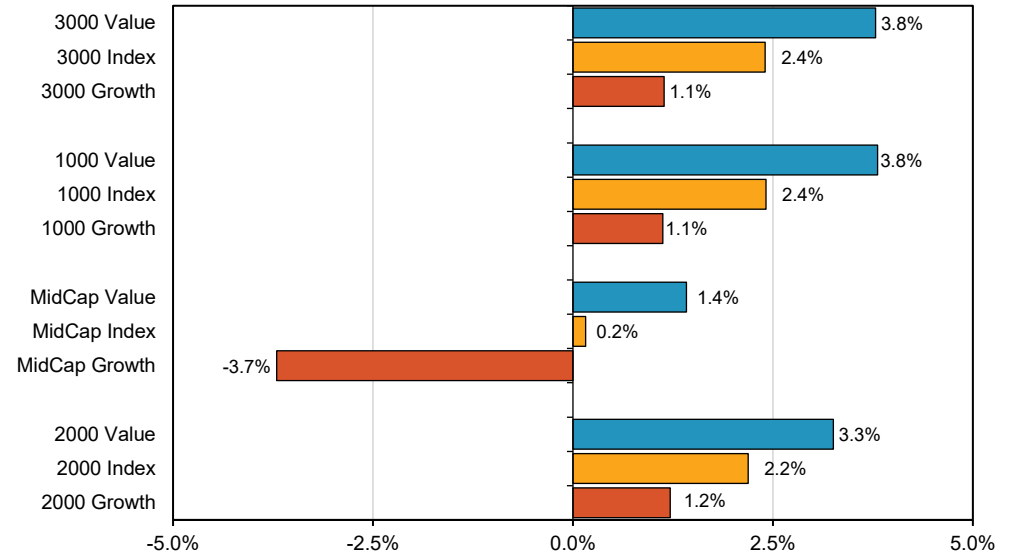
**Mid-Cap Styles – One Year**

- Mid-cap stocks posted solid trailing one-year returns
- Growth benefited from strong earlier-year performance
- Performance became more balanced late in the year

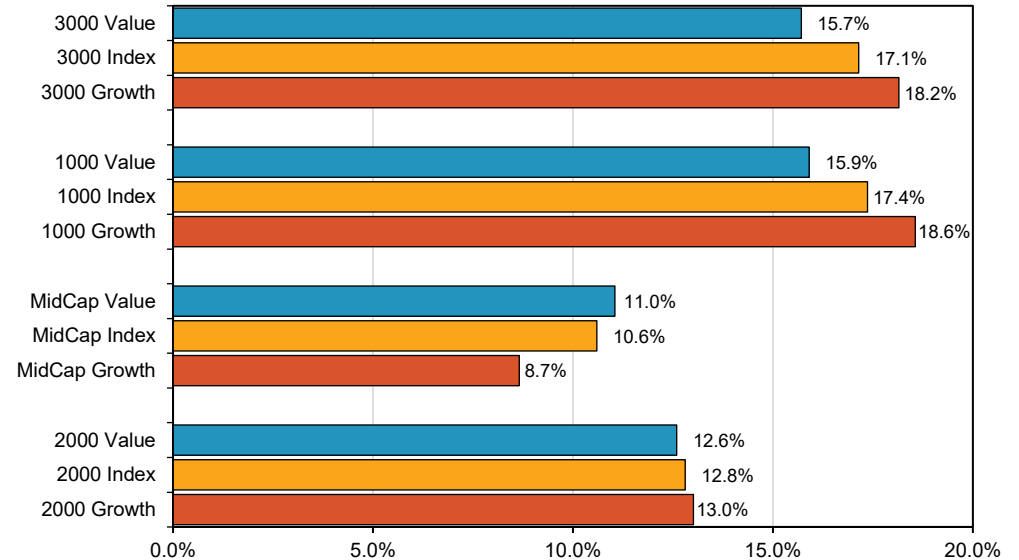
**Small-Cap Styles – One Year**

- Small-cap stocks delivered positive annual returns
- Performance lagged large-cap equities
- Growth and value returns were more balanced
- Volatility remained higher than larger capitalization segments

**Quarter Performance - Russell Style Series**



**1-Year Performance - Russell Style Series**



Source: Investment Metrics

**Russell 1000 – Quarter**

- Most large-cap sectors posted positive quarterly returns
- Health Care and Communication Services led performance
- Defensive and yield-oriented sectors lagged
- Real Estate, Utilities and Consumer Staples all declined during the quarter

**Russell 1000 – One Year**

- All sectors posted positive returns for the year
- Communication Services and Information Technology led gains
- Financials benefited from stable credit conditions
- Energy lagged amid declining oil prices

**Russell 1000 – Sector Composition**

- Sector weights remained concentrated in large-cap benchmarks
- Technology and Communication Services dominated index exposure
- Concentration influenced overall index performance
- Sector composition increased sensitivity to leadership shifts

**Russell 2000 – Quarter**

- Small-cap sector performance was mixed during the quarter
- Health Care led returns, boosted by biotechnology stocks
- Information Technology stocks lagged
- Volatility remained higher than in large-cap sectors

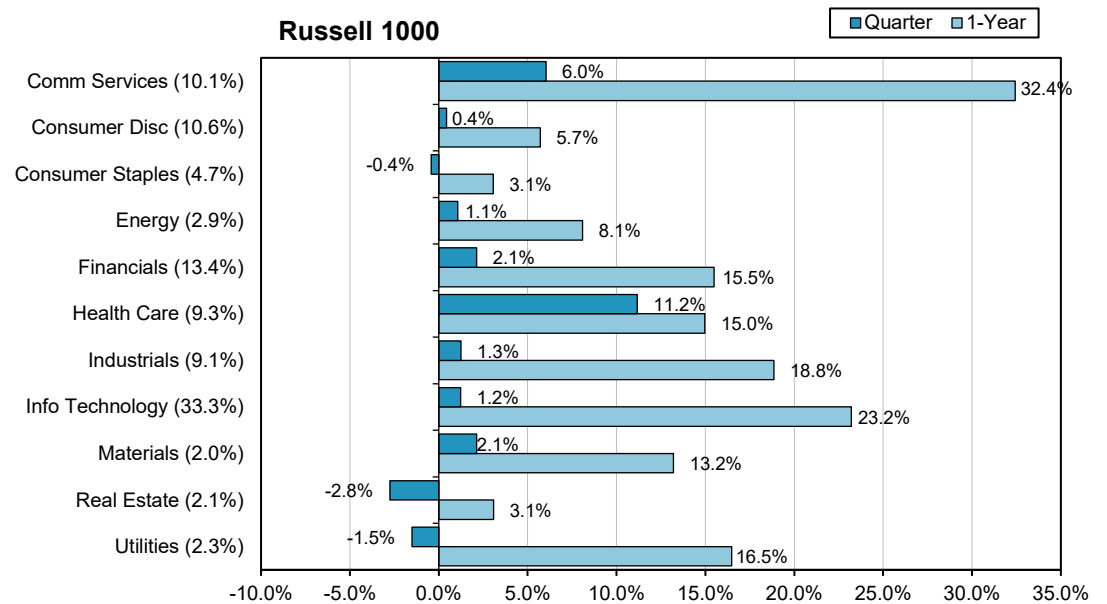
**Russell 2000 – One Year**

- Materials, Health Care, and Industrials led performance
- Consumer Discretionary, Technology and Consumer Staples lagged
- Sector results reflected economic sensitivity

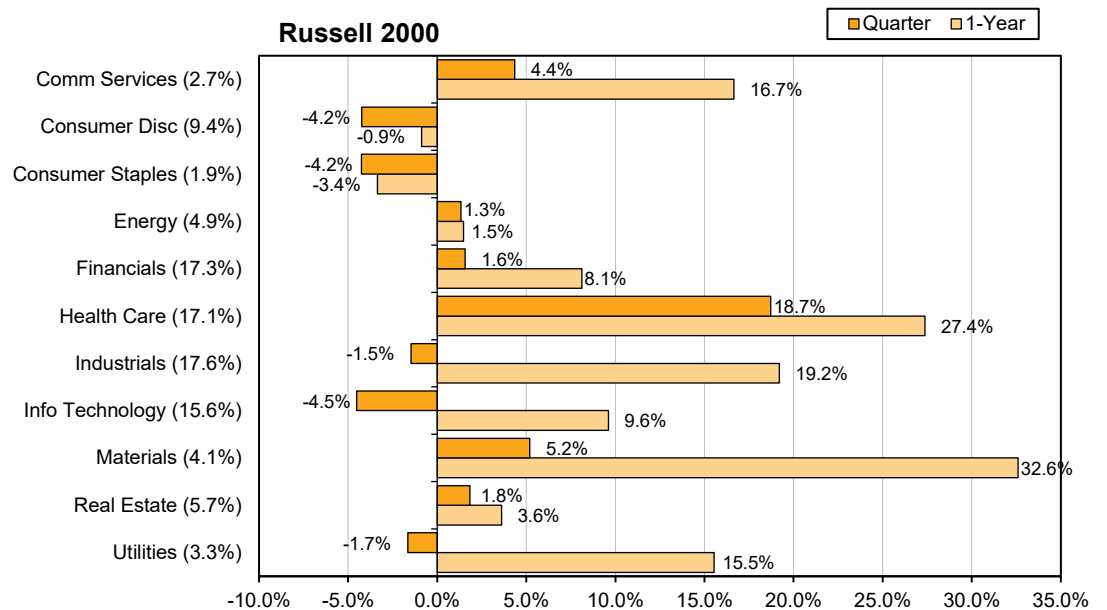
**Russell 2000 – Sector Composition**

- Sector weights were more evenly distributed than large caps
- Lower concentration reduced single-sector dominance
- Performance dispersion remained elevated
- Smaller companies increased sector-level volatility

**Russell 1000**



**Russell 2000**



Source: Morningstar Direct

**The Market Environment**  
**Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000**  
As of December 31, 2025

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
NVIDIA Corp	7.0%	0.0%	38.9%	Information Technology
Apple Inc	6.3%	6.9%	9.0%	Information Technology
Microsoft Corp	5.7%	-6.5%	15.6%	Information Technology
Amazon.com Inc	3.5%	5.1%	5.2%	Consumer Discretionary
Alphabet Inc Class A	2.9%	28.8%	66.0%	Communication Services
Broadcom Inc	2.5%	5.1%	50.6%	Information Technology
Alphabet Inc Class C	2.4%	28.9%	65.4%	Communication Services
Meta Platforms Inc Class A	2.3%	-10.0%	13.1%	Communication Services
Tesla Inc	2.0%	1.1%	11.4%	Consumer Discretionary
Berkshire Hathaway Inc Class B	1.5%	0.0%	10.9%	Financials

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Lumentum Holdings Inc	0.0%	126.5%	339.1%	Information Technology
SanDisk Corp Ordinary Shares	0.1%	111.6%	N/A	Information Technology
Exact Sciences Corp	0.0%	85.6%	80.7%	Health Care
Albemarle Corp	0.0%	75.0%	67.7%	Materials
Coherent Corp	0.0%	71.3%	94.8%	Information Technology
Micron Technology Inc	0.5%	70.7%	240.2%	Information Technology
Revolution Medicines Inc Ordinary	0.0%	70.6%	82.1%	Health Care
Alcoa Corp	0.0%	62.0%	42.5%	Materials
Ciena Corp	0.1%	60.5%	175.8%	Information Technology
Confluent Inc Class A	0.0%	52.7%	8.2%	Information Technology

Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
FMC Corp	0.0%	-58.5%	-70.0%	Materials
Corcept Therapeutics Inc	0.0%	-58.1%	-30.9%	Health Care
Lucid Group Inc Shs	0.0%	-55.6%	-65.0%	Consumer Discretionary
Strategy Inc Class A	0.1%	-52.8%	-47.5%	Information Technology
Fiserv Inc	0.1%	-47.9%	-67.3%	Financials
Duolingo Inc	0.0%	-45.5%	-45.9%	Consumer Discretionary
Acadia Healthcare Co Inc	0.0%	-42.7%	-64.2%	Health Care
e.l.f. Beauty Inc	0.0%	-42.6%	-39.4%	Consumer Staples
Roblox Corp Ordinary Shares	0.1%	-41.5%	40.0%	Communication Services
Bullish	0.0%	-40.5%	N/A	Financials

Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Credo Technology Group Holding Ltd	0.8%	-1.2%	114.1%	Information Technology
Bloom Energy Corp Class A	0.7%	2.7%	291.2%	Industrials
Fabrinet	0.6%	24.9%	107.1%	Information Technology
IonQ Inc Class A	0.5%	-27.0%	7.4%	Information Technology
EchoStar Corp Class A	0.5%	42.4%	374.7%	Communication Services
Nextpower Inc Class A	0.4%	17.7%	138.5%	Industrials
Kratos Defense & Security Solutions Inc	0.4%	-16.9%	187.8%	Industrials
Guardant Health Inc	0.4%	63.5%	234.3%	Health Care
Hecla Mining Co	0.4%	58.6%	291.7%	Materials
BridgeBio Pharma Inc	0.4%	47.3%	178.8%	Health Care

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Praxis Precision Medicines Inc Ordinary	0.2%	456.1%	283.0%	Health Care
Terns Pharmaceuticals Inc Ordinary	0.1%	437.9%	629.2%	Health Care
Omeros Corp	0.0%	318.9%	73.8%	Health Care
Capricor Therapeutics Inc	0.0%	300.3%	109.1%	Health Care
T1 Energy Inc	0.0%	206.4%	158.9%	Industrials
Resolute Holdings Management Inc	0.0%	186.1%	N/A	Industrials
PACS Group Inc	0.1%	179.6%	192.8%	Health Care
Forge Global Holdings Inc	0.0%	163.7%	219.1%	Financials
Ironwood Pharmaceuticals Inc	0.0%	157.3%	-23.9%	Health Care
Olema Pharmaceuticals inc Ordinary	0.1%	155.4%	328.8%	Health Care

Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Triller Group Inc	0.0%	-96.1%	-98.7%	Financials
Tvardi Therapeutics Inc	0.0%	-89.0%	N/A	Health Care
Korro Bio Inc	0.0%	-83.3%	-79.0%	Health Care
Chaince Digital Holdings Inc	0.0%	-79.8%	-27.2%	Information Technology
Picard Medical Inc	0.0%	-79.4%	N/A	Health Care
XCF Global Inc Class A	0.0%	-79.2%	N/A	Energy
Trinseo PLC	0.0%	-78.9%	-90.2%	Materials
AirSculpt Technologies Inc	0.0%	-75.3%	-61.8%	Health Care
Rezolute Inc	0.0%	-74.9%	-51.8%	Health Care
Outset Medical Inc Ordinary	0.0%	-73.7%	-77.7%	Health Care

Source: Morningstar Direct

**International Markets – Quarter (USD vs. Local)**

- International equities posted positive quarterly returns
- Local currency returns were generally higher
- Currency effects drove return differences

**Regional Performance – Quarter**

- Emerging Markets Latin America led quarterly performance
- Europe and Middle East posted moderate gains
- Pacific markets lagged other regions in USD terms
- No major region posted negative returns

**Developed vs. Emerging Markets – Quarter**

- Both Developed and Emerging Markets advanced
- USD returns narrowed performance gaps
- Results reflected broad international participation

**International Markets – One Year (USD vs. Local)**

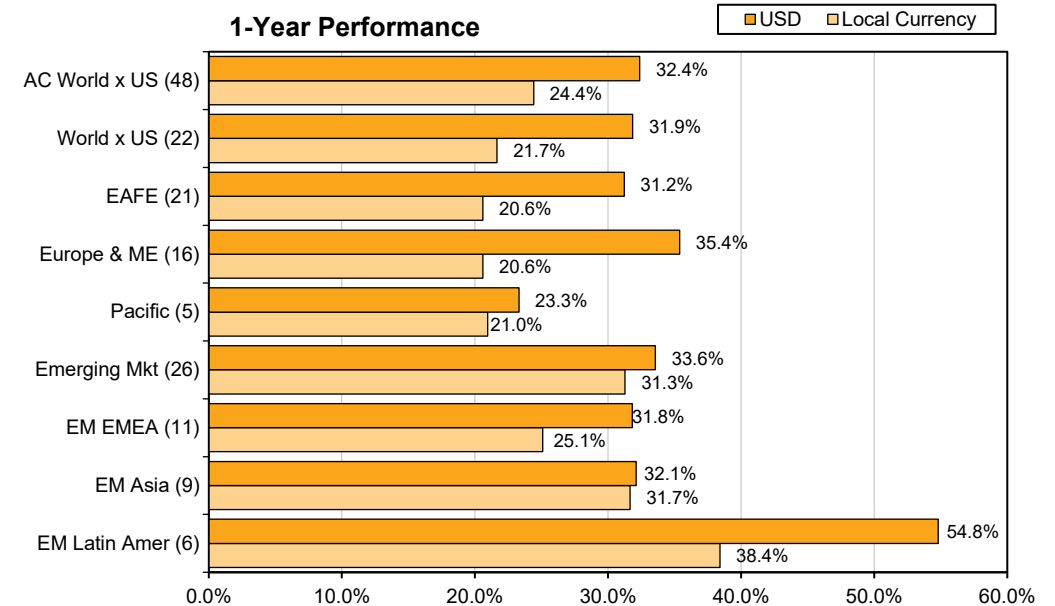
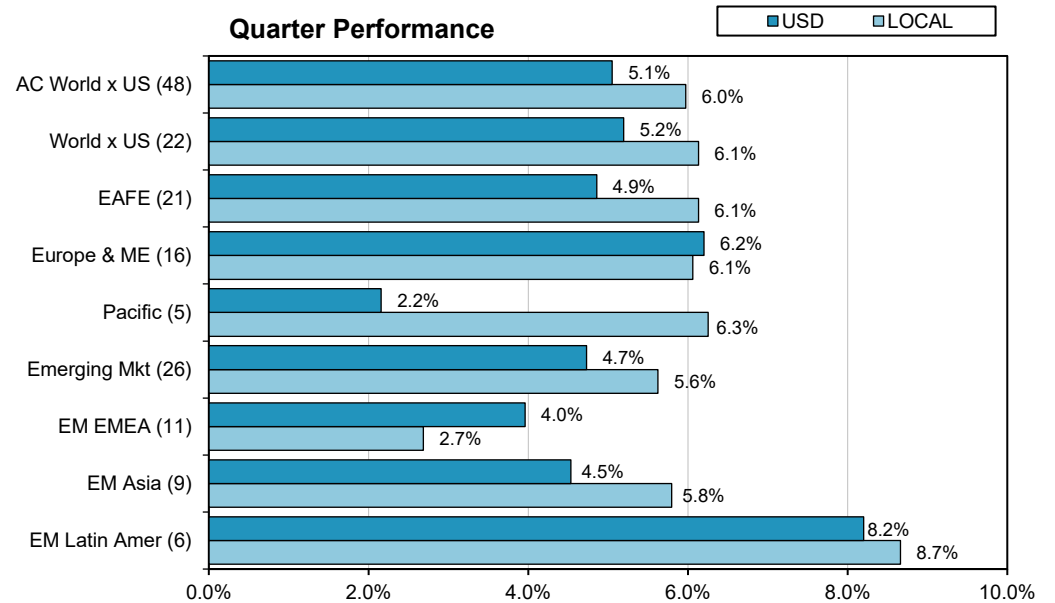
- International equities delivered strong annual returns
- Dollar depreciation significantly boosted USD results
- Developed markets posted strong gains
- Emerging markets also delivered robust performance

