



# Join the Port of Houston Authority **Fire Department Team**

The Port of Houston Authority Fire Department Team helps protect the Houston Ship Channel and its tributaries, mitigating maritime incidents and providing fire protection in the channel. Port Houston is a steward of progress through the Houston Ship Channel, the busiest waterway in the nation.

## **PROMOTIONAL OPPORTUNITIES:**

**Battalion Chief –  
Fireboat**  
\$98,737.84 - \$148,106.76

**Captain Fireboat**  
\$80,121.38 - \$120,182.07

**Driver Operator**  
\$72,205.10 - \$108,307.65

**Engine Room Operator**  
\$72,205.10 - \$108,307.65

**Fire Inspector**  
\$80,121.38 - \$120,182.07

**Fire Training Officer**  
\$88,994.60 -  
\$133,491.90.19

**Firefighter**  
\$65,071.10 - \$97,606.65

**Senior Captain**  
\$88,994.60 - \$133,491.90

## **BENEFITS AND HOURS OF WORK:**

- Sick leave accrues at the rate of 8.47 hrs. per pay period for up to a maximum of 17 pay periods per calendar year and a maximum accrual of 144 hours per calendar year.
- 48/96 shift schedule
- 168 hours of vacation time is available per year for firefighter with less than 10 years of service.
- Medical, dental and vision insurance  
*\*\*eligible first day of employment*
- Wellness Program (*can earn up to \$600 credit per year*)
- Retirement Plan Options
- Annual Incentive Programs
- Legal & Identity Theft Protection
- Accidental death and dismemberment, life insurance, disability, legal/ID shield coverage
- Short Term & Long-Term Disability Benefits
- Flexible Spending account **(FSA)**
- Employee Assistance Program **(EAP)**
- Pet Insurance
- Legal & Identify Theft Protection
- Tuition Aid Program
- Onsite Credit Union



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[www.PortHouston.com/Careers](http://www.PortHouston.com/Careers)



# Port of Houston Authority Fire Department **Job Openings**

## **HIRING PROCESS:**

1. Apply online in our career page in our website  
**\*\*Deadline: September 9, 2026 by 5PM CST**

2. Take written test, September 12, 2026, 8:00 AM at

**1100 Red Bluff, Seabrook, Texas 77586**

Must have a passing score of 70%

No admittance after 8:00 am and confirmation of testing and a valid picture ID is required

3. Physical agility test (**PAT**), September 12, 2026 at 10:15 AM

The PAT (performed in a helmet, gloves and air pack - not breathing air) consists of:

- Dragging a charged 2 ½" hose line 50 ft.
- Pulling a 90 lb. sled 50 ft. while staying with a 3' x 3' box
- Dragging a 165 lb. rescue Randy 50 ft.
- Placing 6-50 lb. bags from an elevated platform to the ground and back
- Climbing a 50 ft. elevated platform
- Raising a 1 ¾' hose line 50 ft. hand-over-hand with a utility rope
- Descending from a 50 ft. elevated platform
- Keiser sled

4. Oral interview boards, Monday, September 14, 2026

\*\*Candidates who have passed the written test and have completed the PAT will be invited to interview with a panel. Candidates that successfully move through the hiring process will be offered a position based on available openings.

## **QUALIFICATIONS:**

- Must be 21 years or older, have a H.S. Diploma or GED at the time of application
- License/Certification
- A current, valid Texas driver's license is required
- TCFP Structural Firefighter basic certification required
- TCFP Marine Firefighter basic certifications required within 3 months of hire
- TCFP Hazardous Materials Technician certification required within 1 year of hire
- TCFP Driver Operator certification required within 1 year of hire
- TDSHS Emergency Medical Technician basic required
- NIMS IS 100, 200, 700, 800 required
- A Transportation Worker Identification Credential (**TWIC**) must be obtained within 30 days of appointment, and be maintained for the duration of employment
- Possess a valid Texas driver's license with an acceptable driving record
- Applicants outside the State of Texas must be eligible for certification through TCFP and TDSHS. [www.tcfptexas.gov/services/transferring-to-texas](http://www.tcfptexas.gov/services/transferring-to-texas)



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