**Regional Performance – One Year**

- All major regions posted positive one-year returns
- Emerging Markets and Europe led performance in USD terms
- Pacific markets trailed other regions in USD terms
- Currency movements materially affected outcomes

**Developed vs. Emerging Markets – One Year**

- Emerging Markets outperformed in local currency terms
- USD returns were more closely aligned between EM and Developed
- Both Developed and Emerging Markets delivered strong gains
- International equities began to narrow the long-term performance gap versus U.S. equity markets



Source: MSCI Global Index Monitor (Returns are Net)

**The Market Environment**  
**US Dollar International Index Attribution & Country Detail**  
As of December 31, 2025

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.4%	-7.3%	26.3%
Consumer Discretionary	9.8%	1.3%	13.1%
Consumer Staples	7.4%	3.7%	19.8%
Energy	3.1%	5.6%	26.7%
Financials	25.3%	7.6%	52.8%
Health Care	11.4%	9.7%	16.9%
Industrials	19.2%	3.1%	37.3%
Information Technology	8.4%	4.1%	24.0%
Materials	5.6%	7.2%	25.2%
Real Estate	1.8%	1.0%	24.2%
Utilities	3.7%	10.1%	46.5%
<b>Total</b>	<b>100.0%</b>	<b>4.9%</b>	<b>31.2%</b>

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.6%	-6.9%	31.5%
Consumer Discretionary	9.9%	-2.5%	15.5%
Consumer Staples	6.0%	2.8%	17.0%
Energy	4.4%	4.9%	22.7%
Financials	25.5%	7.7%	43.8%
Health Care	7.9%	7.5%	16.2%
Industrials	14.7%	3.3%	34.8%
Information Technology	14.7%	11.0%	40.6%
Materials	6.9%	9.3%	45.5%
Real Estate	1.5%	-0.5%	18.0%
Utilities	3.2%	7.9%	36.5%
<b>Total</b>	<b>100.0%</b>	<b>5.1%</b>	<b>32.4%</b>

MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	9.3%	-6.6%	37.3%
Consumer Discretionary	11.7%	-9.1%	18.8%
Consumer Staples	3.7%	-2.1%	6.6%
Energy	3.9%	6.8%	16.7%
Financials	22.3%	6.1%	27.7%
Health Care	3.1%	-6.7%	12.2%
Industrials	7.0%	6.3%	35.7%
Information Technology	28.3%	16.4%	54.3%
Materials	7.1%	11.6%	62.5%
Real Estate	1.3%	-3.6%	5.3%
Utilities	2.3%	2.0%	12.8%
<b>Total</b>	<b>100.0%</b>	<b>4.7%</b>	<b>33.6%</b>

Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	22.1%	13.5%	3.2%	24.6%
United Kingdom	14.9%	9.1%	7.0%	35.1%
France	10.7%	6.5%	3.4%	28.4%
Germany	9.7%	5.9%	2.6%	36.3%
Switzerland	9.6%	5.9%	9.8%	33.5%
Australia	6.4%	3.9%	-1.0%	14.7%
Netherlands	5.0%	3.0%	3.6%	36.9%
Spain	3.9%	2.4%	13.0%	82.4%
Sweden	3.7%	2.3%	6.1%	36.5%
Italy	3.3%	2.0%	6.2%	55.5%
Hong Kong	2.0%	1.2%	2.2%	34.8%
Denmark	1.9%	1.2%	5.4%	-13.5%
Singapore	1.7%	1.0%	1.0%	32.4%
Finland	1.2%	0.7%	14.1%	57.2%
Belgium	1.1%	0.7%	7.8%	36.4%
Israel	1.1%	0.7%	6.1%	32.2%
Norway	0.6%	0.4%	1.1%	34.0%
Ireland	0.5%	0.3%	14.1%	57.2%
Austria	0.3%	0.2%	17.9%	77.6%
Portugal	0.2%	0.1%	0.7%	37.0%
New Zealand	0.2%	0.1%	-0.4%	-0.5%
<b>Total EAFE Countries</b>	<b>100.0%</b>	<b>61.0%</b>	<b>4.9%</b>	<b>31.2%</b>
Canada		8.5%	7.7%	36.5%
<b>Total Developed Countries</b>		<b>69.5%</b>	<b>5.2%</b>	<b>31.9%</b>
China		8.4%	-7.4%	31.2%
Taiwan		6.3%	10.4%	39.1%
India		4.7%	4.8%	2.6%
Korea		4.1%	27.3%	99.9%
Brazil		1.3%	7.0%	49.7%
South Africa		1.2%	14.1%	77.6%
Saudi Arabia		0.9%	-7.6%	-5.1%
Mexico		0.6%	5.4%	56.1%
United Arab Emirates		0.4%	3.0%	26.7%
Malaysia		0.4%	8.2%	15.5%
Indonesia		0.4%	4.6%	-2.8%
Poland		0.3%	14.6%	74.6%
Thailand		0.3%	4.9%	6.8%
Kuwait		0.2%	-0.8%	23.3%
Qatar		0.2%	-1.9%	7.5%
Chile		0.2%	25.3%	71.2%
Greece		0.2%	1.8%	82.8%
Turkey		0.1%	-3.5%	-2.3%
Philippines		0.1%	3.4%	-0.3%
Peru		0.1%	12.7%	73.6%
Hungary		0.1%	18.4%	78.9%
Czech Republic		0.1%	6.8%	70.8%
Colombia		0.0%	18.4%	112.0%
Egypt		0.0%	12.4%	54.8%
<b>Total Emerging Countries</b>		<b>30.5%</b>	<b>4.7%</b>	<b>33.6%</b>
<b>Total ACWixUS Countries</b>		<b>100.0%</b>	<b>5.1%</b>	<b>32.4%</b>

Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)

**Domestic Fixed Income – Quarter**

- Domestic bonds posted positive quarterly returns
- Returns were driven primarily by coupon income
- Shorter- and intermediate-duration bonds outperformed
- Long-term Treasury yields remained largely range-bound

**Credit & Quality – Quarter**

- Credit markets generated modest positive returns
- Higher-quality bonds outperformed lower-quality segments
- Corporate credit spreads remained tight
- Investor risk appetite moderated late in the quarter

**Global Bonds – Quarter**

- Global bond performance was negative
- Domestic bonds outperformed international bonds driven by supportive rate moves in the U.S.
- Yields across developed markets remained stable

**Domestic Fixed Income – One Year**

- Domestic bonds delivered positive one-year returns
- Higher starting yields supported income generation
- Core investment-grade sectors advanced
- Longer-duration bonds lagged overall performance

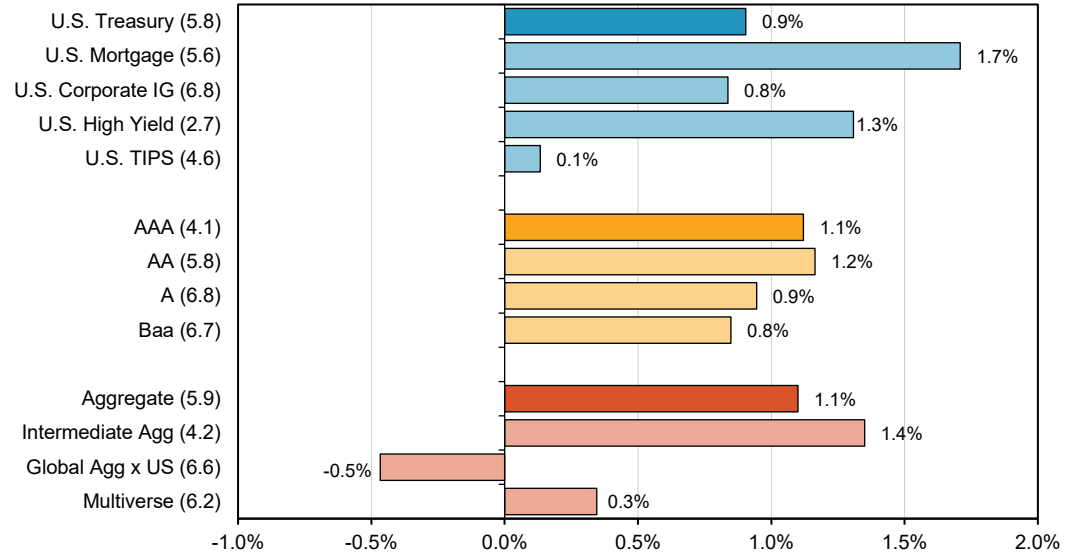
**Credit & Quality – One Year**

- Credit-oriented sectors led fixed income performance
- High yield bonds benefited from coupon income
- Investment-grade corporates posted solid gains
- Performance dispersion remained across credit quality

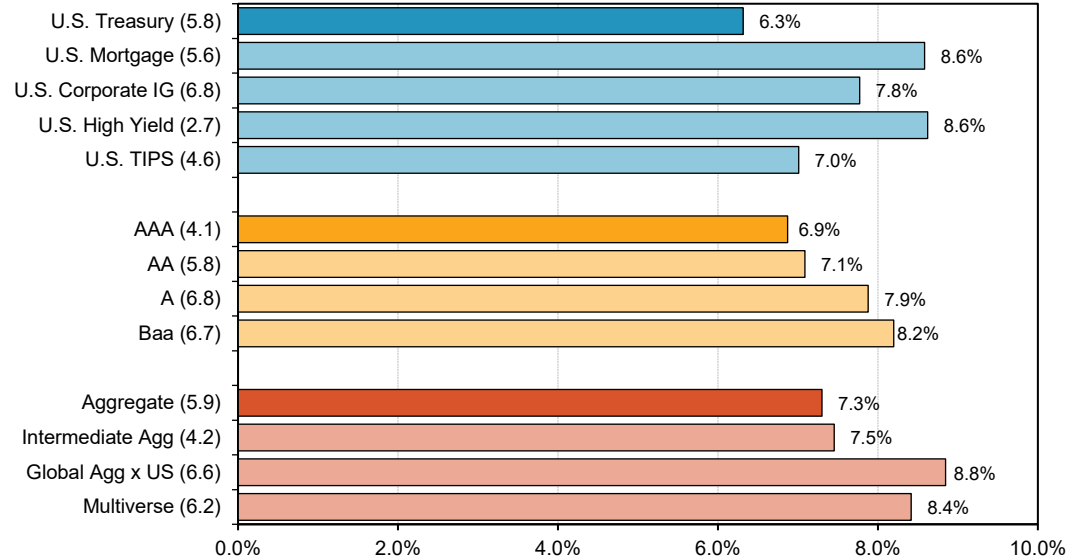
**Global Bonds – One Year**

- Global bonds outperformed U.S .bonds
- Currency effects varied across regions
- Developed market bonds advanced at a measured pace
- Volatility was higher in emerging market debt

**Quarter Performance**



**1-Year Performance**



Source: Morningstar Direct; Bloomberg

**Federal Funds & Policy Rates – Trailing Year**

- Federal Reserve shifted toward policy easing during the year
- Multiple rate cuts lowered the fed funds target range
- Policy decisions reflected easing inflation pressures
- Data-dependent guidance contributed to rate volatility

**Treasury Yields – Trailing Year**

- Treasury yields fluctuated within a defined range
- Inflation expectations influenced yield movements
- Fiscal dynamics and issuance affected longer rates
- The 10-year Treasury yield finished at 4.17%, near mid-year levels

**Credit Spreads – Trailing Year**

- Credit spreads remained tight throughout the year
- Brief widening occurred during volatility episodes
- Spreads ended near starting levels
- Stable fundamentals supported credit markets

**Yield Curve Shape – Quarter-End**

- Yield curve showed a modest positive slope at year-end
- Short-term yields declined following policy easing
- Longer-term yields remained relatively stable
- Curve steepened compared to earlier periods

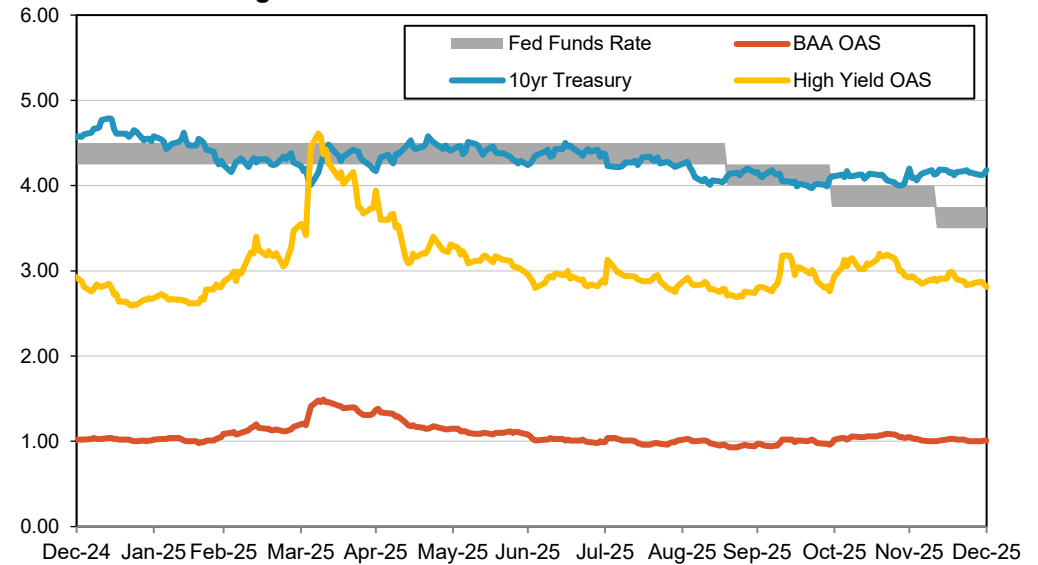
**Yield Curve Dynamics – Historical Comparison**

- Quarter-end curves showed gradual structural shifts
- Short maturities experienced the largest changes
- Intermediate and long maturities moved less
- The curve retained a mild butterfly shape

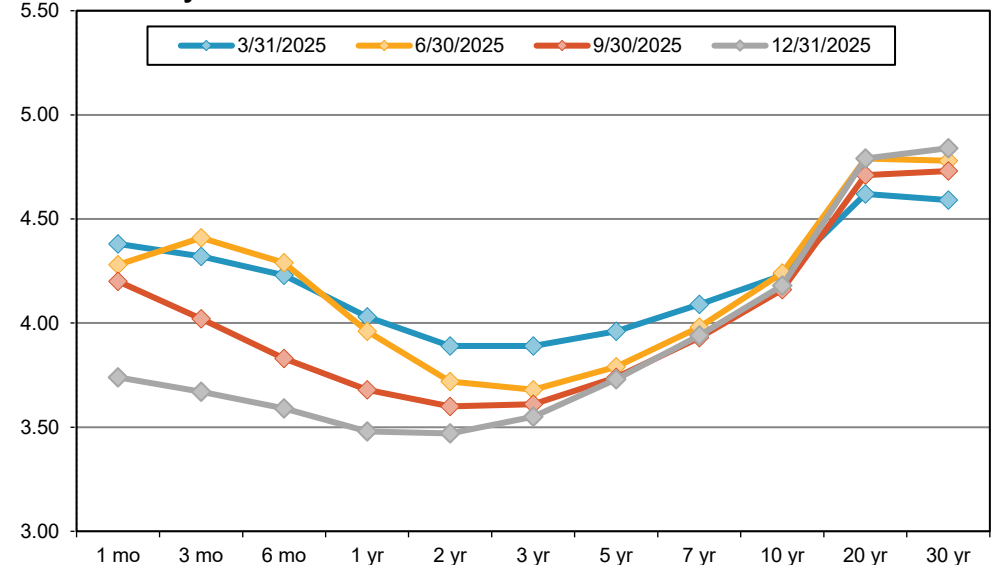
**Yield Curve Implications – Rate Distribution**

- Front-end rates reflected recent rate cuts
- Long-term rates were anchored by inflation expectations
- Markets priced gradual easing rather than aggressive cuts
- Yield dispersion persisted across maturities

**1-Year Trailing Market Rates**



**Treasury Yield Curve**



Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

[Global Index lens – MSCI](#)

[Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK \(newyorkfed.org\)](#)

[Daily Treasury Yield Curve - Data Chart Center \(treasury.gov\)](#)

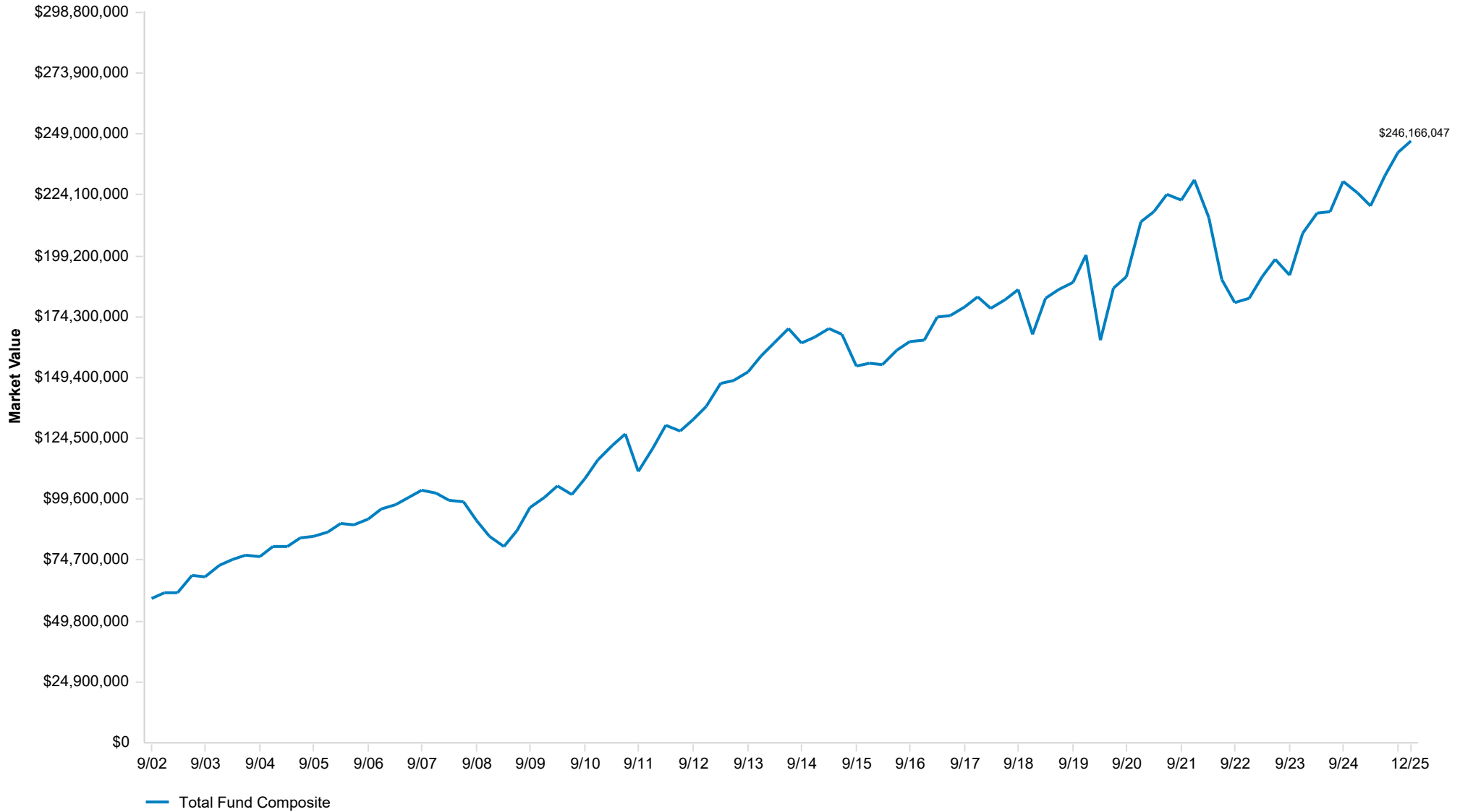
[ICE BofA BBB US Corporate Index Option-Adjusted Spread \(BAMLC0A4CBBB\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[ICE BofA US High Yield Index Option-Adjusted Spread \(BAMLH0A0HYM2\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

13.6%

**Schedule of Investable Assets**  
**Total Fund**  
 October 1, 2002 To December 31, 2025

**Schedule of Investable Assets**

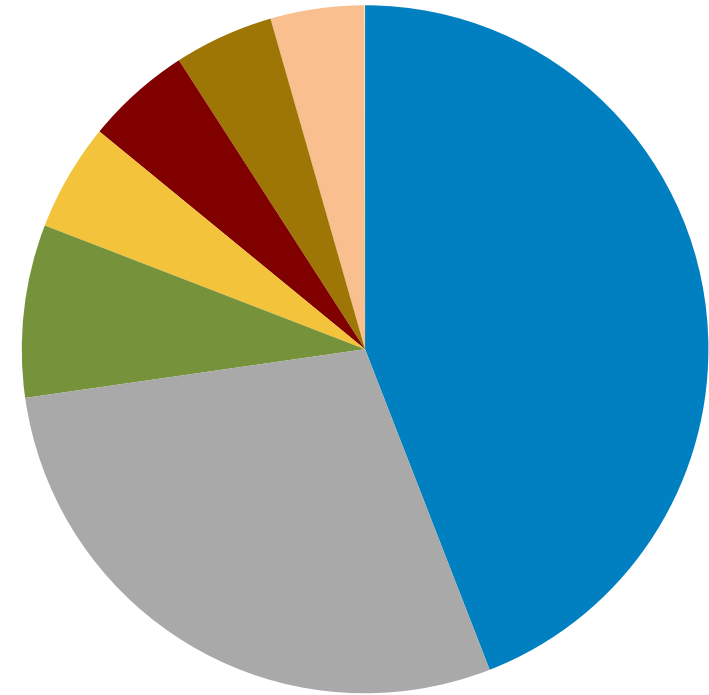
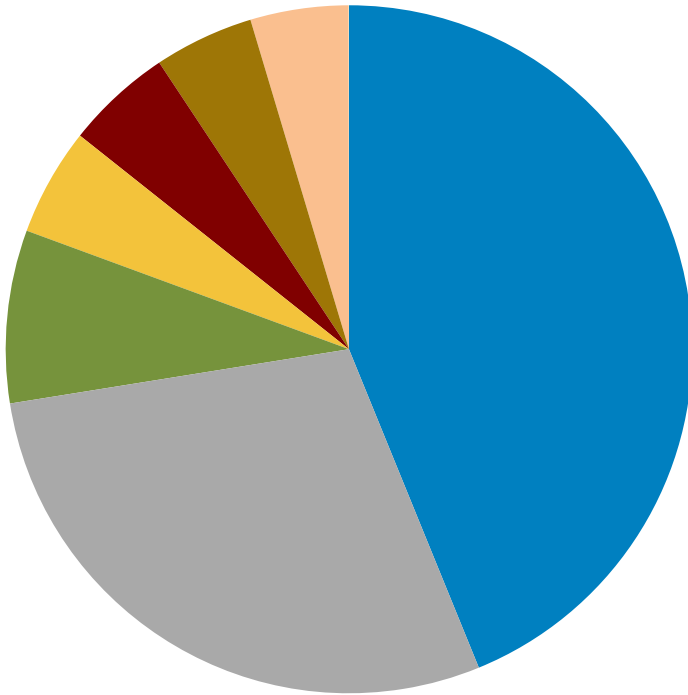


**Schedule of Investable Assets**

Periods Ending	Beginning Market Value \$	Net Cash Flow \$	Gain/Loss \$	Ending Market Value \$	%Return
Oct-2002 To Dec-2025	59,280,518	-51,212,671	238,098,201	246,166,047	7.45

Sep-2025 : \$241,479,134

Dec-2025 : \$246,166,047



Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Total Domestic Equity	105,835,111	43.8	Total Domestic Equity	108,529,146	44.1
Fixed Income	69,175,169	28.6	Fixed Income	70,530,588	28.7
International Equity	19,620,858	8.1	International Equity	19,991,612	8.1
GTAA	12,235,871	5.1	GTAA	12,439,582	5.1
High Yield Fixed Income	12,099,899	5.0	High Yield Fixed Income	12,225,591	5.0
Total Bank Loans	11,315,791	4.7	Total Bank Loans	11,504,783	4.7
Real Estate	11,130,677	4.6	Real Estate	10,844,511	4.4
Cash	65,758	0.0	Cash	100,234	0.0

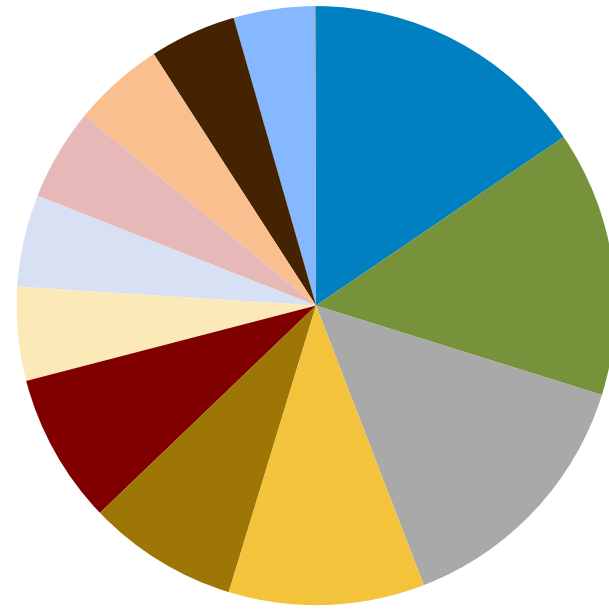
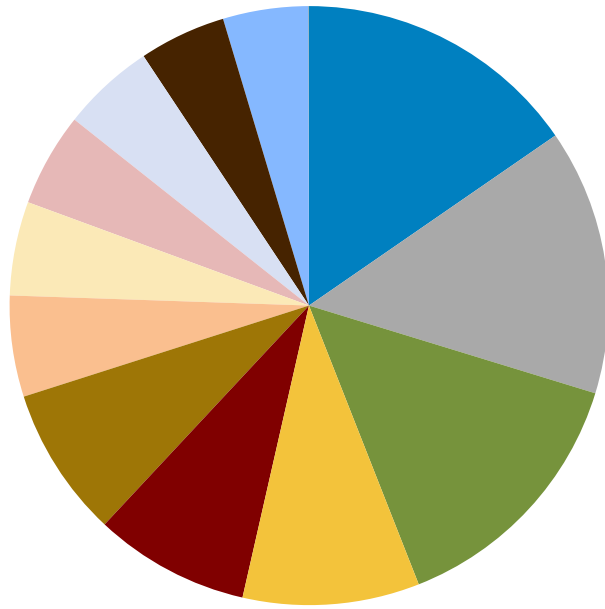
**Asset Allocation by Asset Class**

**Total Fund**

As of December 31, 2025

Sep-2025 : \$241,479,134

Dec-2025 : \$246,166,047



Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Vanguard Index Fund Institutional (VINIX)	37,146,883	15.4	Vanguard Index Fund Institutional (VINIX)	38,129,351	15.5
Dodge & Cox Income (DODIX)	34,639,538	14.3	MacKay Shields Core Plus	35,265,720	14.3
MacKay Shields Core Plus	34,535,632	14.3	Dodge & Cox Income (DODIX)	35,264,868	14.3
Barrow Hanley MeWhinney & Strauss	23,032,818	9.5	Barrow Hanley MeWhinney & Strauss	26,030,762	10.6
Stephens Mid Cap Growth	20,261,305	8.4	Causeway International (CIVIX)	19,991,612	8.1
Causeway International (CIVIX)	19,620,858	8.1	Stephens Mid Cap Growth	19,990,547	8.1
Fidelity Large Cap Growth (FSPGX)	13,182,318	5.5	BlackRock Multi-Asset Income (BKMIX)	12,439,582	5.1
BlackRock Multi-Asset Income (BKMIX)	12,235,871	5.1	Loomis Sayles High Yield (LSHIX)	12,225,591	5.0
Fiduciary Management	12,211,787	5.1	Fiduciary Management	12,205,981	5.0
Loomis Sayles High Yield (LSHIX)	12,099,899	5.0	Fidelity Large Cap Growth (FSPGX)	12,172,505	4.9
Aristotle Floating Rate (PLFRX)	11,315,791	4.7	Aristotle Floating Rate (PLFRX)	11,504,783	4.7
Cohen & Steers (CSRIX)	11,130,677	4.6	Cohen & Steers (CSRIX)	10,844,511	4.4
Cash	65,758	0.0	Cash	100,234	0.0

**Financial Reconciliation**  
**Total Fund**  
**1 Quarter Ending December 31, 2025**

	<b>Market Value 10/01/2025</b>	<b>Net Transfers</b>	<b>Contributions</b>	<b>Distributions</b>	<b>Management Fees</b>	<b>Other Expenses</b>	<b>Return On Investment</b>	<b>Market Value 12/31/2025</b>
Fiduciary Management	12,211,787	-	-	-	-16,791	-1,651	12,636	12,205,981
Vanguard Index Fund Institutional (VINIX)	37,146,883	-	-	-	-	-	982,469	38,129,351
Fidelity Large Cap Growth (FSPGX)	13,182,318	-1,140,000	-	-	-	-	130,187	12,172,505
Stephens Mid Cap Growth	20,261,305	-	-	-	-37,630	-2,741	-230,388	19,990,547
Barrow Hanley MeWhinney & Strauss	23,032,818	-	-	-	-37,109	-3,114	3,038,167	26,030,762
Causeway International (CIVIX)	19,620,858	-1,125,000	-	-	-	-	1,495,754	19,991,612
Cohen & Steers (CSRIX)	11,130,677	-	-	-	-	-	-286,167	10,844,511
BlackRock Multi-Asset Income (BKMIX)	12,235,871	-	-	-	-	-	203,711	12,439,582
MacKay Shields Core Plus	34,535,632	440,000	-	-	-30,219	-4,642	324,949	35,265,720
Dodge & Cox Income (DODIX)	34,639,538	180,000	-	-	-	-	445,330	35,264,868
Loomis Sayles High Yield (LSHIX)	12,099,899	-	-	-	-	-	125,692	12,225,591
Aristotle Floating Rate (PLFRX)	5,708,586	-	-	-	-	-	95,345	5,803,931
Cash	65,758	1,645,000	1,803,000	-3,352,216	-	-65,217	3,908	100,234
<b>Total Fund Composite</b>	<b>241,479,134</b>	<b>-</b>	<b>1,803,000</b>	<b>-3,352,216</b>	<b>-121,748</b>	<b>-77,364</b>	<b>6,435,241</b>	<b>246,166,047</b>

Financial Reconciliation for illustrative purposes only.

Financial Reconciliation

Total Fund

Year To Date Ending December 31, 2025

	Market Value 01/01/2025	Net Transfers	Contributions	Distributions	Management Fees	Other Expenses	Return On Investment	Market Value 12/31/2025
Fiduciary Management	11,482,192	-	-	-	-65,210	-6,498	795,497	12,205,981
Vanguard Index Fund Institutional (VINIX)	35,054,459	-2,875,000	-	-	-	-	5,949,892	38,129,351
Fidelity Large Cap Growth (FSPGX)	12,327,360	-2,250,000	-	-	-	-	2,095,145	12,172,505
Stephens Mid Cap Growth	18,224,584	-500,000	-	-	-138,617	-10,338	2,414,919	19,990,547
Barrow Hanley MeWhinney & Strauss	22,042,576	176,000	-	-	-137,619	-11,448	3,961,252	26,030,762
Causeway International (CIVIX)	16,254,210	-2,285,000	-	-	-	-	6,022,402	19,991,612
Cohen & Steers (CSRIX)	10,519,769	-	-	-	-	-	324,741	10,844,511
BlackRock Multi-Asset Income (BKMIX)	11,120,842	-	-	-	-	-	1,318,741	12,439,582
MacKay Shields Core Plus	33,062,424	-120,000	-	-	-118,637	-18,467	2,460,399	35,265,720
Dodge & Cox Income (DODIX)	32,843,481	-280,000	-	-	-	-	2,701,387	35,264,868
Loomis Sayles High Yield (LSHIX)	11,190,895	-	-	-	-	-	1,034,696	12,225,591
Aristotle Floating Rate (PLFRX)	5,442,628	-	-	-	-	-	361,303	5,803,931
Cash	72,777	8,134,000	5,325,000	-13,207,472	-	-237,129	13,059	100,234
<b>Total Fund Composite</b>	<b>224,984,179</b>	<b>-</b>	<b>5,325,000</b>	<b>-13,207,472</b>	<b>-460,083</b>	<b>-283,880</b>	<b>29,808,303</b>	<b>246,166,047</b>

**Port of Houston Authority Pension Plan  
Asset Allocation & Performance Trailing  
As of December 31, 2025**

	Allocation		Performance(%)								Inception Date
	Market Value \$	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR	Inception		
<b>Total Fund Composite (Gross of Fees)</b>	<b>246,166,047</b>	<b>100.0</b>	<b>2.68</b>	<b>13.58</b>	<b>13.77</b>	<b>6.93</b>	<b>9.21</b>	<b>7.95</b>	<b>7.45</b>	<b>10/01/2002</b>	
Policy Index			1.63	12.14	11.78	5.67	7.78	6.79	7.13		
Difference			1.05	1.44	1.99	1.26	1.43	1.16	0.32		
Pension Actuarial Assumption			1.47	6.00	6.00	6.00	6.00	6.00	6.00		
Difference			1.21	7.58	7.77	0.93	3.21	1.95	1.45		
<b>Total Fund Composite (Net of Fees)</b>	<b>246,166,047</b>	<b>100.0</b>	<b>2.63</b>	<b>13.35</b>	<b>13.53</b>	<b>6.69</b>	<b>8.92</b>	<b>7.62</b>	<b>6.92</b>	<b>10/01/2002</b>	
Fiduciary Management	12,205,981	5.0	0.10 (93)	6.95 (94)	12.91 (75)	8.30 (98)	10.86 (94)	10.65 (82)	9.72 (48)	01/01/2006	
Russell 1000 Value Index			3.81 (42)	15.91 (52)	13.90 (63)	11.33 (76)	12.10 (81)	10.53 (85)	8.32 (90)		
Difference			-3.70	-8.96	-0.99	-3.02	-1.24	0.12	1.40		
S&P 500 Index			2.66 (62)	17.88 (35)	23.01 (8)	14.42 (28)	17.29 (13)	14.82 (8)	11.00 (13)		
Difference			-2.55	-10.93	-10.09	-6.12	-6.43	-4.17	-1.28		
IM U.S. Large Cap Value Equity (SA+CF) Median			3.27	16.18	14.94	13.08	13.87	11.86	9.68		
Vanguard Index Fund Institutional (VINIX)	38,129,351	15.5	2.64 (34)	17.83 (25)	22.96 (24)	14.39 (20)	17.26 (16)		14.82 (12)	05/01/2017	
S&P 500 Index			2.66 (33)	17.88 (24)	23.01 (23)	14.42 (19)	17.29 (15)	14.82 (10)	14.85 (11)		
Difference			-0.01	-0.05	-0.04	-0.03	-0.03		-0.03		
Large Blend Median			2.42	16.43	21.48	13.09	16.10	13.60	13.65		
Fidelity Large Cap Growth (FSPGX)	12,172,505	4.9	1.07 (46)	18.50 (25)					22.07 (18)	04/01/2024	
Russell 1000 Growth Index			1.12 (45)	18.56 (24)	31.15 (26)	15.32 (7)	21.25 (9)	18.13 (8)	22.14 (17)		
Difference			-0.05	-0.06					-0.07		
Large Growth Median			0.89	15.63	28.29	11.50	17.81	15.42	17.76		
Stephens Mid Cap Growth	19,990,547	8.1	-1.14 (26)	13.33 (14)	17.94 (12)	6.17 (29)	14.37 (10)	13.96 (3)	13.60 (7)	01/01/2013	
Russell Midcap Growth Index			-3.70 (71)	8.66 (43)	18.64 (10)	6.65 (21)	14.20 (11)	12.49 (16)	13.04 (16)		
Difference			2.56	4.67	-0.70	-0.48	0.16	1.47	0.56		
IM U.S. Mid Cap Growth Equity (SA+CF) Median			-2.52	8.09	15.18	4.43	13.07	11.42	11.92		
Barrow Hanley MeWhinney & Strauss	26,030,762	10.6	13.20 (1)	17.80 (11)	16.22 (11)	11.54 (30)	15.80 (6)	13.23 (4)	11.76 (2)	04/01/2005	
Russell 2000 Value Index			3.26 (26)	12.59 (18)	11.73 (50)	8.88 (60)	10.09 (68)	9.27 (54)	7.58 (82)		
Difference			9.95	5.20	4.48	2.66	5.71	3.96	4.18		
IM U.S. Small Cap Value Equity (SA+CF) Median			1.69	6.37	11.70	9.68	11.18	9.41	8.25		
Causeway International (CIVIX)	19,991,612	8.1	8.15 (4)	39.04 (16)	22.45 (5)	13.30 (6)	13.09 (5)	9.41 (12)	7.34 (22)	10/01/2013	
MSCI EAFE Index			4.91 (32)	31.89 (41)	17.82 (33)	9.47 (28)	11.09 (31)	8.72 (29)	7.11 (27)		
Difference			3.25	7.15	4.62	3.83	2.00	0.69	0.22		
MSCI EAFE Value Index (Net)			7.83 (6)	42.25 (10)	21.38 (8)	13.36 (6)	11.30 (27)	8.69 (29)	6.57 (47)		
Difference			0.33	-3.21	1.07	-0.06	1.79	0.72	0.77		
Foreign Median			4.02	29.94	16.45	7.64	10.27	8.03	6.48		
Cohen & Steers (CSRIX)	10,844,511	4.4	-2.57 (82)	3.09 (22)	7.28 (30)	5.81 (20)	8.04 (6)	6.51 (7)	8.38 (7)	01/01/2012	
FTSE NAREIT All Equity REITs			-2.15 (65)	2.27 (39)	6.11 (62)	4.86 (48)	6.43 (47)	5.77 (26)	7.74 (21)		
Difference			-0.42	0.82	1.16	0.95	1.61	0.74	0.64		
Real Estate Median			-1.85	1.47	6.43	4.79	6.37	5.13	7.10		

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), Fidelity Large Cap Growth (FSPGX), and Aristotle (PLFRX).  
Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

**Port of Houston Authority Pension Plan  
Asset Allocation & Performance Trailing  
As of December 31, 2025**

	Allocation		Performance(%)								Inception Date
	Market Value \$	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR	Inception		
BlackRock Multi-Asset Income (BKMIX)	12,439,582	5.1	1.66 (67)	11.86 (43)	10.13 (33)	4.84 (18)				7.65 (44)	04/01/2020
50% S&P 500/50% Barclays Agg			1.88 (41)	12.64 (28)	13.62 (1)	6.99 (1)	9.69 (1)	8.50 (1)	10.15 (3)		
Difference			-0.21	-0.79	-3.49	-2.15			-2.51		
Global Moderately Conservative Allocation Median			1.80	11.55	9.73	4.27	6.42	5.68	7.48		
MacKay Shields Core Plus	35,265,720	14.3	0.94 (85)	7.52 (52)	5.97 (28)	0.42 (40)	3.04 (34)	3.02 (33)	2.71 (30)		07/01/2014
Blmbg. U.S. Aggregate Index			1.10 (49)	7.30 (75)	4.66 (92)	-0.36 (90)	1.99 (94)	2.01 (95)	1.96 (91)		
Difference			-0.16	0.22	1.31	0.79	1.05	1.02	0.75		
IM U.S. Broad Core+ FI (SA+CF)			1.10	7.55	5.58	0.24	2.80	2.80	2.53		
Dodge & Cox Income (DODIX)	35,264,868	14.3	1.29 (9)	8.30 (11)	6.05 (15)				6.98 (10)		11/01/2022
Blmbg. U.S. Aggregate Index			1.10 (30)	7.30 (58)	4.66 (81)	-0.36 (69)	1.99 (79)	2.01 (80)	5.46 (80)		
Difference			0.19	1.00	1.39				1.52		
Intermediate Core-Plus Bond Median			1.01	7.40	5.36	-0.02	2.49	2.46	6.09		
Loomis Sayles High Yield (LSHIX)	12,225,591	5.0	1.04 (83)	9.25 (10)	9.56 (34)	4.69 (26)	5.33 (60)	5.99 (28)	6.10 (10)		01/01/2012
ICE BofA U.S. High Yield Index			1.35 (50)	8.50 (34)	10.03 (18)	4.50 (35)	6.10 (23)	6.45 (12)	6.02 (12)		
Difference			-0.31	0.74	-0.47	0.19	-0.77	-0.46	0.08		
High Yield Bond Median			1.34	8.06	9.20	4.13	5.52	5.55	5.33		
Aristotle Floating Rate (PLFRX)	11,504,783	4.7	1.67 (11)	6.64 (9)	9.56 (4)				6.61 (4)		10/01/2021
S&P UBS Leveraged Loan Index			1.19 (40)	5.94 (26)	9.30 (13)	6.37 (9)	6.11 (6)	5.78 (3)	6.39 (8)		
Difference			0.48	0.70	0.26				0.22		
Bank Loan Median			1.00	5.06	8.49	5.39	5.10	4.84	5.41		
Cash	100,234	0.0									

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), Fidelity Large Cap Growth (FSPGX), and Aristotle (PLFRX).  
Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

**Port of Houston Authority Pension Plan**  
**Asset Allocation & Performance Trailing**  
As of December 31, 2025

	Allocation		Performance(%)						
	Market Value \$	%	YTD	2024	2023	2022	2021	2020	
<b>Total Fund Composite (Gross of Fees)</b>	<b>246,166,047</b>	<b>100.0</b>	<b>13.58</b>	<b>10.91</b>	<b>16.89</b>	<b>-14.85</b>	<b>11.51</b>	<b>12.08</b>	
Policy Index			12.14	9.34	13.91	-15.49	11.63	9.04	
Difference			1.44	1.57	2.98	0.64	-0.13	3.04	
Pension Actuarial Assumption			6.00	6.00	6.00	6.00	6.00	6.00	
Difference			7.58	4.91	10.89	-20.85	5.50	6.08	
<b>Total Fund Composite (Net of Fees)</b>	<b>246,166,047</b>	<b>100.0</b>	<b>13.35</b>	<b>10.67</b>	<b>16.63</b>	<b>-15.06</b>	<b>11.21</b>	<b>11.68</b>	
Fiduciary Management	12,205,981	5.0	6.95 (93)	10.92 (79)	21.35 (14)	-13.07 (81)	19.07 (94)	11.07 (21)	
Russell 1000 Value Index			15.91 (43)	14.37 (52)	11.46 (62)	-7.54 (64)	25.16 (69)	2.80 (64)	
Difference			-8.96	-3.45	9.88	-5.53	-6.09	8.28	
S&P 500 Index			17.88 (27)	25.02 (4)	26.29 (8)	-18.11 (93)	28.71 (33)	18.40 (7)	
Difference			-10.93	-14.10	-4.94	5.04	-9.63	-7.33	
IM U.S. Large Cap Value Equity (SA+CF) Median			15.30	14.64	13.07	-5.79	27.02	3.98	
Vanguard Index Fund Institutional (VINIX)	38,129,351	15.5	17.83 (25)	24.97 (26)	26.25 (27)	-18.12 (49)	28.67 (22)	18.39 (40)	
S&P 500 Index			17.88 (24)	25.02 (25)	26.29 (26)	-18.11 (48)	28.71 (21)	18.40 (39)	
Difference			-0.05	-0.05	-0.04	-0.01	-0.04	0.00	
Large Blend Median			16.43	23.22	24.61	-18.19	26.61	17.53	
Fidelity Large Cap Growth (FSPGX)	12,172,505	4.9	18.50 (25)						
Russell 1000 Growth Index			18.56 (24)	33.36 (29)	42.68 (32)	-29.14 (34)	27.60 (15)	38.49 (40)	
Difference			-0.06						
Large Growth Median			15.63	29.77	39.34	-31.16	21.97	35.98	
Stephens Mid Cap Growth	19,990,547	8.1	13.33 (14)	14.32 (53)	26.63 (11)	-27.30 (54)	13.10 (51)	42.40 (29)	
Russell Midcap Growth Index			8.66 (43)	22.10 (17)	25.87 (13)	-26.72 (51)	12.73 (56)	35.59 (47)	
Difference			4.67	-7.78	0.77	-0.58	0.37	6.81	
IM U.S. Mid Cap Growth Equity (SA+CF) Median			8.09	15.14	23.18	-26.52	13.14	34.18	
Barrow Hanley MeWhinney & Strauss	26,030,762	10.6	17.80 (11)	10.50 (50)	20.58 (25)	-8.83 (28)	20.64 (90)	26.79 (3)	
Russell 2000 Value Index			12.59 (18)	8.05 (69)	14.65 (66)	-14.48 (75)	28.27 (53)	4.63 (51)	
Difference			5.20	2.45	5.93	5.65	-7.63	22.16	
IM U.S. Small Cap Value Equity (SA+CF) Median			6.37	10.28	16.40	-11.66	28.90	4.69	
Causeway International (CIVIX)	19,991,612	8.1	39.04 (16)	3.70 (57)	27.33 (2)	-6.75 (6)	9.07 (65)	5.40 (75)	
MSCI EAFE Index			31.89 (41)	4.35 (50)	18.85 (24)	-14.01 (29)	11.78 (37)	8.28 (60)	
Difference			7.15	-0.64	8.47	7.27	-2.70	-2.88	
MSCI EAFE Value Index (Net)			42.25 (10)	5.68 (34)	18.95 (23)	-5.58 (5)	10.89 (48)	-2.63 (96)	
Difference			-3.21	-1.98	8.38	-1.16	-1.82	8.03	
Foreign Median			29.94	4.33	16.21	-17.10	10.70	10.28	

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), Fidelity Large Cap Growth (FSPGX), and Aristotle (PLFRX).  
Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

**Port of Houston Authority Pension Plan**  
**Asset Allocation & Performance Trailing**  
As of December 31, 2025

	Allocation		Performance(%)					
	Market Value \$	%	YTD	2024	2023	2022	2021	2020
Cohen & Steers (CSRIX)	10,844,511	4.4	3.09 (22)	6.24 (41)	12.72 (38)	-24.72 (13)	42.69 (35)	-2.57 (21)
FTSE NAREIT All Equity REITs			2.27 (39)	4.92 (70)	11.36 (66)	-24.93 (17)	41.30 (55)	-5.12 (55)
Difference			0.82	1.32	1.36	0.21	1.40	2.55
Real Estate Median			1.47	5.73	12.03	-26.27	41.48	-4.76
BlackRock Multi-Asset Income (BKMIX)	12,439,582	5.1	11.86 (43)	7.48 (37)	11.10 (34)	-11.53 (10)	7.20 (62)	
50% S&P 500/50% Barclays Agg			12.64 (28)	12.65 (3)	15.58 (1)	-15.26 (86)	12.80 (2)	13.66 (7)
Difference			-0.79	-5.17	-4.48	3.73	-5.60	
Global Moderately Conservative Allocation Median			11.55	7.14	10.47	-13.62	7.57	10.01
MacKay Shields Core Plus	35,265,720	14.3	7.52 (88)	3.10 (38)	7.35 (36)	-14.07 (87)	-0.12 (46)	10.28 (17)
Blmbg. U.S. Aggregate Index			7.30 (97)	1.25 (96)	5.53 (93)	-13.01 (52)	-1.55 (99)	7.51 (85)
Difference			0.22	1.85	1.82	-1.06	1.42	2.77
IM U.S. Broad Core+ FI (SA+CF)			7.92	2.77	6.86	-12.96	-0.25	8.98
Dodge & Cox Income (DODIX)	35,264,868	14.3	8.30 (11)	2.26 (49)	7.69 (8)			
Blmbg. U.S. Aggregate Index			7.30 (58)	1.25 (82)	5.53 (78)	-13.01 (28)	-1.55 (82)	7.51 (70)
Difference			1.00	1.01	2.17			
Intermediate Core-Plus Bond Median			7.40	2.23	6.28	-13.86	-0.78	8.39
Loomis Sayles High Yield (LSHIX)	12,225,591	5.0	9.25 (10)	9.44 (9)	9.98 (91)	-11.66 (74)	8.25 (6)	3.47 (78)
ICE BofA U.S. High Yield Index			8.50 (34)	8.20 (33)	13.46 (14)	-11.22 (63)	5.36 (37)	6.17 (30)
Difference			0.74	1.24	-3.48	-0.44	2.88	-2.70
High Yield Bond Median			8.06	7.67	12.11	-10.73	4.79	5.23
Aristotle Floating Rate (PLFRX)	11,504,783	4.7	6.64 (9)	8.38 (42)	13.79 (7)	-0.86 (14)		
S&P UBS Leveraged Loan Index			5.94 (26)	9.05 (14)	13.04 (20)	-1.06 (19)	5.40 (22)	2.78 (13)
Difference			0.70	-0.67	0.75	0.20		
Bank Loan Median			5.06	8.23	12.06	-2.29	4.40	1.49
Cash	100,234	0.0						

Total Fund Composite (Gross of Fees) includes net performance for mutual funds within the portfolio: Vanguard Index Institutional (VINIX), Causeway International (CIVIX), Cohen & Steers (CSRIX), Blackrock (BKMIX), Loomis Sayles High Yield (LSHIX), Dodge & Cox Income (DODIX), Fidelity Large Cap Growth (FSPGX), and Aristotle (PLFRX).  
Gross of fees performance would be approximately 0.48% higher on an annual basis if these fees were included.

Fiduciary's objective is to buy durable business at value prices in order to achieve top in class investment results over a three to five year time horizon. Fiduciary considers themselves long-term investors, not traders. They will typically hold between 20-30 companies in their portfolio with an average turnover of 35%. The research process is geared toward finding six new investment ideas for the portfolio in a given year. All investment ideas are generated by a research team, rather than relying on a single portfolio manager.

Fiduciary Management		Russell 1000 Value Index	
	Weight %		Weight %
Schwab (Charles) Corp	7.5	Berkshire Hathaway Inc	3.1
Booking Holdings Inc	5.7	JPMorgan Chase & Co	2.9
Ferguson Enterprises Inc	5.1	Alphabet Inc	2.2
Avery Dennison Corp	5.0	Amazon.com Inc	2.0
Alphabet Inc	5.0	Alphabet Inc	1.8
Aramark	4.6	Exxon Mobil Corp	1.7
Becton Dickinson and Co	4.2	Johnson & Johnson	1.7
Carrier Global Corp	4.1	Walmart Inc	1.5
Accenture PLC	3.8	Bank of America Corp	1.1
Quest Diagnostics Inc	3.6	Procter & Gamble Co (The)	1.1

**Equity Assets Exposures by Sector**

	Fiduciary Management	Russell 1000 Value Index
Cash	4.92	0.00
Communication Services	4.96	8.47
Consumer Discretionary	13.11	7.41
Consumer Staples	9.07	7.23
Energy	2.02	5.71
Financials	17.98	22.28
Health Care	16.29	12.21
Industrials	20.03	13.00
Information Technology	6.59	11.32
Materials	5.03	4.05
Real Estate	0.00	3.96
Utilities	0.00	4.36

**Equity Characteristics**

	Fiduciary Management	Russell 1000 Value Index
Wtd. Avg. Mkt. Cap (\$)	281,994,546,793	389,335,040,822
Price/Earnings ratio	22.5	21.0
Price/Book ratio	3.5	2.9
Current Yield	1.7	1.9
Number of Stocks	28	870

**Mutual Fund Attributes**  
**Vanguard Institutional Index I (VINIX)**  
As of December 31, 2025

**Fund Information As of 12/31/2025**

Fund Name : Vanguard Institutional Index I  
Fund Family : Vanguard  
Ticker : VINIX  
Inception Date : 07/31/1990  
Fund Assets : \$334,677 Million  
Portfolio Turnover : 4%

Portfolio Assets : \$126,866 Million  
Portfolio Manager : Birkett,N/Denis,A/Louie,M  
PM Tenure : 8 Years 1 Month  
Fund Style : Large Blend  
Style Benchmark : S&P 500 Index

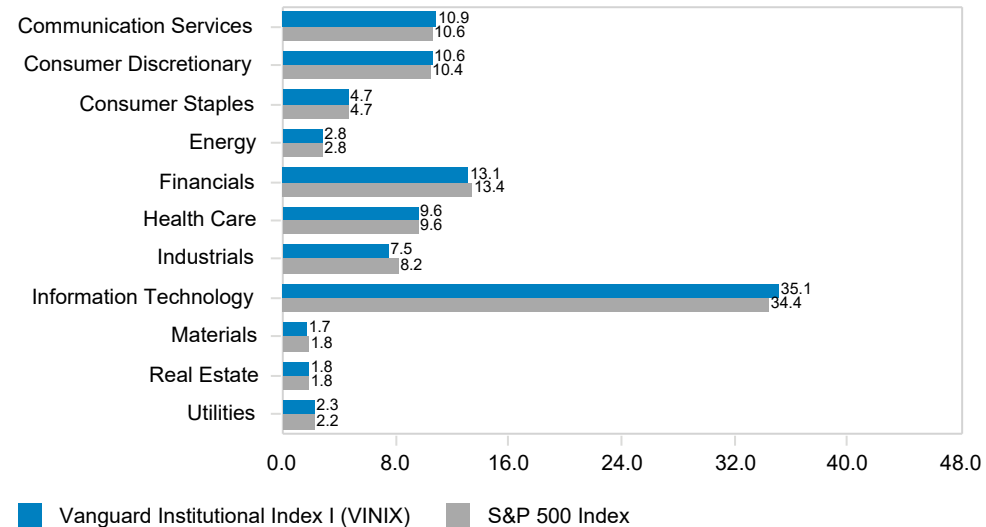
**Portfolio Characteristics As of 12/31/2025**

	Portfolio	Benchmark
Total Securities	508	503
Avg. Market Cap	-	-
Price/Earnings (P/E)	22.40	28.35
Price/Book (P/B)	4.57	5.22
Dividend Yield	1.24	1.18
Annual EPS	N/A	N/A
5 Yr EPS	N/A	N/A
3 Yr EPS Growth	N/A	N/A
Beta (5 Years, Monthly)	1.00	1.00

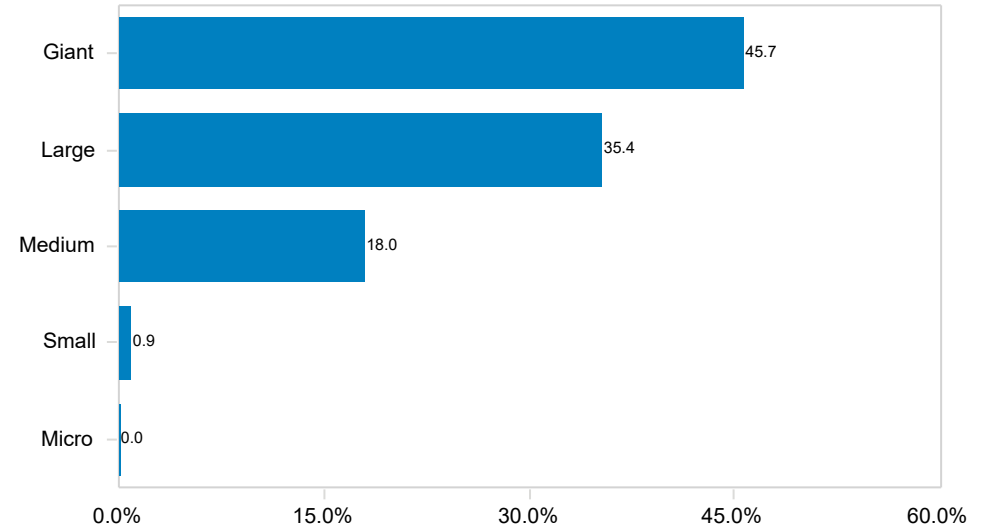
**Top Ten Securities As of 12/31/2025**

NVIDIA Corp	7.7 %
Apple Inc	6.9 %
Microsoft Corp	6.1 %
Amazon.com Inc	3.8 %
Alphabet Inc Class A	3.1 %
Broadcom Inc	2.8 %
Alphabet Inc Class C	2.5 %
Meta Platforms Inc Class A	2.5 %
Tesla Inc	2.2 %
Berkshire Hathaway Inc Class B	1.6 %
<b>Total</b>	<b>39.2 %</b>

**Sector Weights As of 12/31/2025**



**Market Capitalization As of 12/31/2025**



Statistics provided by Morningstar. Most recent available data shown.

**Mutual Fund Attributes**  
**Fidelity Large Cap Growth Idx (FSPGX)**  
As of December 31, 2025

**Fund Information As of 12/31/2025**

Fund Name : Fidelity Large Cap Growth Idx  
Fund Family : Fidelity Investments  
Ticker : FSPGX  
Inception Date : 06/07/2016  
Fund Assets : \$43,321 Million  
Portfolio Turnover : 9%

Portfolio Assets : \$43,321 Million  
Portfolio Manager : Team Managed  
PM Tenure : 9 Years 6 Months  
Fund Style : Large Growth  
Style Benchmark : Russell 1000 Growth Index

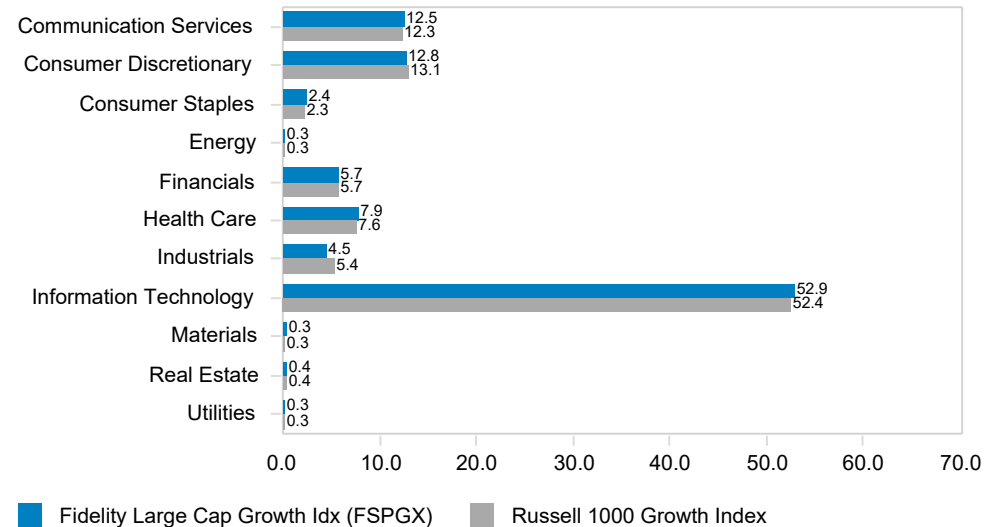
**Portfolio Characteristics As of 11/30/2025**

	Portfolio	Benchmark
Total Securities	396	390
Avg. Market Cap	-	-
Price/Earnings (P/E)	29.34	39.59
Price/Book (P/B)	10.97	14.27
Dividend Yield	0.58	0.51
Annual EPS	N/A	N/A
5 Yr EPS	N/A	N/A
3 Yr EPS Growth	N/A	N/A
Beta (5 Years, Monthly)	1.00	1.00

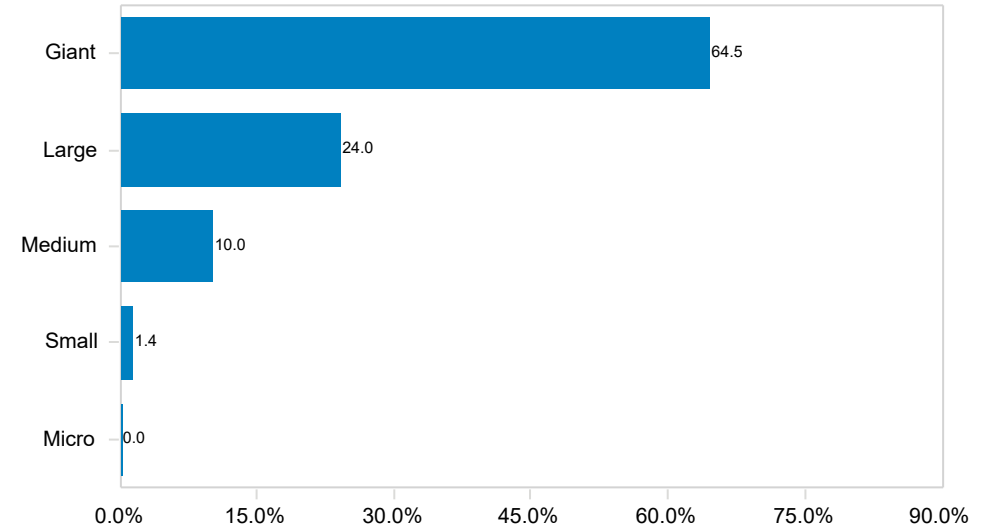
**Top Ten Securities As of 11/30/2025**

NVIDIA Corp	12.2 %
Apple Inc	12.0 %
Microsoft Corp	10.8 %
Broadcom Inc	5.6 %
Amazon.com Inc	4.4 %
Tesla Inc	3.7 %
Alphabet Inc Class A	3.6 %
Meta Platforms Inc Class A	3.3 %
Alphabet Inc Class C	2.9 %
Eli Lilly and Co	2.7 %
<b>Total</b>	<b>61.3 %</b>

**Sector Weights As of 11/30/2025**



**Market Capitalization As of 11/30/2025**



Statistics provided by Morningstar. Most recent available data shown.

## Stephens Mid Cap Growth

As of December 31, 2025

The Stephens Mid Cap Growth portfolio is a diversified portfolio that seeks long term growth of capital by investing primarily in common stock of U.S. companies. They select mid cap growth companies that are established growth companies that have achieved above average growth. The combination of core growth and catalyst growth stocks positions the portfolio for varying market conditions.

Stephens Mid Cap Growth		Russell Midcap Growth Index	
	Weight %		Weight %
Vertiv Holdings Co	1.9	Howmet Aerospace Inc	2.8
Burlington Stores Inc	1.9	Royal Caribbean Group	2.4
Ross Stores Inc	1.9	Hilton Worldwide Holdings Inc	2.2
FirstCash Holdings Inc	1.8	Cencora Inc	2.1
Coherent Corp	1.8	Cloudflare Inc	2.1
Take-Two Interactive	1.8	Vertiv Holdings Co	2.1
Axon Enterprise Inc	1.7	Carvana Co	1.9
Evercore Inc	1.6	Vistra Corp	1.8
Five Below Inc	1.6	IDEXX Laboratories Inc	1.8
Guidewire Software Inc	1.5	Alnylam Pharmaceuticals Inc	1.7

### Equity Assets Exposures by Sector

	Stephens Mid Cap Growth	Russell Midcap Growth Index
Cash	1.73	0.00
Communication Services	4.83	5.92
Consumer Discretionary	15.08	21.92
Consumer Staples	0.00	1.57
Energy	5.33	2.65
Financials	9.41	9.89
Health Care	15.46	15.49
Industrials	20.42	20.92
Information Technology	24.53	17.08
Materials	0.47	0.33
Real Estate	1.43	1.37
Utilities	1.32	2.85

### Equity Characteristics

	Stephens Mid Cap Growth	Russell Midcap Growth Index
Wtd. Avg. Mkt. Cap (\$)	28,483,461,581	36,202,075,015
Price/Earnings ratio	39.0	34.2
Price/Book ratio	5.6	9.7
Current Yield	0.4	0.6
Number of Stocks	92	281

The strategy is designed to exploit inefficiencies in the small cap sector of the market by carefully employing high value-added proprietary research in a universe of small capitalization, low-expectation stocks. This process is directed toward the discovery of companies in which the value of the underlying business is significantly greater than the market price. The portfolio's goal is to consistently generate superior returns while assuming below average levels of risk.

<b>Barrow Hanley MeWhinney &amp; Strauss</b>		<b>Russell 2000 Value Index</b>	
	<b>Weight %</b>		<b>Weight %</b>
Ciena Corp	4.9	EchoStar Corp	1.1
Coherent Corp	4.9	Hecla Mining Co	0.7
Lumentum Holdings Inc	4.8	Cadence Bank	0.6
Tower Semiconductor Ltd	4.4	Commercial Metals Co	0.6
ATI Inc	4.3	UMB Financial Corp	0.5
Standex International Corp	3.7	Jackson Financial Inc	0.5
Texas Capital Bancshares Inc	3.7	CareTrust REIT Inc	0.5
Kirby Corp	3.1	TTM Technologies Inc	0.5
Materion Corp	3.1	Old National Bancorp	0.5
Knowles Corp	2.9	Ormat Technologies Inc	0.5

**Equity Assets Exposures by Sector**

	<b>Barrow Hanley MeWhinney &amp; Strauss</b>	<b>Russell 2000 Value Index</b>
Cash	2.59	0.00
Communication Services	0.00	3.22
Consumer Discretionary	4.77	9.90
Consumer Staples	3.03	1.61
Energy	1.38	6.96
Financials	12.11	26.36
Health Care	3.38	11.02
Industrials	32.18	12.60
Information Technology	31.78	7.67
Materials	8.78	5.39
Real Estate	0.00	9.52
Utilities	0.00	5.74

**Equity Characteristics**

	<b>Barrow Hanley MeWhinney &amp; Strauss</b>	<b>Russell 2000 Value Index</b>
Wtd. Avg. Mkt. Cap (\$)	7,527,080,561	3,384,586,465
Price/Earnings ratio	31.5	15.2
Price/Book ratio	2.5	1.7
Current Yield	0.4	2.0
Number of Stocks	43	1,426

**Mutual Fund Attributes**  
**Causeway International Value Instl (CIVIX)**

As of December 31, 2025

**Fund Information As of 12/31/2025**

Fund Name : Causeway International Value Instl  
 Fund Family : Causeway  
 Ticker : CIVIX  
 Inception Date : 10/26/2001  
 Fund Assets : \$17,524 Million  
 Portfolio Turnover : 46%

Portfolio Assets : \$16,798 Million  
 Portfolio Manager : Team Managed  
 PM Tenure : 24 Years 2 Months  
 Fund Style : Foreign Large Value  
 Style Benchmark : MSCI EAFE Index

**Portfolio Characteristics As of 09/30/2025**

	Portfolio	Benchmark
Total Securities	71	693
Avg. Market Cap	-	-
Price/Earnings (P/E)	12.82	17.69
Price/Book (P/B)	1.57	2.55
Dividend Yield	2.94	2.93
Annual EPS	N/A	N/A
5 Yr EPS	N/A	N/A
3 Yr EPS Growth	N/A	N/A
Beta (5 Years, Monthly)	1.02	1.00

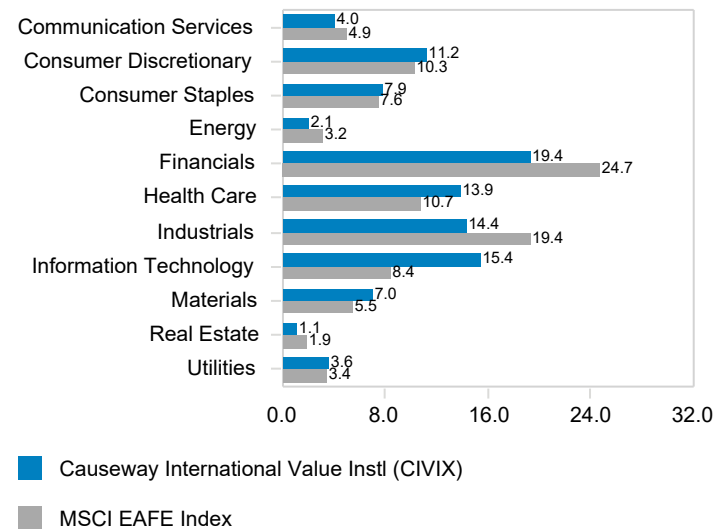
**Top Ten Securities As of 09/30/2025**

Kering SA	5.5 %
Samsung Electronics Co Ltd	3.5 %
Alstom SA	3.3 %
Reckitt Benckiser Group PLC	3.3 %
Rolls-Royce Holdings PLC	3.3 %
Barclays PLC	3.0 %
AstraZeneca PLC	3.0 %
iShares MSCI EAFE ETF	2.7 %
Renesas Electronics Corp	2.7 %
Roche Holding AG	2.5 %
<b>Total</b>	<b>32.9 %</b>

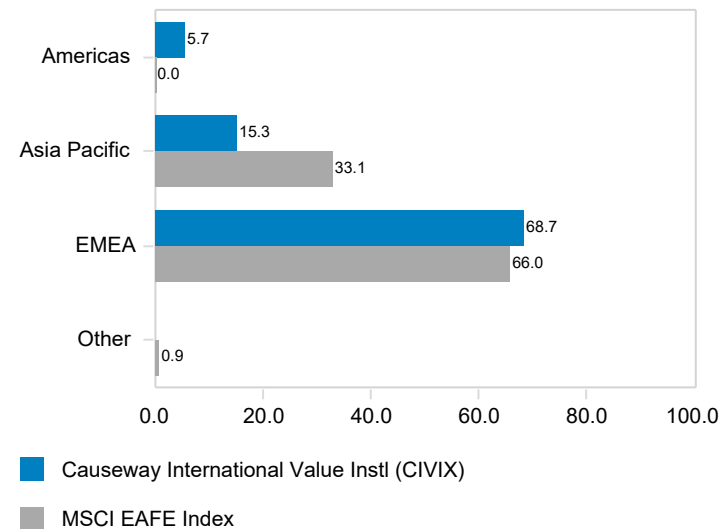
**Top 5 Countries As of 09/30/2025**

United Kingdom	28.4 %
France	18.7 %
Japan	10.2 %
Germany	9.0 %
Netherlands	6.9 %
<b>Total</b>	<b>73.2 %</b>

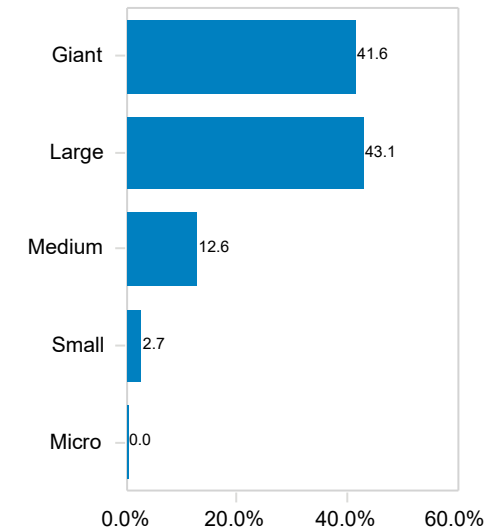
**Sector Weights As of 09/30/2025**



**Region Weights As of 09/30/2025**



**Market Capitalization As of 09/30/2025**



Statistics provided by Morningstar. Most recent available data shown.

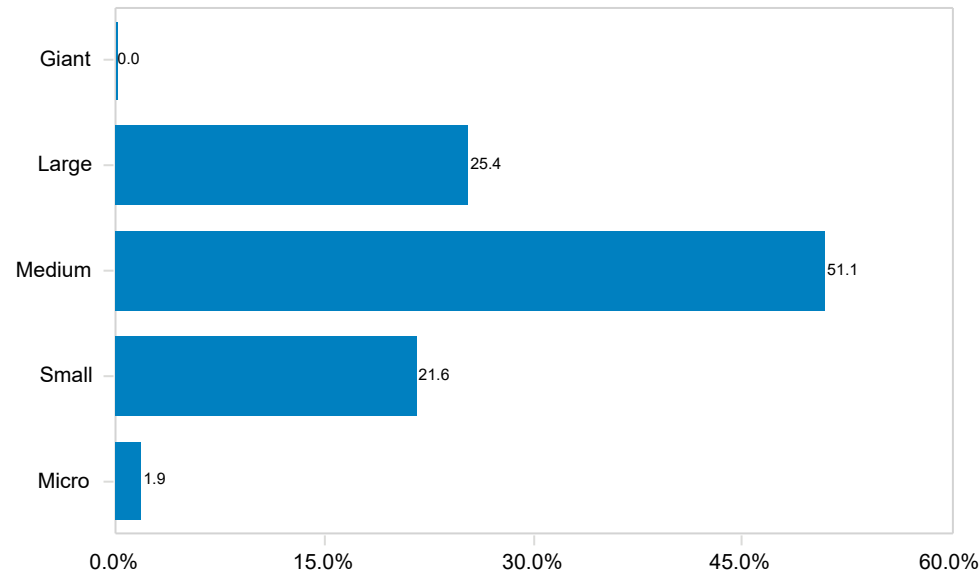
**Fund Information As of 12/31/2025**

Fund Name :	Cohen & Steers Instl Realty Shares	Portfolio Assets :	\$7,902 Million
Fund Family :	Cohen & Steers	Portfolio Manager :	Team Managed
Ticker :	CSRIX	PM Tenure :	18 Years 2 Months
Inception Date :	02/14/2000	Fund Style :	Real Estate
Fund Assets :	\$7,902 Million	Style Benchmark :	S&P U.S. REIT
Portfolio Turnover :	30%		

**Fund Investment Policy**

The investment seeks total return through investment in real estate securities.

**Market Capitalization As of 12/31/2025**



**Top Ten Securities As of 12/31/2025**

Welltower Inc	12.6 %
Digital Realty Trust Inc	9.1 %
Crown Castle Inc	7.4 %
Prologis Inc	6.7 %
American Tower Corp	5.8 %
Extra Space Storage Inc	4.7 %
Equinix Inc	4.0 %
Iron Mountain Inc	3.5 %
Essex Property Trust Inc	3.1 %
Invitation Homes Inc	2.8 %
<b>Total</b>	<b>59.8 %</b>

Statistics provided by Morningstar. Most recent available data shown.

**Mutual Fund Attributes**  
**BlackRock Multi-Asset Income Portfolio K (BKMIX)**  
**As of December 31, 2025**

**Fund Information As of 12/31/2025**

Fund Name : BlackRock Multi-Asset Income Portfolio K  
 Fund Family : BlackRock  
 Ticker : BKMIX  
 Inception Date : 02/03/2017  
 Fund Assets : \$10,508 Million  
 Portfolio Turnover : 99%

Portfolio Assets : \$664 Million  
 Portfolio Manager : Arranz,L/Christofel,J  
 PM Tenure : 14 Years 1 Month  
 Fund Style : Global Moderately Conservative Allocation  
 Style Benchmark : Morningstar Mod Con Tgt Risk TR USD

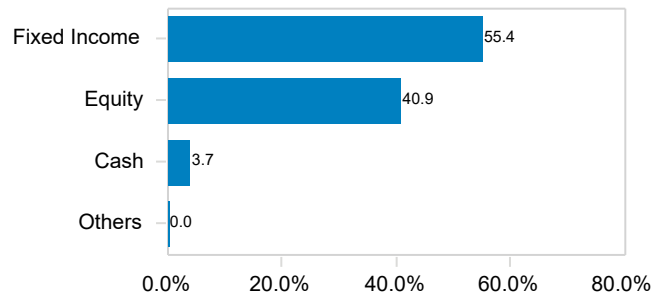
**Fund Characteristics As of 12/31/2025**

Total Securities 4,016  
 Avg. Market Cap \$68,393 Million  
 P/E 16.0  
 P/B 2.3  
 Div. Yield 3.0%  
 Avg. Coupon 5.75 %  
 Avg. Effective Maturity 3.76 Years  
 Avg. Effective Duration 2.43 Years  
 Avg. Credit Quality BB  
 Yield To Maturity 10.5 %  
 SEC Yield 6.01 %

**Top Ten Securities As of 10/31/2025**

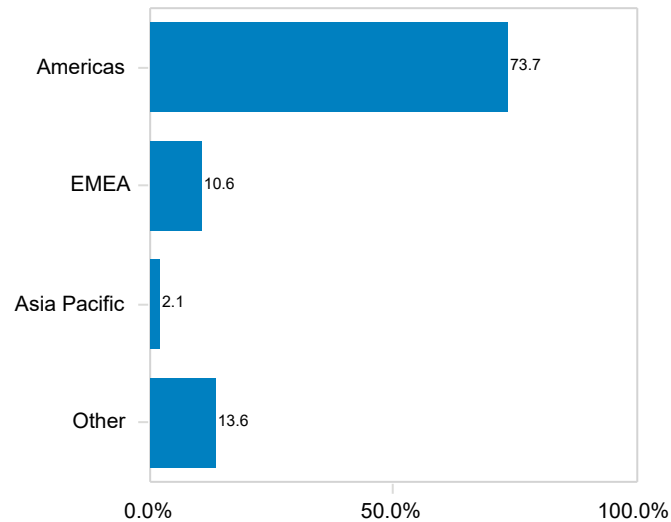
BlackRock Liquidity T-Fund Instl	9.1 %
Morgan Stanley & Co Llc	2.1 %
Royal Bank Of Canada	2.1 %
iShares 5-10 Year invmt Grd Corp	2.1 %
iShares Core MSCI Emerging Markets	2.0 %
iShares iBoxx \$ High Yield Corp	2.0 %
Barclays Bank Plc	1.6 %
Societe Generale Sa	1.6 %
Bnp Paribas Sa	1.4 %
Nomura Holdings Inc	1.2 %
<b>Total</b>	<b>25.3 %</b>

**Asset Allocation As of 10/31/2025**

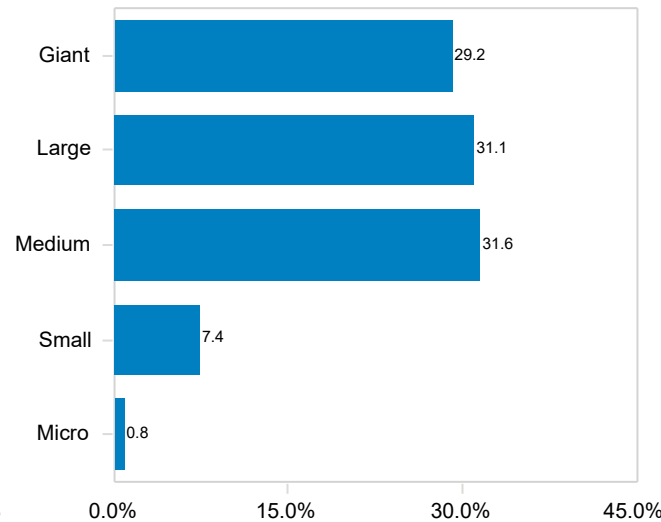


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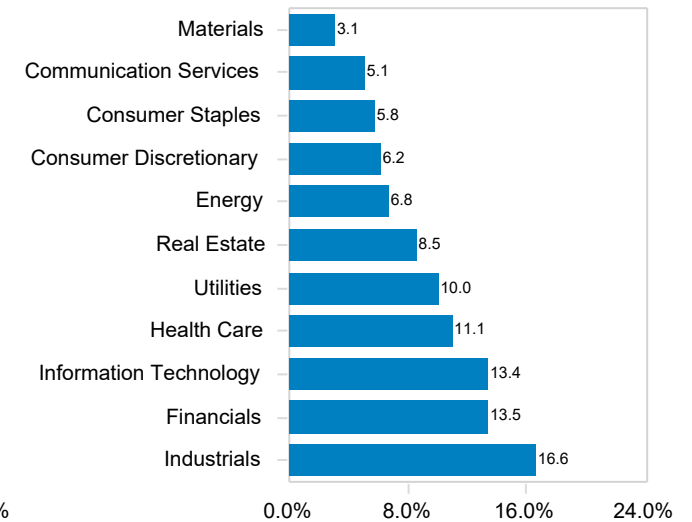
**Regional Allocation As of 10/31/2025**



**Market Capitalization As of 10/31/2025**

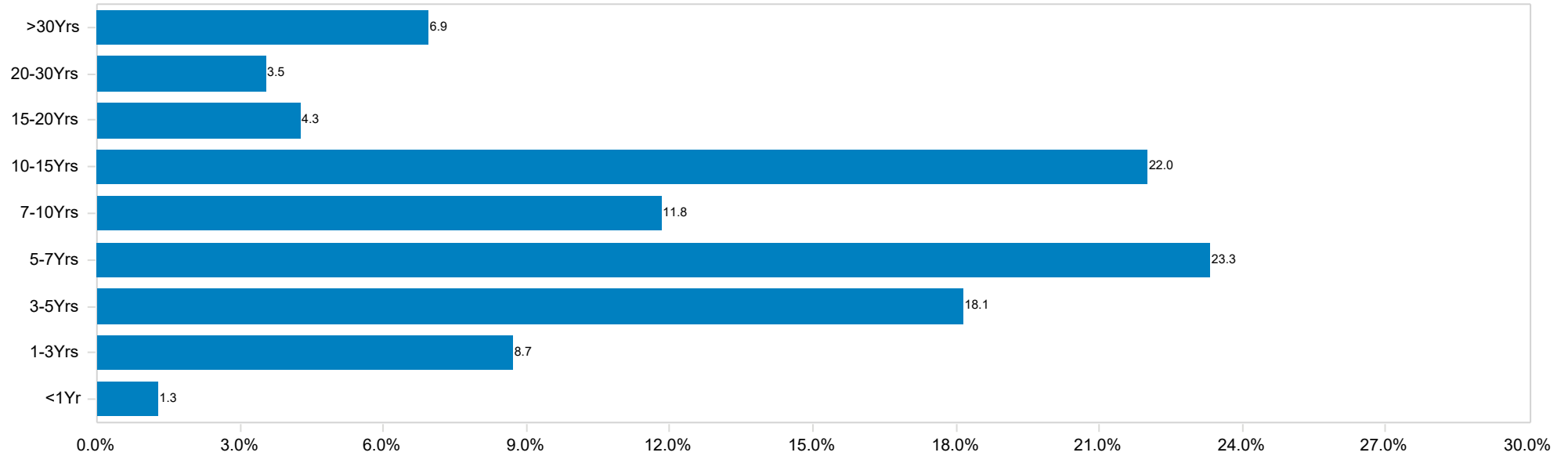


**Equity Sector Allocation As of 10/31/2025**

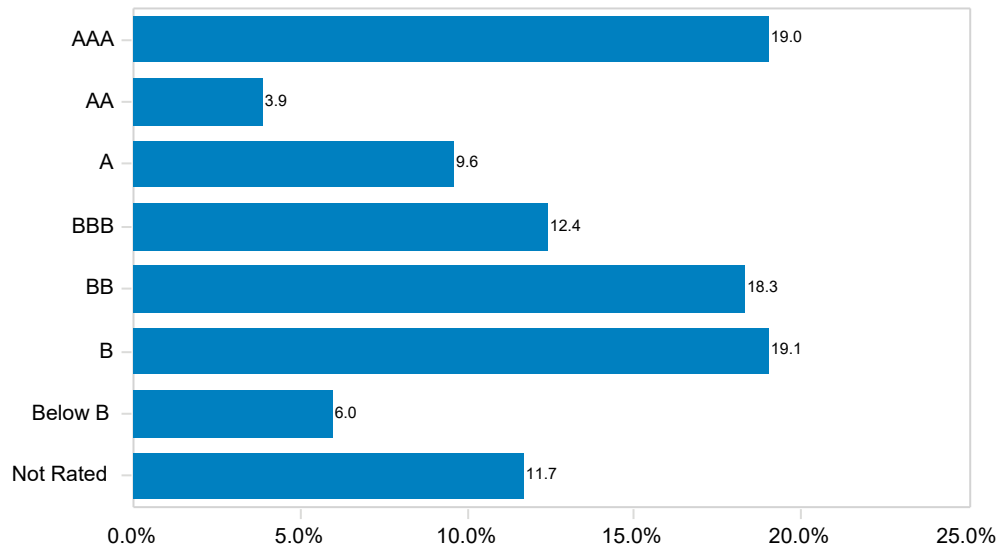


Statistics provided by Morningstar. Most recent available data shown.

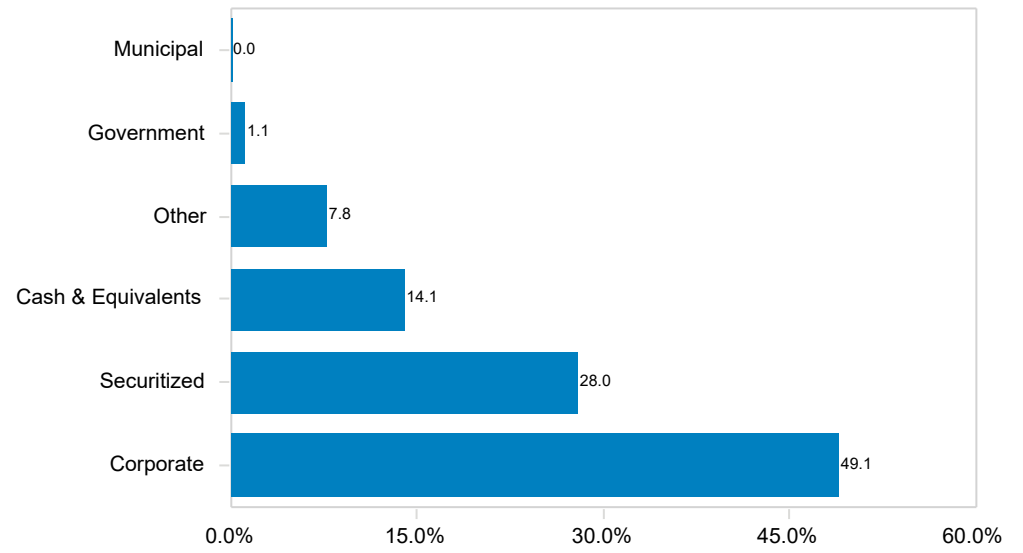
**Maturity Distribution As of 10/31/2025**



**Quality Allocation As of 10/31/2025**



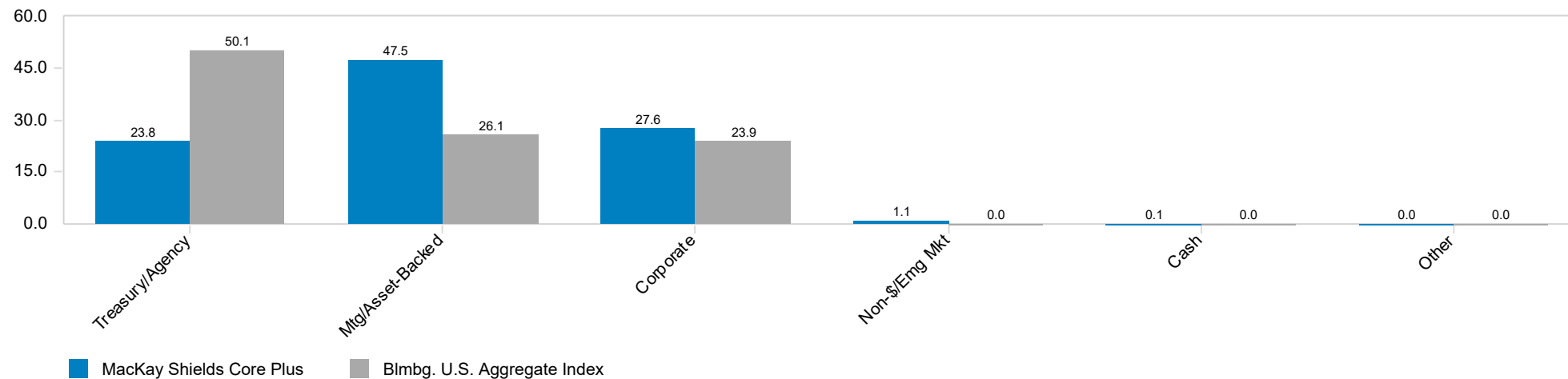
**Fixed Income Sector Allocation As of 10/31/2025**



Statistics provided by Morningstar. Most recent available data shown.

MacKay Shields Core Plus seeks to outperform the benchmark by eliminating or reducing uncompensated risk while opportunistically allocating investments across a range of core and off-benchmark sectors. The fund typically invests in the same sectors represented by the Barclays U.S. Aggregate Bond Index, as well as high yield, emerging market debt, and non-US Dollar exposure. Their philosophy is centered on their pursuit of consistent, superior rates of return with low volatility. Their goal for the product is to provide enhanced returns over a full market cycle with lower-than market risk.

**Sector Distribution (%)**



**Portfolio Characteristics**

	Portfolio	Benchmark
Avg. Maturity	8.20	8.11
Avg. Quality	A+	AA
Coupon Rate (%)	4.40	3.67
Modified Duration	N/A	N/A
Yield To Maturity (%)	5.95	4.35
Holdings Count	235	N/A

**Mutual Fund Attributes**  
**Dodge & Cox Income I (DODIX)**  
 As of December 31, 2025

**Fund Information As of 12/31/2025**

Fund Name :	Dodge & Cox Income I	Portfolio Assets :	\$81,842 Million
Fund Family :	Dodge & Cox	Portfolio Manager :	Team Managed
Ticker :	DODIX	PM Tenure :	36 Years 11 Months
Inception Date :	01/03/1989	Fund Style :	Intermediate Core-Plus Bond
Fund Assets :	\$104,343 Million	Style Benchmark :	Bloomberg U.S. Universal Index
Portfolio Turnover :	14%		

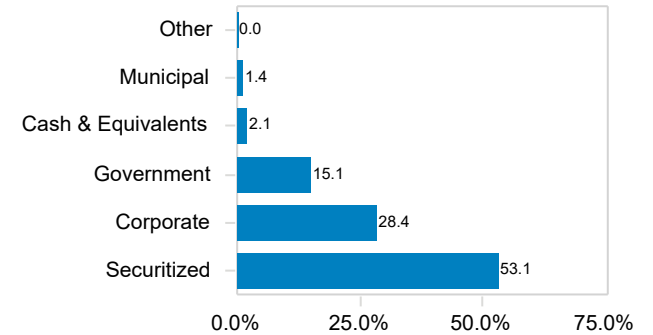
**Fund Characteristics As of 12/31/2025**

Avg. Coupon	N/A
Avg. Effective Maturity	8.97 Years
Avg. Effective Duration	6.13 Years
Avg. Credit Quality	A
Yield To Maturity	4.8 %
SEC Yield	4.28 %

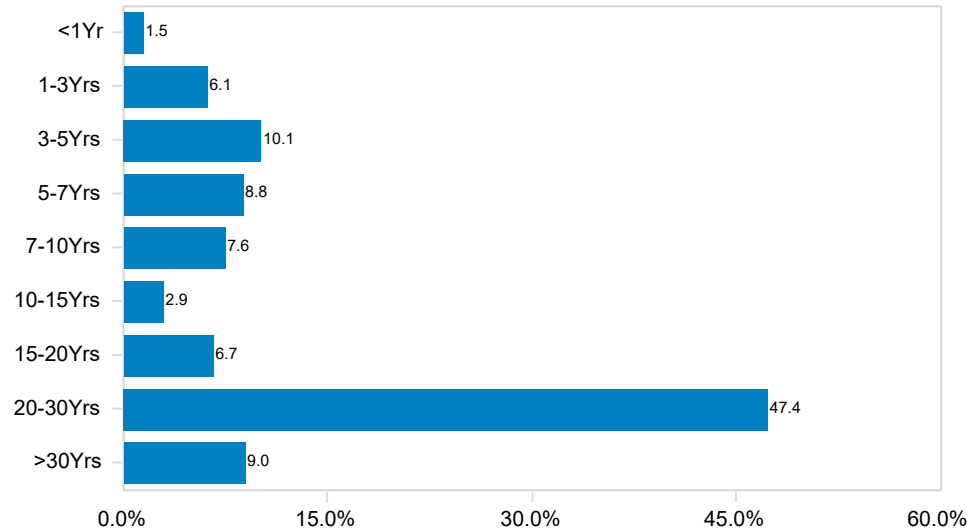
**Top Ten Securities As of 11/30/2025**

Dodge & Cox Income I	100.0 %
<b>Total</b>	<b>100.0 %</b>

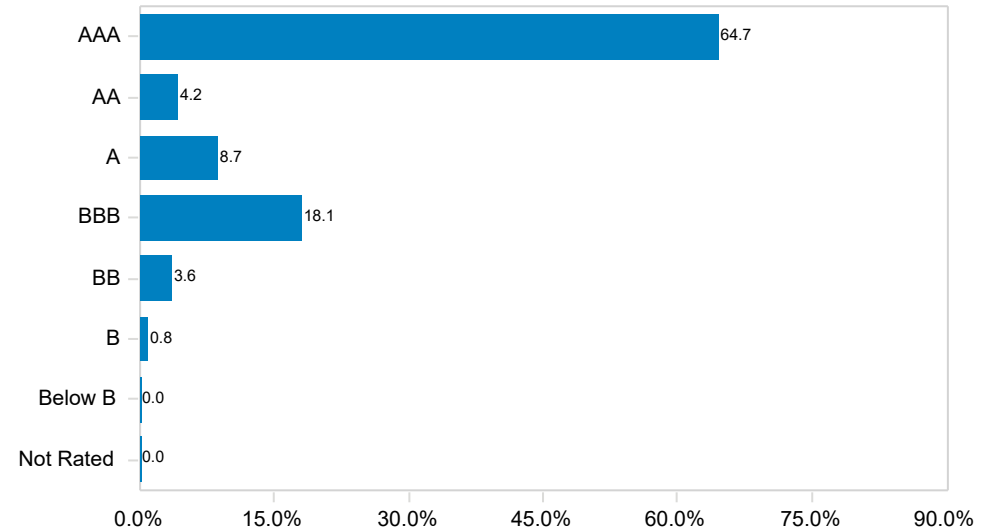
**Fixed Income Sector Allocation As of 09/30/2025**



**Maturity Distribution As of 09/30/2025**



**Quality Allocation As of 09/30/2025**



Statistics provided by Morningstar. Most recent available data shown.

**Fund Information As of 12/31/2025**

Fund Name :	Loomis Sayles Instl High Income	Portfolio Assets :	\$262 Million
Fund Family :	Loomis Sayles Funds	Portfolio Manager :	Team Managed
Ticker :	LSHIX	PM Tenure :	18 Years 10 Months
Inception Date :	06/05/1996	Fund Style :	High Yield Bond
Fund Assets :	\$262 Million	Style Benchmark :	ICE BofA U.S. High Yield Cash Pay Index
Portfolio Turnover :	110%		

**Fund Characteristics As of 12/31/2025**

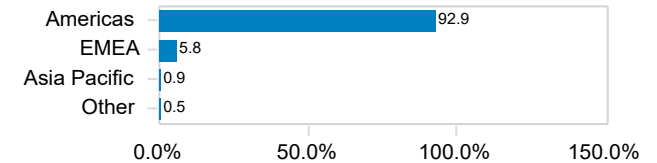
Avg. Coupon	6.38 %
Avg. Effective Maturity	N/A
Avg. Effective Duration	N/A
Avg. Credit Quality	N/A
Yield To Maturity	N/A
SEC Yield	6.38 %

**Top Ten Securities As of 11/30/2025**

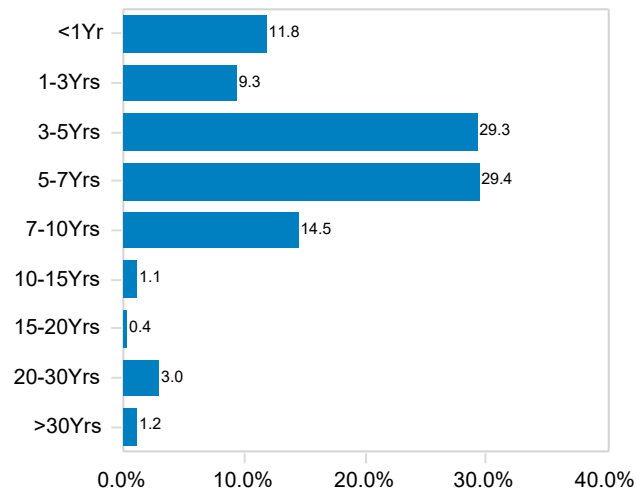
2 Year Treasury Note Future Mar	9.8 %
EchoStar Corp. 0%	1.7 %
United States Treasury Bills 0.01%	1.6 %
Ball Corporation 5.5%	1.5 %
Teva Pharmaceutical Finance Ne	1.4 %
Hercules LLC 6.5%	1.3 %
Ardonagh Finco Ltd. 7.75%	1.2 %
CCO Holdings, LLC/ CCO Holdings	1.1 %
Taylor Morrison Communities Inc	1.1 %
Us Long Bond(Cbt) Mar26 Xcvt 2	-1.4 %
<b>Total</b>	<b>19.5 %</b>

No data found.

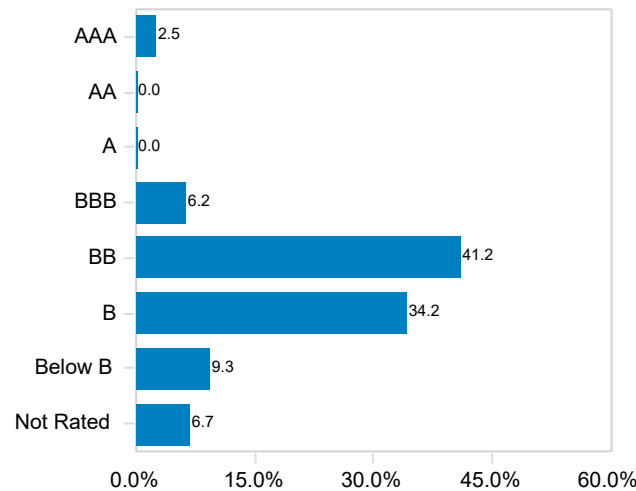
**Regional Allocation As of 11/30/2025**



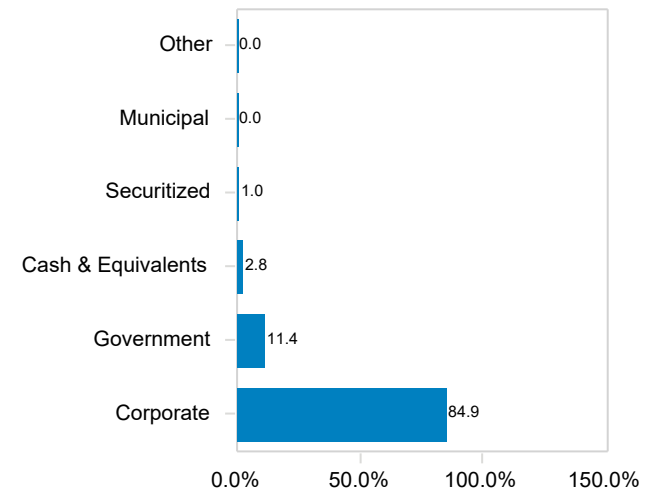
**Maturity Distribution As of 11/30/2025**



**Quality Allocation As of 02/28/2021**



**Fixed Income Sector Allocation As of 11/30/2025**



Statistics provided by Morningstar. Most recent available data shown.

**Mutual Fund Attributes**  
**Aristotle Floating Rate Income I (PLFRX)**

As of December 31, 2025

**Fund Information As of 12/31/2025**

Fund Name : Aristotle Floating Rate Income I  
 Fund Family : Aristotle Funds  
 Ticker : PLFRX  
 Inception Date : 06/30/2011  
 Fund Assets : \$3,829 Million  
 Portfolio Turnover : 122%

Portfolio Assets : \$1,594 Million  
 Portfolio Manager : Team Managed  
 PM Tenure : 14 Years 6 Months  
 Fund Style : Bank Loan  
 Style Benchmark : Morningstar LSTA U.S. Leveraged Loan Index

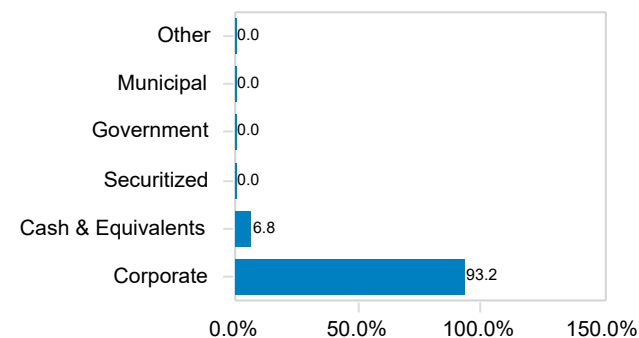
**Fund Characteristics As of 12/31/2025**

Avg. Coupon : 7.43 %  
 Avg. Effective Maturity : N/A  
 Avg. Effective Duration : 0.33 Years  
 Avg. Credit Quality : B  
 Yield To Maturity : N/A  
 SEC Yield : 7.13 %

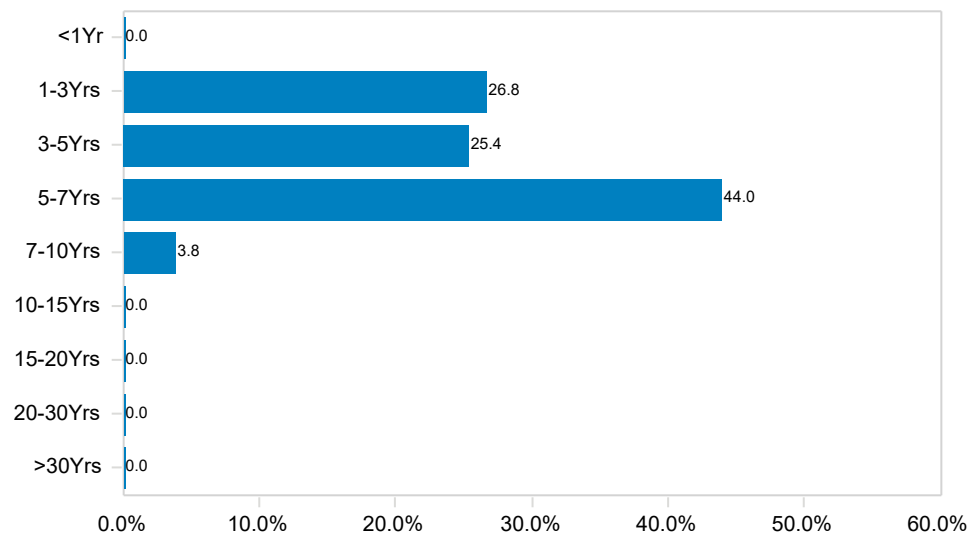
**Top Ten Securities As of 12/31/2025**

CommScope T/L (12/24)	3.9 %
Proofpoint T/L (06/25)	3.2 %
Allied Universal (Universal Se	2.9 %
Truist Insurance Holdings Llc	2.7 %
Ellucian Holdings (Datatel) 2nd	2.7 %
Alera Group 2nd Lien T/L (05/25)	2.4 %
TransDigm T/L M (8/25)	2.3 %
Filtration Group 7/25 TL	2.3 %
Alliant Holdings Intermediate	2.1 %
Trucordia Insurance Holdings T/L	1.8 %
<b>Total</b>	<b>26.2 %</b>

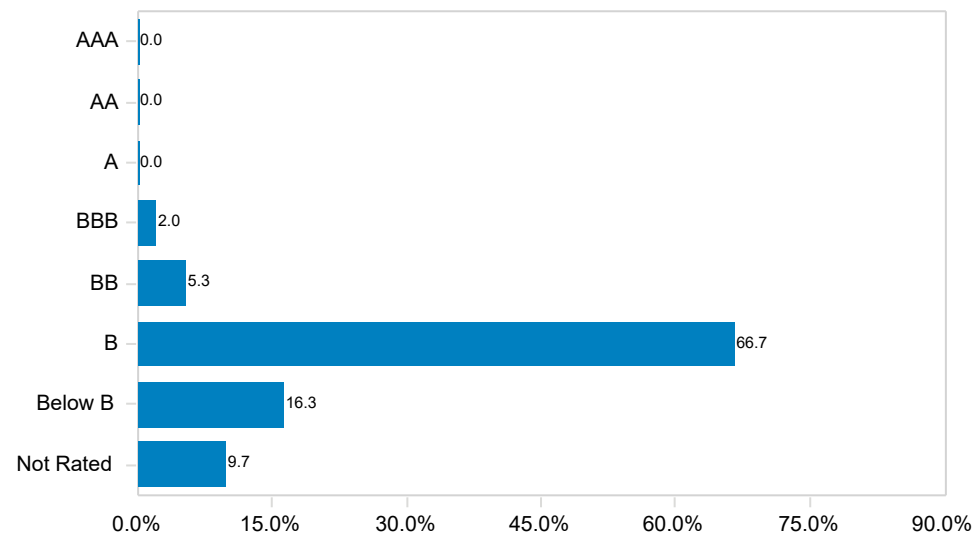
**Fixed Income Sector Allocation As of 12/31/2025**



**Maturity Distribution As of 12/31/2025**



**Quality Allocation As of 12/31/2025**



Statistics provided by Morningstar. Most recent available data shown.

**Port of Houston Authority Pension Plan**  
**Manager Status Summary**  
As of December 31, 2025

Manager	Mandate	Status	Notes
Fiduciary Management	Large Cap Value Equity	On Notice	Reviewing potential replacements
Vanguard Index Institutional (VINIX)	Large Cap Core Equity	In Compliance	
Fidelity Large Cap Growth (FSPGX)	Large Cap Growth Equity	In Compliance	
Stephens Mid Cap Growth	Mid Cap Growth Equity	In Compliance	
Barrow Hanley MeWhinney & Strauss	Small Cap Value Equity	In Compliance	
Causeway International (CIVIX)	International Equity	In Compliance	
Cohen & Steers (CSRIX)	Real Estate and Investment Trust	In Compliance	
BlackRock Multi-Asset (BKMIX)	GTAA	In Compliance	
Mackay Shields Core Plus	Core Plus Fixed Income	In Compliance	
Dodge & Cox Income (DODIX)	Core Plus Fixed Income	In Compliance	
Loomis Sayles High Yield (LSHIX)	High Yield Fixed Income	In Compliance	
Aristotle Floating Rate (PLFRX)	Bank Loans	In Compliance	

**In Compliance-** The portfolio is acting in full compliance with its guidelines and it is performing according to expectations.

**On Alert-** Concerns exist with the portfolio's performance, a change in investment characteristics, management style, ownership structure, staff or other related events.

**On Notice-** A continued and serious problem with any of the issues mentioned above. If the situation is not resolved to Port Commission's satisfaction, a replacement will be hired.

**Port of Houston Authority Pension Plan  
Fee Analysis**

As of December 31, 2025

	Estimated Annual Fee (%)	Market Value (\$)	Estimated Annual Fee (\$)	Estimated Fee Schedule
<b>Total Fund Composite</b>	<b>0.47</b>	<b>246,166,047</b>	<b>1,152,001</b>	
Total Equity	0.47	139,365,269	648,441	
Total Domestic Equity	0.37	108,529,146	397,178	
Fiduciary Management	0.55	12,205,981	67,133	0.55 % of Assets
Vanguard Index Fund Institutional (VINIX)	0.04	38,129,351	15,252	0.04 % of Assets
Fidelity Large Cap Growth (FSPGX)	0.04	12,172,505	4,869	0.04 % of Assets
Stephens Mid Cap Growth	0.73	19,990,547	145,931	0.73 % of Assets
Barrow Hanley MeWhinney & Strauss	0.63	26,030,762	163,994	0.63 % of Assets
International Equity	0.85	19,991,612	169,929	
Causeway International (CIVIX)	0.85	19,991,612	169,929	0.85 % of Assets
Real Estate	0.75	10,844,511	81,334	
Cohen & Steers (CSRIX)	0.75	10,844,511	81,334	0.75 % of Assets
GTAA	0.52	12,439,582	64,686	
BlackRock Multi-Asset Income (BKMIX)	0.52	12,439,582	64,686	0.52 % of Assets
Total Fixed Income	0.47	94,260,963	438,875	
Core Fixed Income	0.38	70,530,588	268,016	
MacKay Shields Core Plus	0.35	35,265,720	123,430	0.35 % of Assets
Dodge & Cox Income (DODIX)	0.41	35,264,868	144,586	0.41 % of Assets
High Yield Fixed Income	0.72	12,225,591	88,024	
Loomis Sayles High Yield (LSHIX)	0.72	12,225,591	88,024	0.72 % of Assets
Bank Loans	0.72	11,504,783	82,834	
Aristotle Floating Rate (PLFRX)	0.72	11,504,783	82,834	0.72 % of Assets

Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

**Port of Houston Authority Pension Plan**  
**Fee Summary**  
As of December 31, 2025

Structure	Mandate	Expense Ratio	Category Average	Difference	Annual Savings
Fiduciary Management	Large Cap Value Equity	0.55%	0.75%	0.20%	\$24,412
Vanguard Index Institutional (VINIX)	Large Cap Core Equity	0.04%	0.75%	0.71%	\$270,718
Fidelity Large Cap Growth (FSPGX)	Large Cap Growth Equity	0.04%	0.75%	0.71%	\$86,425
Stephens Mid Cap Growth	Mid Cap Growth Equity	0.73%	1.04%	0.31%	\$61,971
Barrow Hanley MeWhinney & Strauss	Small Cap Value Equity	0.63%	1.04%	0.41%	\$106,726
Causeway International (CIVIX)	International Equity	0.85%	0.87%	0.02%	\$3,998
Cohen & Steers (CSRIX)	Real Estate and Investment Trust	0.75%	0.89%	0.14%	\$15,182
BlackRock Multi-Asset (BKMIX)	GTAA	0.52%	0.87%	0.35%	\$43,539
Mackay Shields Core Plus	Core Plus Fixed Income	0.35%	0.54%	0.19%	\$67,005
Dodge & Cox Income (DODIX)	Core Plus Fixed Income	0.41%	0.54%	0.13%	\$45,844
Loomis Sayles High Yield (LSHIX)	High Yield Fixed Income	0.72%	0.75%	0.03%	\$3,668
Aristotle Floating Rate (PLFRX)	Bank Loans	0.72%	0.83%	0.11%	\$12,655
<b>Total Management Fees</b>		<b>0.47%</b>	<b>0.77%</b>	<b>0.30%</b>	<b>\$742,143</b>

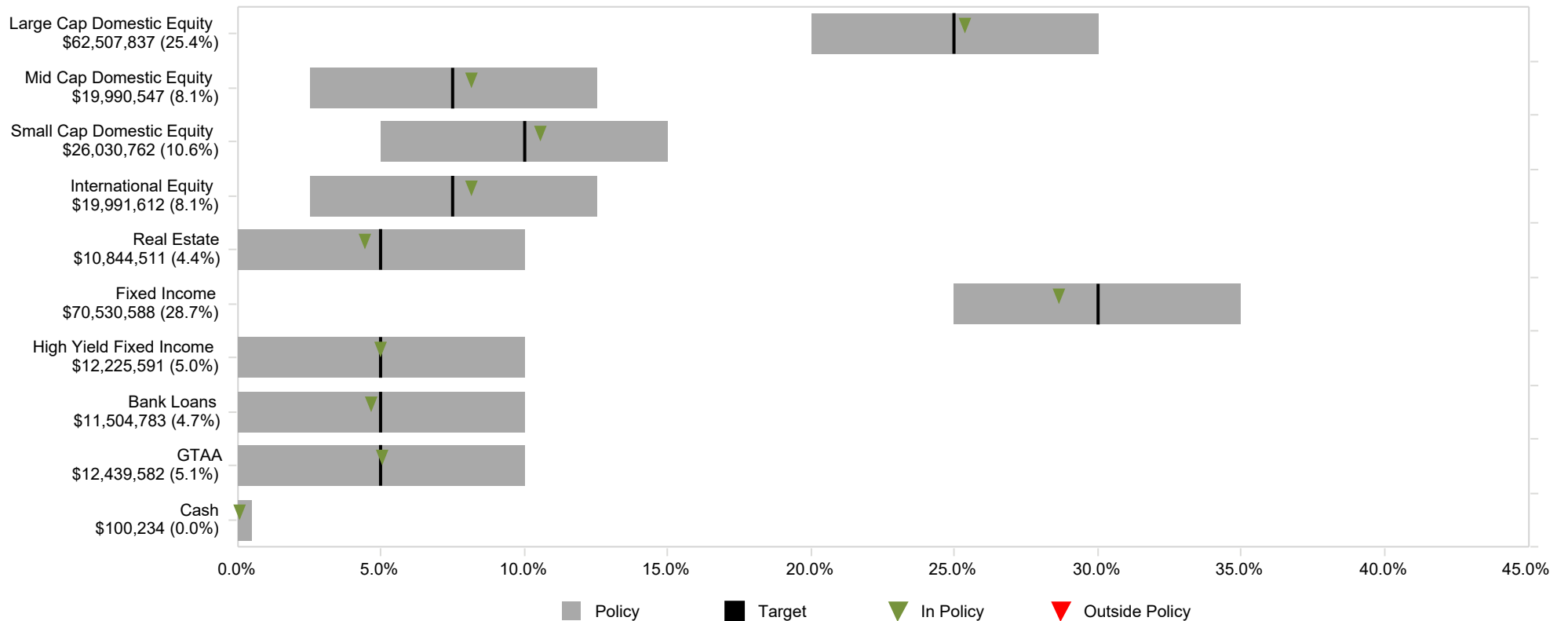
Source: Morningstar and Investment Managers

This display is for illustrative purposes only and is an estimate based on recent market values and available fee data. Fee data is based on information retrieved from Morningstar Direct on July 18, 2025, and data is subject to change as category average fee information updates regularly. We rely on Morningstar to classify each manager's category fee for comparison purposes.

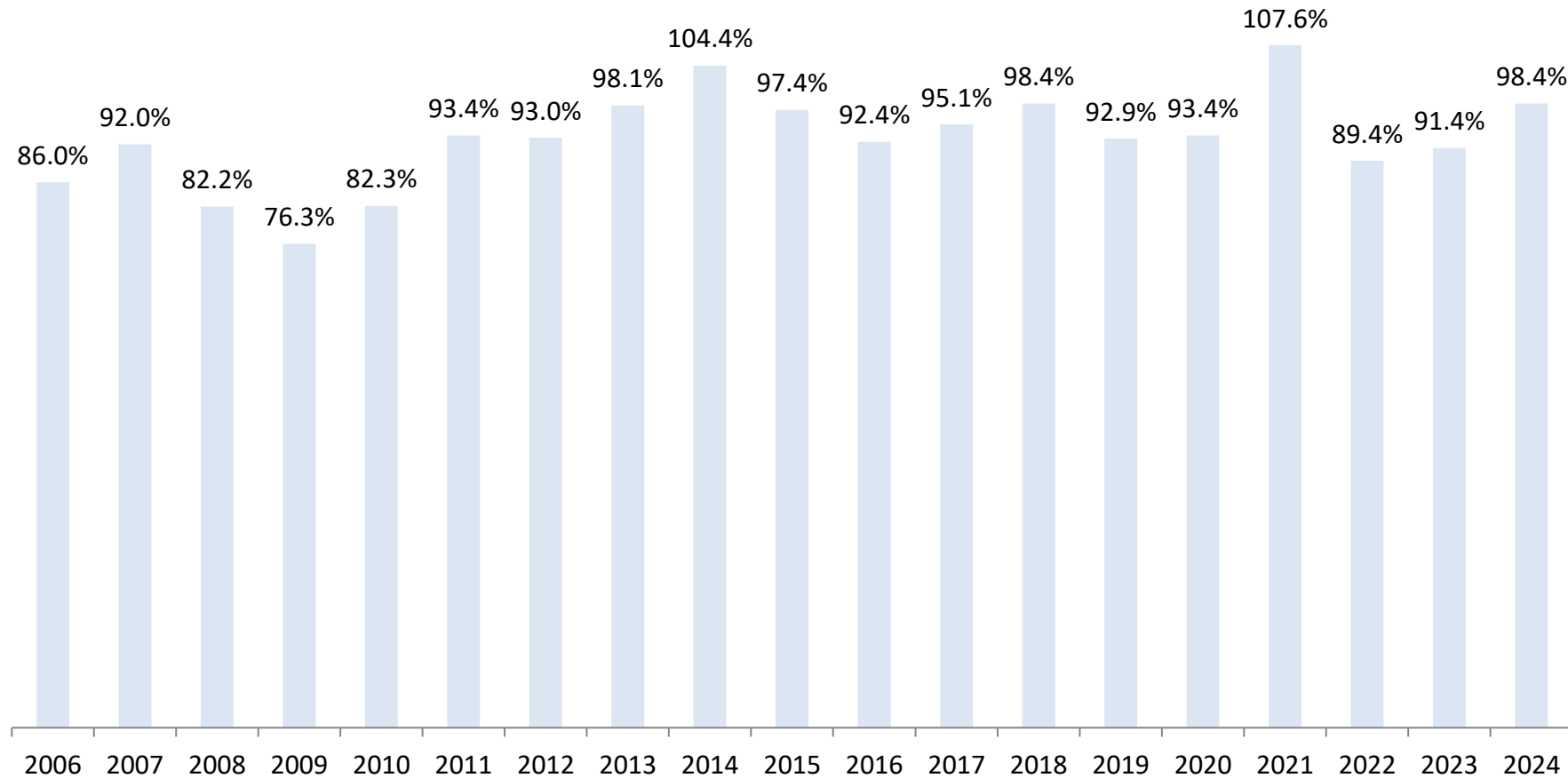
**Asset Allocation Compliance**

	Asset Allocation \$	Current Allocation (%)	Target Allocation (%)	Differences (%)	Minimum Allocation (%)	Maximum Allocation (%)
<b>Total Fund Composite</b>	<b>246,166,047</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>		
Large Cap Domestic Equity	62,507,837	25.4	25.0	0.4	20.0	30.0
Mid Cap Domestic Equity	19,990,547	8.1	7.5	0.6	2.5	12.5
Small Cap Domestic Equity	26,030,762	10.6	10.0	0.6	5.0	15.0
International Equity	19,991,612	8.1	7.5	0.6	2.5	12.5
Real Estate	10,844,511	4.4	5.0	-0.6	0.0	10.0
Fixed Income	70,530,588	28.7	30.0	-1.3	25.0	35.0
High Yield Fixed Income	12,225,591	5.0	5.0	0.0	0.0	10.0
Bank Loans	11,504,783	4.7	5.0	-0.3	0.0	10.0
GTAA	12,439,582	5.1	5.0	0.1	0.0	10.0
Cash	100,234	0.0	0.0	0.0	0.0	0.5

**Executive Summary**



**Port of Houston Authority Pension Plan  
Funded Status Summary  
As of December 31, 2025**



Source: Port of Houston Authority Restated Retirement Plan Actuarial Valuation Report as of August 1, 2020. The funded ratio is calculated by dividing the actuarial value of assets by the actuarial accrued liability.

The 2013 funded status was calculated as 100.7%, prior to reduction of the actuarial assumption from 7.25% to 7.00%.  
 The actuarial assumption was reduced from 7.00% to 6.75% by the Port Commission on December 13, 2016. The effective date of the change is January 1, 2017 for reporting purposes.  
 The actuarial assumption was reduced from 6.75% to 6.50% on September 24, 2019. The effective date of the change is January 1, 2019 for reporting purposes.  
 The actuarial assumption was reduced from 6.50% to 6.25% on December 8, 2020. The effective date of the change is August 1, 2020 for reporting purposes.  
 The actuarial assumption was reduced from 6.25% to 6.00% on September 20, 2022. The effective date of the change is August 1, 2022 for reporting purposes.

Historical Hybrid Composition	
Allocation Mandate	Weight (%)
<b>Jan-1979</b>	
S&P 500 Index	47.50
Russell Midcap Index	12.50
Blmbg. U.S. Aggregate Index	40.00
<b>Dec-2012</b>	
S&P 500 Index	15.00
Russell Midcap Index	12.50
Russell 2000 Index	10.00
MSCI EAFE Index	12.50
Blmbg. U.S. Aggregate Index	35.00
ICE BofA U.S. High Yield Index	5.00
FTSE NAREIT All Equity REITs	5.00
Alerian MLP Index	5.00
<b>Aug-2015</b>	
S&P 500 Index	15.00
Russell Midcap Index	7.50
Russell 2000 Index	10.00
MSCI EAFE Index	7.50
Blmbg. U.S. Aggregate Index	40.00
ICE BofA U.S. High Yield Index	5.00
FTSE NAREIT All Equity REITs	5.00
Alerian MLP Index	10.00
<b>Jan-2021</b>	
S&P 500 Index	22.50
Russell Midcap Index	7.50
Russell 2000 Index	10.00
MSCI EAFE Index	7.50
Blmbg. U.S. Aggregate Index	42.50
ICE BofA U.S. High Yield Index	5.00
FTSE NAREIT All Equity REITs	5.00

<b>Active Return</b>	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
<b>Alpha</b>	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
<b>Beta</b>	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
<b>Consistency</b>	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
<b>Distributed to Paid In (DPI)</b>	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
<b>Down Market Capture</b>	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
<b>Downside Risk</b>	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
<b>Excess Return</b>	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
<b>Excess Risk</b>	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
<b>Information Ratio</b>	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
<b>Public Market Equivalent (PME)</b>	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
<b>R-Squared</b>	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
<b>Return</b>	- Compounded rate of return for the period.
<b>Sharpe Ratio</b>	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
<b>Standard Deviation</b>	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
<b>Total Value to Paid In (TVPI)</b>	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
<b>Tracking Error</b>	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
<b>Treynor Ratio</b>	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
<b>Up Market Capture</b>	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Mariner Institutional compiled this report for the sole use of the client for which it was prepared. Mariner Institutional is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. Mariner Institutional uses the results from this evaluation to make observations and recommendations to the client. Mariner Institutional uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. Mariner Institutional analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides Mariner Institutional with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides Mariner Institutional with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause Mariner Institutional to believe that the information presented is significantly misstated.

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The awards are not indicative of any future performance. The awards or any other rankings and/or recognition by unaffiliated rating services and/or publications should not be construed as a guarantee that a client will experience a certain level of results or satisfaction, nor should it be construed as a current or past endorsement by any of our clients. No fee was paid to participate in this award survey.

The 2024-25 award was issued in February 2025, based on data from February to September of 2024. The 2023 award was issued in April 2024, based on data from Feb to November of 2023. The 2022 award was issued in April 2023, based on data from Feb to November of 2022. The 2021 award was issued in April of 2022, based on data from July to October 2021. Data was collected via interviews conducted by Coalition Greenwich. The 2024 and 2023 awards were issued to Mariner Institutional (formerly AndCo Consulting). The 2021 and 2022 awards were issued to AndCo, prior to becoming Mariner Institutional. The methodology: For the 2024-25 Coalition Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and September 2024, Crisil Coalition Greenwich conducted interviews with 699 individuals from 563 of the largest tax-exempt funds in the United States. For the 2023 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2023, Coalition Greenwich conducted interviews with 708 individuals from 575 of the largest tax-exempt funds in the United States. For the 2022 Greenwich Best Investment Consultant Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. For the 2021 Greenwich Best Investment Consultant Award – Overall U.S. Investment Consulting – Midsize Consultants – Between July and October 2021, Coalition Greenwich conducted interviews with 811 individuals from 661 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate, public, union, and endowment and foundation funds with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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